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| *NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the on-going needs of the organization.* |

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| Key Responsibilities: |
| * Ensure environmental, health & safety procedures are adhered to. * Assist other disciplines when required. * Ensure that certification you are required to hold to operate any piece of equipment, machinery is valid and renewed when necessary. * Ensure that all incidents / accidents are reported immediately. * Responsible for maintaining good housekeeping in the work area and reporting hazards to Supervisor |
| Other Duties: |
| * Adhere to Company policies and procedures and actively encourage others to follow them at all times. * Contribute to creating and maintaining a positive work environment to make John Lawrie Group a pleasant place to work. * Actively identify ways that the working environment can be improved and suggest these to management. * Identify any areas where there are weaknesses and identify these to management. * Assist in ensuring a fully adequate, operational and professional layout and impression towards internal and external personnel and clients. * Undertake mandatory and other training with regard to the changing requirements of the role. * Communicate roles, expectations and accountabilities initially, at new assignments and on a regular basis. * Establish a good working relationship with Supervisor and colleagues to ensure the efficient performance of assigned tasks. * Take personal responsibility of PPE issued * Adhere to general Terms and Conditions of Employment. * Adhoc duties as and when required. |
| **Capability Profile:** |
| * Work in outdoor environment * Place of employment is Montrose but will be required to work at other locations as instructed. |

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| Place | Date | Name | Signature Line Manager |

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| Place | Date | Name | Signature Employee |