



Annual Campus Safety Report – 2018 (Gettysburg Campus)

The purpose of this report is to provide information to the community about various ULS policies related to campus safety, as required by the Clery Act and other regulations. More complete information about relevant policies may be found in the Student Handbook and Employee Handbook. Crime statistics for the Gettysburg campus for 2016 to 2018 are listed on pages 4-6. (A separate report is issued for the Philadelphia Campus.)

Campus Building Use and Access

The primary purpose of the facilities at the Seminary is use as a religious educational institution. The facilities are principally for use by the students, faculty and employees of the Seminary. Usage is primarily intended as classroom, office and administrative space for the Seminary. Other uses include fellowship activities, group and individual worship and meditation, studying and research and other activities. Residential areas are intended primarily for rental to students, faculty and employees of the Seminary. In extending hospitality to others please offer to greet and inquire of visitors who they are and why they are visiting and answer any questions about the Seminary or the area. Institutional buildings (non-residential) on campus are intended for use by adults and children with adult supervision.

- Seminary children under 18 years of age are welcome to use Seminary buildings under the supervision of their parents or other Seminary adult or for a valid reason, such as:
- Traveling to meet a parent or guardian at a specific time and place;
- Locating a responsible person in an emergency, such as finding a parent in class because of a medical emergency;
- Going to the mailroom to pick up mail; or
- Using resident units where they are residents or where they are invited guests of one of the residents.

Campus Safety and Security

In the case of fire, criminal or medical emergencies, local authorities should be contacted by dialing 911 (or 9-911 from house phones). Any routine safety or security concern should be directed to the Senior Director of Operations (215-248-6325, kbarger@ULS.edu); or to the Dean of the Seminary (215-248-7378, jsebastian@ULS.edu).

Although the crime rate is relatively low, the entire Seminary community is encouraged to lock cars, apartments and houses whenever possible.

Firearms: The possession, carrying, and use of firearms (including pistols, rifles, shotguns, BB guns, pellet guns, ammunition and any federal or state prohibited offensive weapons) are prohibited in student residence halls, student apartments/houses, and public Seminary buildings throughout both seminary campuses by students, families of students and guests of students.

Emergency Declarations: In the event of emergency conditions which hamper the functioning of the Seminary but do not require assistance from local authorities (e.g. utility outage, flash flooding, fire damage, etc.), the President and/or the Dean may declare an emergency and announce

- an immediate or anticipated cancellation of classes and other scheduled events,
- the closing of Seminary offices, and/or
- the discontinuance of normal maintenance operations.

All members of the community are encouraged to sign up for the ULS text message alert system (<https://my.uls.edu/information-technology/text-message-alerts>).

Harassment and Title IX

ULS is committed to maintaining an environment conducive to learning for all students and a professional workplace free from harassment and discrimination for its employees. Harassment and discrimination in all forms, including sexual harassment and sexual assault, and all other forms of sexual violence, are antithetical to the values of ULS, violations of Seminary policy, and, in some instances, violations of state and federal law.

ULS will not tolerate harassment or discrimination on the basis of race, ethnicity, color, religion, national origin, disability, veteran status, marital/familial status, possession of a General Education Development Certificate (GED) as compared to a high school diploma, sexual orientation, gender identity, gender expression, sex, age, genetic information or any trait or characteristic protected by any applicable federal, state, or local law or ordinance.

Pursuant to Title IX of the Education Amendment of 1972, ULS prohibits discrimination on the basis of sex in all of its educational programs and activities. Harassment or discrimination on the basis of sex or any other protected characteristic may affect the terms and conditions of employment or interfere with a student's work or academic performance and create an intimidating or hostile environment for that employee or student. As such, harassment or discrimination on the basis of any protected trait or characteristic is contrary to the values of ULS, is a violation of Seminary policy applicable to faculty, administration, and staff and is a violation of the Student Code of Conduct.

Inquiries concerning the application of these policies may be referred to the Title IX Coordinator or Intake/Investigative Offices or to the Office for Civil Rights, United States Department of Education. For further information, visit <https://www2.ed.gov/about/offices/list/ocr/docs/howto.pdf> for the address and phone number of the U.S. Department of Education office that serves your area, or call 1-800-421-3481.

Complete statements of ULS policy relating to these matters may be found in the ULS Student Handbook and Employee Handbook.

Reporting of Prohibited Conduct, Harassment, or Discrimination

Any student or employee who believes they have been a victim of any form of prohibited conduct, harassment or discrimination in any form should bring the matter to the Title IX Coordinator. Alternatively, the individual may report the matter to the Campus Conduct Hotline: 866.943.5787.

All employees are required to report incidents of prohibited conduct, harassment and/or discrimination, including sexual harassment and gender discrimination, sexual misconduct, relationship violence and sexually inappropriate behavior, that they observe, that they are informed about, or of which they become aware, by any means, to Human Resources or the Dean. Alternatively, the individual may report the matter to the Campus Conduct Hotline: 866.943.5787.

If you, or another individual, are in need of immediate assistance, please call the Police Department by calling 911.

For non-emergency reporting, all members of the community may also submit a concern using Campus Conduct Hotline: 866.943.5787.

If you would like to speak directly with a trained member of the Seminary community, you may also contact one of the following individuals.

Title IX Coordinator

Mr. Ed Henry
ehenry@uls.edu

Title IX Investigator

Rev. Heidi Rodrick-Schnaath
hschnaath@uls.edu

Office of the Dean

Dr. Jayakiran Sebastian
jsebastian@uls.edu, 215-248-7378

Crime Statistics, 2016-2018

Criminal Offenses

Offense	Year	2016		2017		2018	
		Total On Campus	Student Housing	Total On Campus	Student Housing	Total On Campus	Student Housing
	Location						
Murder/Non-negligent manslaughter		0	0	0	0	0	0
Manslaughter by Negligence		0	0	0	0	0	0
Rape		0	0	0	0	0	0
Fondling		0	0	0	0	0	0
Incest		0	0	0	0	0	0
Statutory rape		0	0	0	0	0	0
Robbery		0	0	0	0	0	0
Aggravated assault		0	0	0	0	0	0
Burglary		0	0	0	0	0	0
Motor vehicle theft		0	0	0	0	0	0
Arson		0	0	0	0	0	0

VAWA Offenses

		Year		2016		2017		2018	
		Total On Campus	Student Housing	Total On Campus	Student Housing	Total On Campus	Student Housing		
Offense	Domestic violence	0	0	0	0	0	0		
	Dating violence	0	0	0	0	0	0		
	Stalking	0	0	0	0	0	0		

Arrests

		Year		2016		2017		2018	
		Total On Campus	Student Housing	Total On Campus	Student Housing	Total On Campus	Student Housing		
Offense	Weapons: carrying, possessing, etc.	0	0	0	0	0	0		
	Drug abuse violations	0	0	0	0	0	0		
	Liquor law violations	0	0	0	0	0	0		

Referrals for Disciplinary Action

Year	2016		2017		2018	
	Total On Campus	Student Housing	Total On Campus	Student Housing	Total On Campus	Student Housing
Offense						
Weapons: carrying, possessing, etc.	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0

Hate Crimes

No hate crimes were reported for 2016, 2017, or 2018.

Unfounded Crimes

No unfounded crimes were reported for 2016, 2017, or 2018.