Setting Up Implementation Success

This month we focus on critical factors for transformation implementation success. Close and ongoing attention to each of the following will dramatically increase the efficiency, effectiveness, and sustainability of implementation:

1. Identify observable and measurable outcomes of successful implementation, and hold each other ultimately accountable to improved student behavioral, academic, social, and emotional outcomes.

2. Apply a multi-tiered system of supports (MTSS) framework to support the full implementation cascade (state -> district -> school -> educator -> student).

3. Use data to guide decisions at all levels of the implementation cascade (from state to student).

4. Emphasize the importance of what are known as “competency drivers” within implementation science (Fixsen et al., 2005), or comprehensive professional development systems, including job-embedded professional development, on-going coaching support, and data-driven performance feedback.

5. Develop and actively use an action plan to document steps toward implementation, and adjust the action plan based on data.

Quote of the month:

“Clearly defining the work, including individual roles and responsibilities, helps with establishing commitment and an understanding of high implementation fidelity.”

Lessons Learned from SEA and LEA implementation sites

Resources for Implementation Success

Lessons Learned from LEA and SEA sites

Implementation Blueprint & Self-Assessment and Action Planning

This month’s featured webinar and associated slides

Professional Development Blueprint

National Implementation Research Network’s (NIRN) Active Implementation Hub

NIRN’s Overview of Implementation Drivers

NIRN’s Overview of Scaling Implementation Capacity

Competency Drivers