

## **Item 1. Cover Page**

### **PART 2B of FORM ADV**

**Jonathan C. Rugg, CFA, President**  
**Cyrus M. Amini, Esq., CFA, CIO & CCO**  
**Shawn Hsieh, MBA, CFA, CFP**  
**Aaron Dejuan Morris, AIF**  
**Jamie N. Rugg, CFP**  
**David Fitzgerald, CIMA**  
**Thomas Murphy**  
**K. David Yoshioka**  
**Hugh A. Meyer, MBA**  
**David D. Hu, CLU, CFP**

### **Charlesworth & Rugg, Inc.**

20750 Ventura Boulevard, Suite 420  
Los Angeles, California 91364  
Phone: (818) 340-0157  
Facsimile: (818) 702-8851  
Email: [jrugg@crugg.com](mailto:jrugg@crugg.com)

**March 31, 2019**

**This brochure supplement provides information about the qualifications of Charlesworth & Rugg, Inc. (C&R) supervised persons. If you have any questions about the contents of this brochure supplement, please contact us at (818) 340-0157. The information in this brochure supplement has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.**

**C&R is a registered investment adviser. However, being a registered investment adviser does not imply a certain level of skill or training and does not guarantee investment performance.**

**Additional information about C&R is also available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

# Jonathan C. Rugg, CFA

## Item 2. Educational Background and Business Experience

NAME: Jonathan Christopher Rugg  
YEAR OF BIRTH: 1983  
FORMAL EDUCATION: B.S. with concentrations in Finance, Real Estate and Marketing at  
The University of Pennsylvania, Wharton School of Business, 2006  
Chartered Financial Analyst (CFA) Charterholder, 2010

### BUSINESS BACKGROUND:

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	President	Investment selection, asset allocation and business development	8/16 - Present
	Chief Compliance Officer	Develops, maintains, monitors, and revises, compliance related policies and procedures	8/16 – 3/19
	Vice President	Investment selection, asset allocation and business development	8/10 – 7/16
Urdang Capital Management	Associate, Acquisitions	Analyzing investments, underwriting, due diligence	7/06 - 6/10

## Item 3. Disciplinary Information

Jonathan Rugg, CFA is not involved in any legal or disciplinary event.

## Item 4. Other Business Activities

Jonathan Rugg, CFA is involved in a separate financial services related business that is conducting macroeconomic, fundamental, and technical research on individual stocks and market indices with the goal of creating proprietary trading strategies. This is a private endeavor, currently without any clients and no active securities trading, named WatchTower Trading LLC. Jonathan Rugg, CFA is also involved in a real estate investment business named WatchTower Real Estate. This is a private endeavor, currently without any clients who are also clients of C&R. We do not believe either of these business activities represents a material conflict of interest with C&R

## Item 5. Additional Compensation

Jonathan, as a principal and employee of C&R, is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits - such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Jonathan Rugg, CFA. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

## Item 6. Supervision

Jonathan Rugg is the President of C&R, and is the primary supervisor of Cyrus Amini, Shawn Hsieh, Aaron Dejuan Morris, K. David Yoshioka, David D. Hu and Hugh A. Meyer. Cyrus Amini is the Chief Compliance Officer of C&R and is the primary supervisor of Jonathan Rugg, Thomas Murphy, David Fitzgerald, and Jamie Rugg.

Every portfolio recommendation for all C&R clients is reviewed and monitored by the Investment Committee before being implemented for discretionary clients, or being communicated directly to non-discretionary clients. Jonathan Rugg, CFA can be reached at (818) 340-0157.

## Cyrus M. Amini, Esq., CFA

### Item 2. Educational Background and Business Experience

NAME: Cyrus McDonald Amini  
YEAR OF BIRTH: 1984  
FORMAL EDUCATION: B.A. with concentrations in Economics at The University of Pennsylvania, 2006  
J.D. at Boston College Law School, 2012  
NY State licensed attorney, 2013  
Chartered Financial Analyst (CFA) Charterholder, 2016

#### BUSINESS BACKGROUND:

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	CIO <sup>1</sup>	Responsible for client asset allocation, investment timing decisions, risk management decisions, alternative investment research, etc.	3/19 - Present
	Chief Compliance Officer	Maintains and monitors compliance-related policies and procedures. Assistant CCO from 8/16 to 3/19	3/19 - Present
	Director of Research	Research asset allocation, timing, and investment selection decisions	3/15 – 3/19
	Vice President	Investment selection, asset allocation, and business development	1/14 – 3/19
Banc of America Securities	Analyst	Analyzing investments, Trading risk management, trading	7/06 - 5/08

### Item 3. Disciplinary Information

Cyrus Amini, Esq., CFA is not involved in any legal or disciplinary event.

