

**Step 1:
Apply**

Go to www.axis-international.com

Download all documents on the Application Page

Complete and sign all pages of all documents.

Scan and send to paula.hickey@axis-international.com with a copy of your SIA Door Supervisor Bage, ID, Proof of Address and residency permit (if applicable), drivers licence (let us know of any points or restrictions)copies of all current and in date certificates (CSCS, Traffic Banksman, First Aid etc) incomplete documents will not be processed.

Please request your HMRC 5 years working history this costs you nothing and is sent to your home address.

**Step 2:
Interview and Basic Scenario Test**

If you are successful at the screening of application stage you will be invited for interview. At interview all originals of your documents will be viewed and you will be asked to complete a basic scenario test this consists of 4/5 questions around what would you do if... This is to test level on english and writing competency.

Please let your interviewer know of any pre booked annual leave and / or notice period you may have to give, generally we are looking for immediate starts...

**Step3:
Job Offer / Decline**

If you have been unsuccessful in gaining employment with us you will be notified via email. Due to the high level of applications we receive we cannot give individual feedback on application process or interview stage.

If you have been successful you will be notified by email and we shall check your references at this stage.

Step 4: Onboarding

As part of our onboarding you will be issued with PPE, Given a site induction by our client and as site induction by Axis International Security Services Limited, entered into Traffic Banksman Course if required, entered into First Aid course if required and any other training required by our clients and we will now commence the vetting rprocess with you which can take up to 12 weeks, if you do not pass your screening we shall recind your offer and not be in a position to offer you work.