



OpenUp is looking for UX Designers.

We're always looking for talented people who can improve our team and organisation.

OpenUp is currently looking for a talented User-Experience designer to join the team in a fixed-term, contract position. This job call is open-ended and the opportunity will close once we've found a suitable candidate.

Application instructions:

1. Carefully read through the job description below.
2. Apply by sending an email with your CV and a brief cover letter of no more than 300 words to jobs@openup.org.za. Please clearly indicate in the subject of the email the position you are applying to.

Job Description

A fixed-term, full-time contract position. This role will work closely with organisational management, the creative director, product owners, and project implementation teams. **Please note this is a junior to intermediate position.**

The position of User-Experience designer encompasses, but is not limited to, the following tasks:

- Develop wireframes and designs based on research and user engagement
- Help conduct user experience research
- Assist team members with executing on branded material (presentations, documents, social media etc) and ensure that a high standard is maintained
- General graphic design



- Basic web app design

Requirements

- UX/UI Experience (3 - 5 years)
- Professional graphic design experience (Adobe Creative Suite and Figma)
- A grasp of the basics of HTML/CSS and practical web design (recommended)
- Experience with the basics of Webflow (advantageous but not essential)
- Good communication skills (copywriting skills advantageous)
- Able to work in teams and independently
- Able to work with software developers

Start date: Immediately.

Salary: In line with experience and market-related.

Location: Remote.

About OpenUp

OpenUp is a civic technology organisation that seeks to empower people and government, through data, technology and innovative thinking, to become active agents in creating positive social change. We partner with government, civil society, and industry leaders and to identify, gather and make accessible information that supports open communities and an empowered citizenry.

We are concerned that citizens may be inactive participants in civic life. This can be associated with a lack of adequate data and information of participation processes, services and recourse avenues. In addition, state actors may be closed off and uninformed of the real challenges or demands of citizens. As a result, or in addition, they are often ineffective at delivering services and engaging with the public.

Our belief is that data and technology can be used as tools to address both of these issues. An informed public is better able to engage with the government on developmental and related issues.



Correspondingly, an informed government is equipped to direct efforts and investment into the areas with the greatest need. Technology, if implemented correctly, can facilitate the creation of civic spaces which bridge the gap between citizens and government. The focus of much of our work is to remove barriers that they experience when attempting to solve their own problems or those of their loved ones.

We take the 'Open' component of our name seriously. As such everything we create is open source and is licensed using open licences. We don't believe in reinventing the wheel unless the need calls for it. We are also careful to avoid building white elephants that divert funds away from where it can do the most good. As such, our work heavily relies on user-centred design where technology addresses people's needs rather than existing for its own sake.