---

<sup>1</sup> CIO in this context stands for “Chief Investment Officer”

## Item 4. Other Business Activities

Cyrus Amini, Esq., CFA is involved in a separate financial services related business that is conducting macroeconomic, fundamental, and technical research on individual stocks and market indices with the goal of creating proprietary trading strategies. This is a private endeavor, currently without any clients and no active securities trading, named WatchTower Trading LLC. We do not believe this business activity represents a material conflict of interest with C&R.

## Item 5. Additional Compensation

Cyrus, as a principal and employee of C&R, is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits - such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Cyrus Amini, Esq., CFA. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

## Item 6. Supervision

Jonathan Rugg, the President of C&R, is the supervisor of Cyrus Amini, Esq., CFA. Jonathan Rugg can be reached at (818) 340-0157.

# Shawn Hsieh, MBA, CFA, CFP

## Item 2. Educational Background and Business Experience

NAME: Shawn Hsieh  
YEAR OF BIRTH: 1985  
FORMAL EDUCATION: B.A. with Finance concentration at California State University – Long Beach. 2008  
M.B.A with Investment Concentration at University of California – Los Angeles. 2017.  
Chartered Financial Analyst (CFA) Charter-holder, 2017.  
Certified Financial Planner (CFP) Certificate, 2012.

### BUSINESS BACKGROUND:

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Principal	Provide wealth management And financial planning services for clients	8/18 – Present
American Financial Network	Director	Investment selection, asset allocation, financial planning.	02/18 – 06/18

City National Bank	Assistant	Asset allocation, financial Vice President planning.	01/16 – 02/18
Prudential	Advisor	Provide investment advice for corporate NQ pension plan and executives.	10/12 – 12/15

### **Item 3. Disciplinary Information**

Shawn Hsieh, CFA, CFP® is not involved in any legal or disciplinary event.

### **Item 4. Other Business Activities**

Shawn Hsieh, CFA, CFP® is a licensed insurance producer and real estate broker. This is a private endeavor, currently without any clients, named Sentinel Capital Management, LLC. We do not believe these business activities represent a conflict of interest with C&R.

### **Item 5. Additional Compensation**

Shawn is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits – such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Shawn. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

### **Item 6. Supervision**

Jonathan Rugg, the President of C&R, is the supervisor of Shawn Hsieh. Jonathan Rugg can be reached at (818) 340-0157.

## **Aaron DeJuan Morris, AIF**

### **Item 2. Educational Background and Business Experience**

NAME: Aaron DeJuan Morris  
 YEAR OF BIRTH: 1976  
 FORMAL EDUCATION: B.A. Economics California State University, Northridge  
 Accredited Investment Fiduciary (AIF) holder 2016

#### **BUSINESS BACKGROUND:**

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Vice President	Provide wealth management for clients and businesses	8/18 – Present
American Financial Network	Corporate Services Manager	Help corporate clients mitigate risk, invest assets, design executive retirement plans & life insurance support	5/14-6/18
Prudential Retirement	Client Relationship	Design, implement and provide ongoing executive retirement	4/07-5/14

	Manager	plan and corporate owned life insurance (COLI) administration
LandAmerica Title Insurance	Lien Officer	Ensure liens removed from property titles following real estate sales transactions

### Item 3. Disciplinary Information

Aaron D. Morris is not involved in any investment related legal or disciplinary events.

### Item 4. Other Business Activities

Aaron D. Morris, AIF is involved in a separate life insurance related business that sells insurance products called Sentinel Capital Management, LLC.. Books and records are kept separate from C&R

Aaron D. Morris also serves as Vice-Chair for San Fernando Community Health Center.

Aaron D. Morris also serves as a General Board member of the Community OUTreach Alliance.

We do not believe these business activities represent a conflict of interest with C&R.

### Item 5. Additional Compensation

Aaron is provided access to the same trading platforms used by advisory clients of C&R These accounts enjoy the same benefits – such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Aaron. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

### Item 6. Supervision

Jonathan Rugg, the President of C&R, is the supervisor of Aaron Morris. Jonathan Rugg can be reached at (818) 340-0157.

