



CHAIN OF RESPONSIBILITY POLICY

SCOPE

This policy applies to all employees, contractors and all other people at workplaces under the management of Jolly & Sons.

COMMITMENT

Jolly & Sons has a general duty to ensure breaches of road transport laws do not occur.

These Regulations have considerable impact on the way that business is now conducted in the Transport and Logistics Industry. There are now new and additional obligations on Employers, Employees, Head Carriers, Self Employed Carriers, Consignors, Consignees, Drivers, Loaders, Packers, Managers and Supervisors.

Jolly & Sons chain of responsibility charter is in place so that everyone in our supply chain shares equal responsibility, which in turn, ensures road transport laws, and potential breaches of road transport laws do not occur.

The term "chain of responsibility" is now being used. This simply means that anyone who has a part in the transport operation can be held responsible for breaches of road laws and may be made legally liable. If a breach occurs due to your action, inaction or demands, you may be legally accountable.

Control = Responsibility = Legal Liability

As a Consignor or Consignee to the Jolly & Sons, you or your Company has a responsibility to ensure that any demands you make do not require our drivers to: -

- Exceed permitted driving hours
- Fail to have minimum rest periods
- Or exceed the speed limits

Also you are to ensure that goods carried on your behalf: -

- Do not exceed vehicle dimension limits unless appropriate permit application is in place
- Do not cause vehicle mass limits to be exceeded unless appropriate permit application is in place and
- Are appropriately secured and placed in a way that they do not become unstable, move or fall off the vehicle
- and are packaged to a standard as to not cause load shifting or become unstable during transport

And that all personnel involved in your operation: -

- are aware of their responsibilities under this and any other current OS&H Legislation.

A handwritten signature in black ink, appearing to read 'Steele Jolly', is written over a light grey background.

Steele Jolly
Managing Director
9 May 2021