



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, CA

July 1, 2020

MEMORANDUM OF UNDERSTANDING

Assembly Bill (AB) 212 Staff Retention Plan for State Subsidized Center Based Programs

The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for the period of July 1, 2020 through June 30, 2021.

This MOU will assist OMSD in improving staff retention of qualified employees who work directly with children who receive state subsidized childcare services.

Minimum stipend amounts for employees who meet eligibility permit requirements shall be as follows:

Associate Teacher Permit = \$300
Teacher Permit = \$400
Master Teacher Permit = \$500
Site Supervisor = \$800
Director = \$1,000

Staff who apply for a first time Child Development Permit or upgrade an existing Child Development Permit during the 2020-2021 school year may receive up to \$500 extra incentive.

Stipend shall be paid on the July 1, 2021 pay warrant.

This MOU is non-precedent setting.

Handwritten signature of Hector Macias in blue ink.

Hector Macias
Assistant Superintendent, Human Resources

Handwritten signature of John Egan in black ink.

John Egan, President
Ontario-Montclair Teachers Association

June 15, 2020

Date

July 30, 2020

Date