

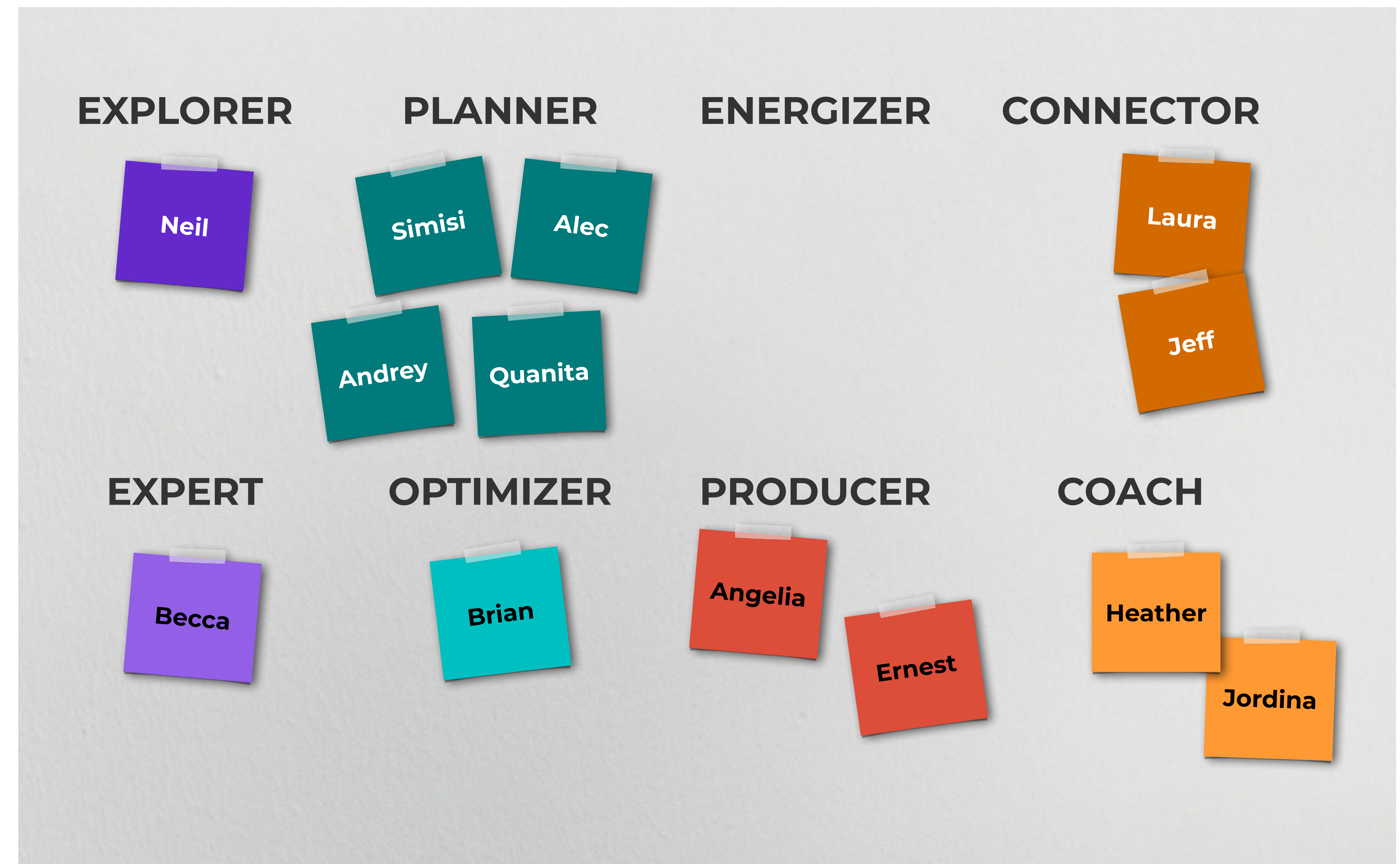
Map your team's Thinking Styles

Create a “heat map” of your group's Thinking Styles to see where the team is over- or under-represented relative to goals and objectives.

Have your team [take the self-assessment](#), then map their responses.

Look for patterns. Are some styles conspicuously absent from your team? This is your cue to look for complementary resources or ask other team members to compensate for gaps.

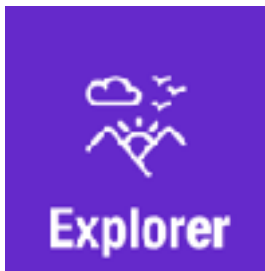
Here's a simple way to create a heat map: On a whiteboard, draw boxes for all eight Thinking Styles, then apply sticky notes with the names of different team members.



EXERCISE

Map your team’s Thinking Styles

Have your team take the Thinking Styles quiz, and jot down their names under their primary Thinking Style.



EXPLORER



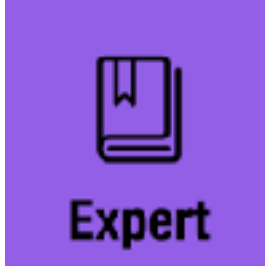
PLANNER



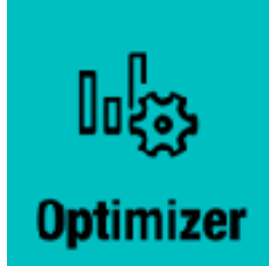
ENERGIZER



CONNECTOR



EXPERT



OPTIMIZER



PRODUCER



COACH