Please Join Us!

Thanksgiving on the Hill
Tuesday, November 26, 2019
10 a.m.-1 p.m.

Holiday on the Hill
Tuesday, December 17, 2019
10 a.m.-1 p.m.

1975 Elk Hill Road
Goochland, Virginia 23063
(804) 457-4866

SAVE THE DATE!

50th Anniversary Party
Saturday, September 12, 2020

RSVP: libanez@elkhill.org

Board and Leadership

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Every day at Elk Hill, a child takes a small step forward.

A sixth-grader raises his hand in class for the first time. A first-grader takes a deep breath instead of unleashing an outburst. A teenager accepts responsibility for his actions.

It’s important to remember that our youth aren’t taking these steps alone. All of us are moving forward with them — teachers, counselors, staff, parents, volunteers and donors. And collectively, all of these small steps add up to a truly epic journey.

As Elk Hill prepares to celebrate its fiftieth anniversary in 2020, we have been reflecting on how far we’ve come. We’ve grown from a home for troubled boys to become a far-reaching organization serving close to 700 youth and their families. In 50 years, we’ve helped many thousands of children overcome abuse, trauma and other challenges and go on to lead happy, meaningful lives.

We have also been thinking about how far we have to go. The needs of our youth are constantly evolving, and Elk Hill must evolve along with them. That’s why we decided, along with our Chairman Emeritus, S. Buford Scott, to establish a $1 million Innovation Fund that will give Elk Hill the flexibility to support our youth, wherever the journey takes them. We lost our dear friend Buford this year. With your support, his legacy will live on through the lives of the children and families we serve, well into the future.

Thank you for being there with every step we take, as we help our children and families transform overwhelming challenges into successful futures.
"We met him just where he was."
Step By Step, He Learned to Be Present

How do you teach a child who won’t open his eyes?

When Andrew came to Elk Hill Charlottesville School in sixth grade, he often fell asleep in the hallway, or in class. Other times he would simply shut down, refusing to participate or respond. Andrew’s mother told his teachers that her son did this because he felt safe at Elk Hill; at his previous school, he had been bullied.

To get through to Andrew, Elk Hill’s teachers and counselors embarked on a concerted campaign of caring. When he seemed sleepy, they asked him how he was feeling. When he was on the verge of shutting down, teachers encouraged him to ask for a five-minute classroom break. Gradually, Andrew began to open up and participate in learning. “We worked with him, not against him,” says one of his teachers, P. Kevin Sushka. “We met him just where he was.”

By the end of the fall semester, Andrew had stopped sleeping in class. His teachers discovered his gifts, like his love of science and reading (he devoured a copy of “The Hunger Games” from the school library), and his knack for getting along with all of his classmates. “It was definitely a school effort,” Sushka says. “It was all about Andrew, in the end. Andrew came through.”
Elijah learned coping skills to help him manage his frustrations.
For little Elijah, every day of first grade was an earthquake of emotions.

When he had trouble understanding the work, his frustration overwhelmed him. He would burst into tears and hide under the table. His teacher was frustrated too; she didn’t know how to deal with Elijah’s daily meltdowns, which sometimes lasted an hour or more. All she could do was send him out of the classroom.

That’s when Elk Hill’s Therapeutic Day Treatment (TDT) team stepped in. Our TDT counselors work with children in their schools to help them overcome the challenges that prevent them from learning. In TDT, Elijah learned coping skills to help him manage his frustrations. Instead of crying and hiding, he could focus his energy on deep breathing or counting, or he could ask his teacher to take a break. We also worked closely with his teacher on techniques and interventions she could use with him, and with other struggling children.

After the TDT team engaged Elijah in group and individual counseling and connected his family with other supportive services, he began to flourish in the classroom. His outbursts, which had occurred two to three times daily, decreased to just one to three per week. Prolonged meltdowns shrank to 10-minute episodes.

