

# Indigenous Health Systems: Tribal Performance Improvement Model

#### PASCUA YAQUI TRIBE OF ARIZONA

CHRISTINA ORÉ, SR. ANALYST &
SHANNA TAUTOLO, PROGRAM DEVELOPER MANAGER

STARS IN PUBLIC HEALTH WORKSHOP

FOREST COUNTY POTAWATOMI, WI

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# Workshop\*

To share our performance improvement pathway

- 1. Describe the approach taken
- 2. Recognize public health components
- 3. Identify action steps for own pathway



# PASCUA YAQUI HEALTH SERVICES DIVISION

# PERFORMANCE IMPROVEMENT



#### **Purpose Statement:**

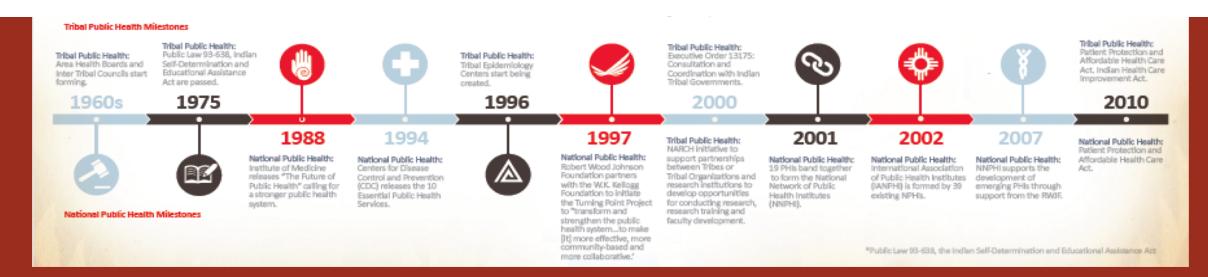
to achieve quality and consistency in our processes, while facilitating collaboration communication, community engagement and understanding across all programs

## Approach

History – Milestones - Context

Shared Indigenous / Yaqui principles and value

Public Health Functions – Domains



## Milestones

1980's - 2010's

Increased tribal control over health programs

Increased infrastructure, capacity, and capability

## Yoeme Approach

BELONGING
Relationships
Respect
Inclusive spaces
Internal and external

GENEROSITY

Responsibility

Reverence

Commitment

Share

Gratitude

**MASTERY** 

**Building skills** 

Foster strengths

Engagement

Persistence

#### **INTERDEPENDENCE**

Reciprocity

Working together

Planning for

community health

## Public Health Alignment - Connection

### Assessments

- Relationships
- Identify and prioritize
- Document

### Assurance

- Strategic Plans
- Performance Management System

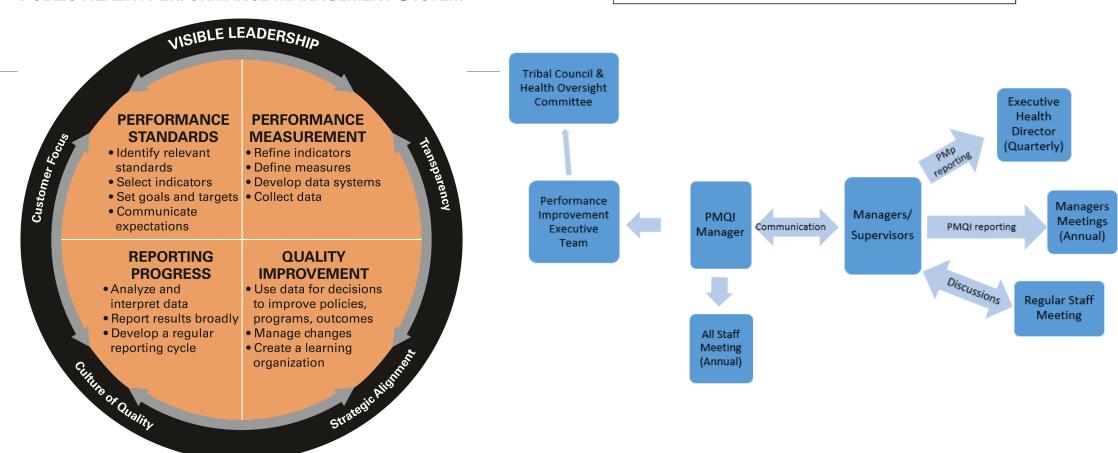
Policy/Program

Development

- Internal and external
- Informed decision-making

#### PUBLIC HEALTH PERFORMANCE MANAGEMENT SYSTEM

PYHSD Performance Management and Quality Improvement Internal Reporting Flow Chart





### Considerations

- Everyone's pathway will be their own
- Recognize your history, ways of being, culture
  - Identify your approach and relationships
- Start where you are
  - non linear and systems thinking
- Identify where want to go and keep on the path

# Where we want to go

- Continue implementing Res Cafes
- Develop training curriculum for PYHSD strategic plans
- Prepare next cycle of TPI
- Prepare capacity and capability

## RES CAFÉ & PATHWAY

R = Respectful

E = Engaging

S = Safe



## R.E.S. Café

- 1. Draw out your path to date (spiral)
  - Milestones
  - Challenges/Barriers
  - Overcame
- 2. Draw your own performance improvement model
  - Assessments
  - Assurances
  - Policy /Program Development

## Contact Information

Christina Oré

879 - 6046

Christina.oredeboehm@pascuayaquinsn.gov Shanna Tautolo

879 - 6132

Shanna.Tautolo@pascuayaqui-nsn-gov