



# LEAD WELL

## **Dr. Kendra Momon on Leadership, Diversity and Trust Currency**

*Lead Well Podcast Episode 7 – Dr. Kendra Momon*

**1) Dr. Momon shares that as believers, when we're leading with our flesh, our faith becomes fleeting.**

- As a leader in your home, workplace and community, what are you doing personally to draw yourself and others back to the Lord?
- As you examine your individual experience in this season (global pandemic, racial injustice, economic decline, etc.), in what areas have you led purely with your flesh or intellect and void of faith? How can you shift your focus to the Lord?

**2) Grace conversations with family and employers to find tangible solutions for the intricacies of this season are critical.**

- In times of great uncertainty, how can we help stabilize those we lead as they navigate making weighty decisions?

**3) We learn and glean best when we come into spaces and conversations EMPTY!**

- What do you gather when you read the above statement? Why?
- As you lead others, what are one or two practical ways you can approach discussions and other leadership responsibilities *empty*?

**4) In discussing diversity and inclusion, Dr. Momon encourages us to see others in the image of God so earnestly that we want to lessen ourselves, race, culture, gender and political ideology to understand, glean and learn from others and their ideologies.**

- As we navigate great division, confusion and uncertainty, what steps are you taking as a leader to foster or set up structures that celebrate and seek out diversity, inclusion and equity in your personal and professional life?
- What does seeing those you lead in the image of God look like in practice?

### **Take Action: Trust Currency**

According to *Fast Company* magazine, trust, not money, is the currency of business and life. In a climate of trust, people are more creative, motivated, productive, and willing to sacrifice for the team.

Dr. Kendra Momon says that in building trust currency, we should endeavor to consistently show up the same way in all environments we operate in. In essence, “what you see is what you get” results in authentic leadership that’s transparent.



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With this in mind, schedule some time this week to evaluate the environments or spaces you operate in, and ask yourself these suggested questions or any that come to mind. The idea is to spend some time examining your life for opportunities to build on an already existing trust culture or turn the tide where there is a lack of trust.

- **Would those who know you agree with the statement “You are transparent with your communication”?**
- **Will your team members challenge your ideas freely?**
- **Would those who know you agree with the statement “You have never lied to them”?**

Questions via [Fowmedia.com](https://www.fowmedia.com)