

Eligibility Requirements

Applicants should be:

- Current Pinnacol policyholders in good standing.
- Colorado nonprofits.
- Operating in the state of Colorado. Employees who will be impacted by the safety initiative must also be working in the state of Colorado.

Applicants must:

- Agree to use grant funding to implement a safety initiative that seeks to end or reduce incidences of workplace accidents that have resulted in workers' compensation claims over the prior two years.
- Agree to fund 20 percent of the cost of the safety initiative. For example, if the safety grant total is \$5,000, the organization must contribute \$1,000 (20 percent of the total) to the safety initiative. Pinnacol's safety grant would cover the remaining \$4,000 (80 percent of the total).
- Agree to implement the proposed safety initiative by June 30, 2022.
- If awarded, agree to comply with all reporting requirements below.
- Allow Pinnacol to share the results of the safety initiative with others so they can benefit from your success and key findings. This information may be shared with, but is not limited to, other policyholders, agents, Pinnacol employees, the general public and the media.
- If needed, allow Pinnacol staff to access the work site to observe, photograph and videotape processes that would be affected by the proposed safety initiative.

Application requirements/timeline

- Submit an initial letter of intent (LOI) by July 9, 2021. This will provide Pinnacol with a general understanding of the proposed safety initiative.
- If the applicant is selected for further consideration (after the review of the LOI), the applicant will be invited to submit a full grant application by Sept. 10, 2021.

Use of grant funds

- Any funds not spent for their intended purpose by June 30, 2022 must be returned to Pinnacol.
- Safety grant funds may be used only for approved uses. See the Acceptable Uses section of the Submissions and Approval pdf.
- Safety grant funds may not be used retroactively for past purchases. All expenditures should occur during the grant period.

Reporting requirements

- Six-month implementation report: Submit a report detailing the steps taken to implement the safety initiative during the six-month period of time following the grant being awarded. This will include details on how the grant funds were spent.
- One-year outcomes report: Submit a report detailing the impact of the safety intervention one year after the grant was awarded. This report will require a claims summary.
- Two-year outcomes report: Submit a report detailing the impact of the safety intervention two years after the grant was awarded. This report will require a claims summary.