Jamie Noelle Rugg, CFP

## Item 2. Educational Background and Business Experience

NAME: Jamie Noelle Rugg  
YEAR OF BIRTH: 1987  
FORMAL EDUCATION: B.S. Business Administration  
Marshall School of Business at University of Southern California

#### BUSINESS BACKGROUND:

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Director	Financial Planning, and Client Services, New Business Development Investment Analysis and	1/16 – Present

		Research	
Igniter.io	Operations Manager	Operations, Strategy, Financial projections, Marketing and Client Services	2/14 – 9/15
Nordstrom	Service Experience Manager	Manager and Employee Training and Development, Customer Service Initiatives, Budgets and Forecasting, Cash Room, Technology Rollouts, Inventory	06/09 – 05/14

### **Item 3. Disciplinary Information**

Jamie Noelle Rugg is not involved in any legal or disciplinary event.

### **Item 4. Other Business Activities**

Jamie Noelle Rugg is not involved with any other business activities.

### **Item 5. Additional Compensation**

Jamie is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits – such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Jamie. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

### **Item 6. Supervision**

Cyrus Amini, the Chief Compliance Officer of C&R, is the supervisor of Jamie Noelle Rugg. Cyrus Amini can be reached at (818) 340-0157.

## **David M. Fitzgerald, CIMA**

### **Item 2. Educational Background and Business Experience**

NAME: David M. Fitzgerald, CIMA  
 YEAR OF BIRTH: 1984  
 FORMAL EDUCATION: Ohio University, 2008

**BUSINESS BACKGROUND:**

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Director	Business Development and providing wealth services for families and corporate clients	1/18 – Present
JP Morgan Investment Mgmt.	Associate	Educate financial advisors and institutions about JPM’s ETF solutions	4/16 – 12/17
New York Life.	Sr. Consultant	Educate financial advisors about NYL Annuities and Mainstay mutual funds	1/11– 3/16
Merrill Lynch	ISA	Provide wealth services to families	3/09 – 12/10
O’Brian & Shepard	Internship	Work closely with Sr. leadership on different initiatives and projects	9/08 – 3/09

**Item 3. Disciplinary Information**

David M. Fitzgerald, CIMA, is not involved in any legal or disciplinary event.

**Item 4. Other Business Activities**

David M. Fitzgerald, CIMA, is not involved in any other business activities.

**Item 5. Additional Compensation**

David, as an employee of C&R, is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits - such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of David Fitzgerald, CIMA. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

**Item 6. Supervision**

Cyrus Amini, the Chief Compliance Officer of C&R, is the supervisor of David M. Fitzgerald. Cyrus Amini can be reached at (818) 340-0157.

**Thomas M. Murphy****Item 2. Educational Background and Business Experience**

NAME: Thomas M. Murphy  
 YEAR OF BIRTH: 1986  
 FORMAL EDUCATION: B.S. Financial Economics Caldwell University 2008

**BUSINESS BACKGROUND:**

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Director	Provide wealth management	5/18 – Present

		and financial planning services for clients	
Bank of America	Financial Advisor VP	Provide wealth management and financial planning services for clients	4/10 – 3/18
Merrill Lynch, Pierce, Fenner & Smith Inc.	Financial Advisor	Provide wealth management and financial planning services For clients	3/10 – 3/18
Signal Energy	Sales Rep	Prospect new investors for private placement opportunities	12/09 – 3/10
John Thomas Financial	Broker-Trainee	Develop lead generation for potential clients for wealth Management services	3/09 – 12/09

### **Item 3. Disciplinary Information**

Thomas M. Murphy, is not involved in any legal or disciplinary event.

### **Item 4. Other Business Activities**

Thomas M. Murphy is the President of Wholly Health LLC, which is a CBD company based in New Jersey. This is a private endeavor and we do not believe this business activity represents a material conflict of interest with C&R.

### **Item 5. Additional Compensation**

Thomas, as a principal and employee of C&R, is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits - such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Thomas M. Murphy. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

### **Item 6. Supervision**

Cyrus Amini, the Chief Compliance Officer of C&R, is the supervisor of Thomas M. Murphy. Cyrus Amini can be reached at (818) 340-0157.

