

<p style="text-align: center;">BLOMFIELD SPECIAL SCHOOL & RESOURCE CENTRE BEHAVIOUR SUPPORT POLICY</p>

RATIONALE:

To guide the Board, Principal and staff in the management of behaviour in the school.

PURPOSE:

- To ensure that Blomfield School provides a safe physical and emotional environment for all staff, students, their families and that any use of physical restraint is in accordance with the rules and guidelines issued by the Ministry of Education.

GUIDELINES:

- A) Any form of seclusion is not permitted and will not be used in the school.
- B) Physical restraint will only be used when safety is at serious and imminent risk.
- C) Physical restraint will:
 - a – Be reasonable and proportionate to the circumstances.
 - b- Respect the student and their dignity.
- D) Preventative behaviour strategies will be used by staff as written in the Blomfield School Positive Outcomes Programme (POP) manual which will be provided and explained to all staff.
- E) De-escalation techniques, including understanding the student, giving them space and communicating calmly will be used before physical restraint.
- F) Physical restraint will follow the 'Guidelines for Registered Schools in New Zealand on the Use of Physical Restraint' August 2017. This is available on the Ministry of Education website:
www.education.govt.nz/assets/Documents/School/Managing-and-supporting-students/Guidance-for-New-Zealand-Schools-on-Behaviour-Mgmt-to-Minimise-Physical-....pdf
- G) The wellbeing of the student will be monitored throughout the restraint process.
- H) Following a restraint the wellbeing of the staff member(s) and the student will be monitored. Parents will be informed the same day so monitoring can continue at home.
- I) A debrief will be undertaken with staff and the student following an event if appropriate.
- J) An incident report will be completed on eTap by the teacher and their Team Leader notified immediately. Team Leader will inform Blomfield Leadership Team who will complete and forward the MOE Incident form.
- K) The principal will inform the Board of the incident.

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- L) A register of all incidences of restraint used by Blomfield School will be maintained.
- M) Where necessary, a behaviour plan will be developed to support the student with the input of parents.
- N) Training will be provided for all authorised staff.
- O) All teachers are automatically authorised to act under the legislation. Where necessary other employees of the school will be authorised to use physical restraint. This will be done in writing.

Approved and Adopted by the Board of Trustees 26 October 2017: