

Insight Fellows Program

Bridge the Gap Series

June 11, 2019

How to get an interview at Insight and beyond



Outline

- Pre-interview process
- What skills are essential
- Convey your interest
- When to apply
- Deep dive into the application

Demystifying the pre-interview process

Typical application process for applicant

- Prep resume/CV/LinkedIn
- Apply to several jobs
- ...wait
- Receive several rejections
- Get a few challenges/screens

Typical application process for companies

- Get approval for headcount
- Post job description
- ...wait
- Receive several applications
- Get a few top candidates

Key roles in application process

- Hiring Manager
- Recruiter/Talent
- Job Description creator
- Application Reviewer
- Interviewer

The problem with rejection emails

- Limited time
- Legal constraints
- Lack of concrete feedback
- Lack of actionable feedback

What skills are essential
before applying

General skills for roles in tech

- Good written communication
- Interest in specific role
- Coding skills
- Systems skills
- Domain expertise

General skills for roles in tech

- Dedicated sessions on
 - Which role? (Saturday)
 - Resumes? (Monday)
 - Domain-specific learning

How to convey your interest
for a specific role

Conveying interest for a specific role

- Cover letter?
- Specific to the company
- Specific to the role
- Specific to the team
- Do a deep dive

The best time to apply

The best
time to
apply for
roles

- 80% of the **required skills**
- Experience is often a proxy
- 2-3 weeks of learning

The best time to apply for Insight

- 80% of the **required skills**
- Experience is a small factor
- 2-3 months of learning

Deep dive into the
Insight application

Insight Fellows Programs

- Join a network of 2000 Insight alumni
- Short-term commitment, long-term gains
- Fully funded by partner companies
- Meet, interview, and join top companies

Programs available in Boston, Los Angeles, New York, Seattle, Silicon Valley, and Toronto. A remote program is also available.

Important Dates

Session	Early Decision Deadline	Main Deadline	Start Date
Fall 2019	--	June 24, 2019	Sept 9, 2019
Winter 2020	Aug 12, 2019	Oct 21, 2019	Jan 13, 2020
Summer 2020	Feb 17, 2020	Mar 23, 2020	May 26, 2020

Start your Application

Start today

Admissions Process

- 1 Tell us about your background
- 2 Prepare to showcase your skills
- 3 30-minute video call with our team

Most applicants receive an update within 3 weeks of the deadline.

apply.insightdatascience.com



Start your application today! Deadline: June 24th
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facebook

LinkedIn

okcupid

schireson:

meetup

Zillow

ACTIVISION

jet

VIACOM

DataKind

greenhouse

Square

Capital One

reddit

NBC

STITCH FIX

airbnb



fitbit

ZocDoc

verizon

VECTRA

twitch

climacell

OSCAR

wayfair

Pinterest

JAWBONE

BLACKROCK

Microsoft

TWO SIGMA



JPMorgan

salesforce

amazon

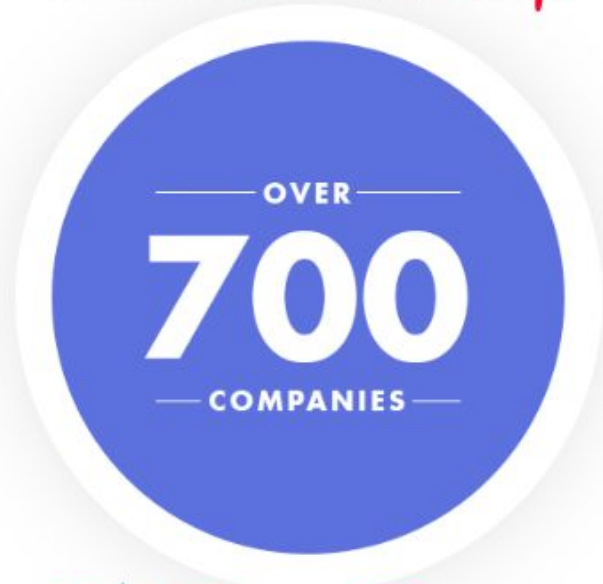
enigma

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Join the Insight Alumni Network of



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Preparing for the Data Engineering Coding Challenge

Hosted by Hoa Nguyen - Engineering Director

Tuesday, June 18, 2019 @ 1pm PT / 4pm ET

[Sign up now](#)



Preparing for the Security Interview & Coding Challenge

Hosted by David Drummond - VP of Engineering

Wednesday, June 19, 2019 @ 10am PT / 1pm ET

[Sign up now](#)



Preparing for the Data Science Interview

Hosted by Shawn Ramirez - Program Director, Data Science

Wednesday, June 19, 2019 @ 1pm PT / 4pm ET

[Sign up now](#)



Preparing for the DevOp Interview & Systems Puzzle

Hosted by John Taylor - Program Director, DevOps

Thursday, June 20, 2019 @ 1pm PT / 4pm ET

[Sign up now](#)

Bridge the Gap - insightdatascience.com/bridge-the-gap

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Want to know more? - <https://bit.ly/get-an-interview-june11>

Questions?

Start your application today! Deadline: June 24th

apply.insightdatascience.com