Now a second-grader, Elijah has improved so much that he is projected to be discharged from the TDT program soon. Even when his Elk Hill counselors are no longer by his side, the skills they taught him will always be with him.
He often spoke about wanting to be a leader—and that's what he has become.
“I’m not staying here, dude,” Shane said, leaning defiantly against his social worker’s car. “I’m not supposed to be here. I don’t belong here.”

“There is no place else!” his social worker said, exasperated.

Shane did stay at Elk Hill Charlottesville Group Home that night — but it would take a long time before he truly knew he belonged there. He made some early progress: He obtained a job, and worked for two weeks. Then, he squandered his first paycheck. He used substances, mostly nicotine, to medicate his feelings. After his job was taken away, Shane racked up 12 incident reports. He ran away multiple times. He said he didn’t care.

Elk Hill’s staff wasn’t about to give up on him. In a meeting with his social worker, his father and his family planning team, Shane was given the option of a military school or locked placement. Shane suddenly realized he had come to value his placement at Elk Hill. He began to open up about his regrets: run-ins with the law, relationships damaged, and opportunities lost.

Elk Hill’s staff showed Shane the way forward. He agreed to use nicotine patches. He learned to keep himself neat and clean. In therapy, he worked on building relationships. He often spoke about wanting to be a leader — and that’s what he has become.

There is a story about the wind and sun having a contest to see who can remove a man’s jacket. The wind blows furiously, but the man clings desperately to his jacket. Then, the sun simply shines. The man realizes he no longer needs his jacket, and removes it. Elk Hill has been like the sun for Shane. With warmth, he has realized he no longer needs things that don’t serve him.
Elk Hill Financial Report

Support and Revenue 

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<tr>
<th>Description</th>
<th>Amount</th>
<th>Percentage</th>
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<tr>
<td>Contributions</td>
<td>1,404,668.00</td>
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<td>Public Funding</td>
<td>5,611,470.00</td>
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<td>Medicaid Funding</td>
<td>4,584,226.00</td>
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<td>Investment Gains</td>
<td>446,944.00</td>
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**Total Support and Revenue** $12,047,308.00 100%

Expenses

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<tr>
<th>Description</th>
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<tr>
<td>Program Services</td>
<td>10,779,868.00</td>
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<td>Management &amp; General</td>
<td>821,770.00</td>
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<tr>
<td>Fundraising</td>
<td>372,150.00</td>
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**Total Expenses** $11,973,788.00 100%

Net Change in Net Assets 73,520.00 5%

**Net Assets** $13,802,354.00
Elk Hill Scholarships

Last year we served 209 children whose families had no way to pay for services.

<table>
<thead>
<tr>
<th>PROGRAM:</th>
<th>NUMBER OF YOUTH SERVED:</th>
<th>PRIVATE DOLLARS USED:</th>
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<tr>
<td>Therapeutic Day Treatment</td>
<td>83</td>
<td>$132,019.42</td>
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<tr>
<td>Mentoring</td>
<td>25</td>
<td>$26,875.11</td>
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<td>Residential</td>
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<td>$83,847.74</td>
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<td>BEST Program</td>
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<td>Summer Camp</td>
<td>39</td>
<td>$38,322.42</td>
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<td>Schools</td>
<td>29</td>
<td>$79,600.00</td>
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<tr>
<td><strong>Total:</strong></td>
<td><strong>209</strong></td>
<td><strong>$533,734.62</strong></td>
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Elk Hill by the Numbers

**Number of Youth Served by Programs:**
- Residential: 56
- Elk Hill School: 111
- Community-Based Services: 520
- Summer Camp: 122

**WE SERVED YOUTH FROM 40 CITIES ACROSS VIRGINIA**

**NUMBER OF EMPLOYEES AT ELK HILL: 204**
In Memoriam: Sidney Buford Scott 1933-2019

Elk Hill Founder and Board Chair Emeritus

As a youngster Buford Scott roamed the hills and valleys around Elk Hill, his family’s Goochland County farm. Even then, Buford knew that Elk Hill was the perfect place for a boy his age. In 1970, Buford and his family made the Elk Hill experience a reality for boys — and later girls — by donating the historic house and property to provide a safe haven for children. Buford continued his passionate involvement with Elk Hill for the next 49 years, serving as its board chair emeritus for the last 10 years. Over those years, thousands of children have transformed overwhelming challenges into successful futures, thanks to the generosity, vision, inspiration, and passion of Buford Scott.

