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Great measures continue to be taken across the country in effort to reduce the spread of COVID-19 (coronavirus). Beginning Monday, March 23, at 5PM, Louisiana will join the many states with “Stay at Home” orders. This will mean Crest Industries’ company locations in Louisiana, San Diego, Canton, and Washington state, will operate under lawful “Shelter-in-Place” guidelines. We anticipate others, such as Houston, to follow. We are prepared and have an action plan in place. This action plan is intended to protect the health and well-being of our employees, their families, and the communities in which we serve.

Crest businesses are considered “essential” as described under the various state “shelter in place” orders. The work we do supports vital industries such as electric and power, and petrochemical and refinery, which are necessary during a time of crisis.

Our manufacturing facilities and jobsites remain fully operational as our critical manufacturing employees continue to report to work. Our office locations remain open and operational but are restricted to only essential employees who must be at the office to perform their work. The majority of our office employees are currently working remotely.

Crest continues to take extra protective measures at each of our facilities and is following advice and directives from the Centers for Disease Control (CDC), the Louisiana Department of Health, and the guidance of state and local health departments in each of our locations across the country.

Crest Industries also:

- Requires employees who have symptoms of acute respiratory illness (typically fever, cough and shortness of breath or other less common symptoms identified) to stay at home and away from work until they are free of fever and other symptoms for at least 72 hours;
- Sends employees home if they report to work with the symptoms listed above;
- Sends employees home if they have traveled through areas where they may have been exposed;
- Asks employees to check their temperature each day before coming to work;
- Encourages employees in high-risk groups, or who are taking care of or live with someone who is at high-risk, or are genuinely concerned about their health and COVID-19, to communicate and make arrangements with their supervisor;

- Works with its employees and their supervisors to get as much of their workload and processes out of the office so they can execute their routine day to day business from their home;
- Has relaxed our Personal Time Off protocol for those who can't work from home, for those who don't feel well or have to take care of their children or loved ones, to help ease any burden they may experience due to COVID-19;
- Has postponed all business-related, non-essential air travel;
- Limits in-person meetings and does not hold any gatherings of 10 people or more;
- Leverages its workspaces. If working in an office environment, each employee has their own individual and private office. At our factories and in the field at job sites, our people are spread out to perform their work; and
- Has established procedures with our local health officials to handle any confirmed coronavirus cases among our team members should they occur.

In addition, Crest has implemented certain workplace best practices for all employees and visitors, including, but not limited to, the following:

- Increased availability of hand sanitizing stations in our office and job-site locations;
- Increased cleaning and disinfecting across all high-volume touchpoints (break-rooms, surfaces, handrails, restrooms, entrances/exits, touchscreens, etc.) along with increased availability of cleaning/sanitizing material and products;
- Awareness of preventative efforts via on-site information, emails, signage, and continuing communication; and
- Limited visitor access to our facilities to essential visitors with an appointment and limited access of those who are permitted entry to specified areas.

Crest Industries is committed to providing a safe and healthy environment for our employees and communities. We will continue to keep everyone informed as we navigate this evolving situation and its impact on all of us.