



This is to certify that

**De Group**

London: WC2N 6DU

**Has been assessed by us and meets the requirements to be awarded the C2E GOLD Diversity Assured Accreditation.**



Accreditation Number  
**20206128**

In our opinion, the Equality Policies and Practices examined in the Audit and Accreditation present fairly, in all material respects, the Equality Policies and Practices of the Organisation at the date of the Audit.

Allan Bouglas  
CEO C2E

Date: August 2020  
Expiry date: August 2022

**Committed2Equality®**



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