

Terms & Conditions

ELIGIBILITY: The SaplingHR Onboarding Experience Scholarship is open to any high school or University student in the world. Current employees, officers, directors and agents of SaplingHR and members of their immediate families (defined as spouse, parents, siblings and children) and persons residing at the same address are not eligible to win. Void where prohibited.

HOW TO ENTER: To enter, beginning January 1st of each year, submit an application at the website (<https://www.saplinghr.com/scholarship>) no later than November 1 of that year at 11:59 pm Eastern Time. Limit one (1) Application per person per year. By submitting an Application, you fully and unconditionally accept and agree to the SaplingHR application process, which is final and binding.

PRIZES: One (1) winner will receive a scholarship in the amount of out thousands dollars (\$1,000). Applicants agree to be bound by the Official Rules and agree that if any Scholarship Prize Recipient fails to provide proof of identity, refuses to provide required affidavit, refuses to complete and provide any requested tax forms (including IRS W-9 form), is found to have violated the Official Rules or otherwise does not meet eligibility criteria, Scholarship Prize will be forfeited and the Applicant who submitted the Application with the next highest score will become an alternate potential Scholarship Prize Recipient. Applicants understand that SaplingHR is not liable for injuries, losses or damages of any kind arising from participation in this Scholarship Program and acceptance, possession and use of Scholarship Prize. SaplingHR is not responsible for any typographical or other error in the printing of the offer, administration of the Scholarship Program or in the announcement of the Scholarship Prize. Taxes on prizes are the sole responsibility of Scholarship Prize Recipients. Scholarship Prize Recipients will be issued 1099 tax forms.

SPONSOR'S RIGHT TO MODIFY, SUSPEND OR TERMINATE. In the event that SaplingHR is prevented from continuing with the Scholarship Program by any event within or beyond its reasonable control, then Sponsor shall have the right in its sole discretion to modify, suspend, or terminate the Scholarship Program.

GENERAL PROVISIONS. Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the application process or the operation of the scholarship rules or the website, to be acting in violation of these Official Rules, to be submitting responses dishonestly or inaccurately, or to be acting in an unsportsmanlike or disruptive manner.