Buford was the consummate servant leader. His good works extended well beyond Elk Hill. He was involved in many projects centered on children’s issues, racial equity, and social justice. However, he was extremely modest and wasn’t interested in accolades or individual recognition.

“When I think of empathy, humility, and courage, I think of Buford,” said Elk Hill’s CEO, Michael Farley. “He resonated in all three of those qualities. He was an extraordinary person. His personal values became the guiding principles of our organization, and those are the values we instill in the children and families we serve. He will be greatly missed by so many.”

Rest well, Buford Scott. Your life truly was well lived.
We Thank Our Supporters

Thank you for walking with our children and families as they progress toward better and brighter futures. Their journey wouldn’t be possible without you.

Every gift given in support of Elk Hill is greatly appreciated, and every effort has been made to ensure the accuracy of this listing. Please notify Lee Ann Ibanez, Development Coordinator, of any inaccuracies or omissions: 804-457-4866 ext. 312 or libanez@elkhill.org. We regret any errors.

Gifts from these donors were received July 1, 2018 through June 30, 2019.

ELK HILL SOCIETY | The Elk Hill Society recognizes individuals who have included Elk Hill in their charitable planning. Their foresight and generosity ensure the long-term stability of Elk Hill for future generations. These gifts take many forms, including bequests, outright gifts, charitable trusts, annuities and life insurance. Elk Hill is deeply thankful for these committed individuals.

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Bob and Barbara Williams Foundation
THE 1970 SOCIETY | Recognizes the year Elk Hill was founded. Donors in this society carry on the tradition of those who built Elk Hill on a foundation of trust and respect. Donors in this society make leadership gifts of $25,000 and more. We thank them for their visionary support.

Bob and Anna Lou Schaberg Foundation
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The Titus Foundation, Inc.
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Mr. and Mrs. Christopher Williams
Virginia National Bank

TOP OF THE HILL | Standing at the top of the hill means that you have worked hard to achieve something. Donors in this circle know that their efforts and generosity have and will continue to be transformational for children who work hard to stand at the Top of the Hill. Donors in this circle make gifts of $10,000 to $24,999. We thank them for their generous support.

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Williamsburg Health Foundation
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GRADUATE’S CIRCLE | Graduating from Elk Hill means someone cared enough about a student to hang in with him or her. Donors to this circle form a vital core of support through gifts of $5,000 to $9,999. We appreciate their steadfast support.

Alliance for Strong Families and Communities
The Honorable and Mrs. Gerald L. Baliles
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Wells Fargo Foundation
Mr. Ted Weschler and Mrs. Sheila McCarthy Weschler
HARAMBEE CIRCLE | In Swahili, Harambee means to pull together for the greater good. The donors in this circle recognize we are much stronger when we stand together. Our friends in this circle make gifts of $1,000 to $4,999. We thank them for helping us pull together.

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MATCHING GIFT COMPANIES | A significant number of friends increased their contributions by giving through their employer’s matching gift program. This form of philanthropy is offered by more than 500 companies, usually through the human resources department. We are thankful for the contributions of these employers. Total Gifts: $6,250.00

Bankers Insurance, LLC
Benevity
Charles Stewart Mott Foundation
Dominion Energy Charitable Foundation
Wells Fargo Educational Matching Gift Program

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**FRIENDSHIP CIRCLE** | A Friendship Circle links supporters, staff and children in a seamless circle of friendship that makes miracles happen every day. Our supporters in this circle make gifts of up to $999. We thank them for their friendship.

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<th>Dr. and Mrs. George W. Burke, III</th>
<th>Mr. and Mrs. Mark S. Dray</th>
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<td>Harman, Claytor, Corrigan, &amp; Wellman P.C.</td>
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