## **K. David Yoshioka**

### **Item 2. Educational Background and Business Experience**

NAME: K. David Yoshioka

YEAR OF BIRTH: 1936  
 FORMAL EDUCATION: B.A. in Finance, University of Illinois  
 M.B.A. in Finance, Wharton School of Business

**BUSINESS BACKGROUND:**

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Client Liaison	Business Development and providing client services	1/2001 – Present
Pettes & Hesser, LTD	President	Administrative, Corporate, Legal Sales, Marketing, Client Service	7/2005 – Present

**Item 3. Disciplinary Information**

K. David Yoshioka is not involved in any legal or disciplinary event.

**Item 4. Other Business Activities**

K. David Yoshioka is involved as the President of Pettes & Hesser, Ltd, which is an insurance company. We do not believe this business activity represents a material conflict of interest with C&R.

**Item 5. Additional Compensation**

David, as an employee of C&R, is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits - such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of David. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

**Item 6. Supervision**

Jonathan Rugg, the President of C&R, is the supervisor of K. David Yoshioka. Jonathan Rugg can be reached at (818) 340-0157.

**Hugh A. Meyer, MBA**

**Item 2. Educational Background and Business Experience**

NAME: Hugh Ari Meyer  
 YEAR OF BIRTH: 1976  
 FORMAL EDUCATION: B.A. Union College, History, MBA Loyola Marymount  
 BUSINESS BACKGROUND:

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Director	Provide wealth management for clients and businesses	5/2019- Present
Wells Fargo Advisors	Portfolio Manager	Help high net worth clients mitigate risk, invest assets	3/2005-4/2019

Park Place Mortgage	Loan Officer	Mortgage Origination	11/2003-3/2005
Lehman Brothers	Associate	Fixed Income Sales	10/2000-11/2003

### Item 3. Disciplinary Information

Hugh A. Meyer is not involved in any investment related legal or disciplinary events.

### Item 4. Other Business Activities

Hugh A. Meyer also serves as a General Board member of the AYSO Region 58. We do not believe this business activity represent a conflict of interest with C&R.

### Item 5. Additional Compensation

Hugh is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits – such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of Hugh. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

### Item 6. Supervision

Jonathan Rugg, the President of C&R, is the supervisor of Hugh Meyer. Jonathan Rugg can be reached at (818) 340-0157.

## David D. Hu, CLU, CFP

### Item 2. Educational Background and Business Experience

NAME: David D. Hu  
 YEAR OF BIRTH: 1949  
 FORMAL EDUCATION: BA Mathematics, National Cheng Kung University of Taiwan  
 MA Economics, University of Colorado, Boulder CO  
 BUSINESS BACKGROUND:

<u>Firm</u>	<u>Position</u>	<u>Responsibilities</u>	<u>Period</u>
C&R	Senior Advisor	Provide wealth management for clients and businesses	4/2019- Present
Northwestern Mutual Inv. Svcs	Registered Rep	Mutual Fund Sales	4/1990-4/2019
Northwestern Mutual Life Ins. Co	Agent	Life Insurance Planning & Sales	7/1988-4/2019

Northwestern Mutual Investment Services LLC	Financial Advisor	Mutual Fund Sales	8/2007-10/2012
Robert W Baird & Co. Inc.	Registered Rep	Mutual Fund Sales	4/1990-1/2002

### **Item 3. Disciplinary Information**

David D. Hu is not involved in any investment related legal or disciplinary events.

### **Item 4. Other Business Activities**

David may earn commissions from insurance companies for sales of non-variable life, health, annuity and/or disability income insurance products. He is also writing a book on Mathematical Model for Financial Planning and Life Insurance Planning. We do not believe these business activities represent a conflict of interest with C&R.

### **Item 5. Additional Compensation**

David is provided access to the same trading platforms used by advisory clients of C&R. These accounts enjoy the same benefits – such as lower mutual fund transaction fees, access to institutional class funds with lower expense ratios, the ability to purchase some load funds on a load-waived basis, and access to certain funds that are closed to retail accounts - and are subject to the same fee, cost and expense schedules as any C&R discretionary account. These accounts are typically held at either Charles Schwab Institutional or T. D. Ameritrade Institutional. Were it not for the business that C&R does with these brokers on behalf of its clients, access to these platforms would not be available for accounts of David. Therefore, C&R has an incentive to continue to do business with these brokers on behalf of clients, even if doing so is not in the best interests of clients. However, C&R periodically evaluates the services and prices of other trading platforms and believes that clients continue to benefit from the prices and the overall quality of services offered by these organizations.

### **Item 6. Supervision**

Jonathan Rugg, the President of C&R, is the supervisor of David D. Hu. Jonathan Rugg can be reached at (818) 340-0157.