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| *NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the on-going needs of the organization.* |

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| Key Responsibilities: |
| * Carry out pre-use checks on plant / equipment at the start and end of each working day. * Ensure that all defects are highlighted, addressed and actioned immediately to eliminate any risk of accident/injury/mechanical breakdown. * Work safely and in line with written Standard Operating procedures and risk assessments. * Assist colleagues to deal with hazards and risks. * Responsible for good housekeeping in work area. * Report all incidents / accidents immediately. * Update all paperwork to reflect status of work at end of each shift. * Ensure the application of all relevant environmental/safety procedures in the performance of assigned tasks and report any non-conformities to immediate supervisor. * Ensure that all certification you are required to hold to operate any piece of machinery/equipment is valid, in date and renewed when necessary. |
| Other Duties: |
| * Adhere to Company policies and procedures and actively encourage others to follow them at all times. * Contribute to creating and maintaining a positive work environment to make John Lawrie Group a pleasant place to work. * Actively identify ways that the working environment can be improved and suggest these to management. * Identify any areas where there are weaknesses and identify these to management. * Assist in ensuring a fully adequate, operational and professional layout and impression towards internal and external personnel and clients. * Undertake mandatory and other training with regard to the changing requirements of the role. * Communicate roles, expectations and accountabilities initially, at new assignments and on a regular basis. * Take personal responsibility of PPE issued * Adhere to general Terms and Conditions of Employment. * Adhoc duties as and when required. |
| **Capability Profile:** |
| * Work in outdoor environment * NPORS Operator experience * Hook Loader experience * Skip Truck experience |

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| Place | Date | Name | Signature Line Manager |

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| Place | Date | Name | Signature Employee |