



HUB
Community
Projects

ANNUAL
REPORT
2021

We acknowledge and thank our funding bodies, including the Queensland and Commonwealth Departments of Justice and Attorney-General, the Legal Assistance Strategy Fund, and the Queensland Department of Communities, Housing and Digital Economy.

We thank our community partners and supporters for working alongside us to improve the lives of people in our reach and, for ongoing commitment to building strong and resilient communities.

We acknowledge the following organisations for their role in supporting HUB Community Projects throughout the year:

- Brisbane City Council
- Charles Strunk, Councillor Forest Lake Ward
- Community Legal Centres Queensland
- Goodna Neighbourhood House
- Hon Anastacia Palaszczuk MP, Member for Inala
- Inala Child Health
- Inala Elders
- Inspire Youth and Family Services
- Legal Aid Queensland
- Micah Projects
- Milton Dick MP, Member for Oxley
- Multicultural Australia
- Queensland Families and Communities Association
- Queensland Foster and Kinship Care
- Queensland Statewide Tenancy Advice and Referral Service
- Relationships Australia
- Save the Children Australia
- Southern Queensland Centre of Excellence in Aboriginal & Torres Strait Islander Primary Care
- University of Queensland Pro Bono Centre
- University of Southern Queensland School of Law and Justice
- Westside Community Care



A welcoming place for a just and inclusive community.

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HUB Community Projects acknowledges the traditional owners of the lands on which we work. We value the rich culture, languages and wisdom of First Nations people. We pay our respects to Elders past, present, and emerging.

ABOUT HUB COMMUNITY PROJECTS INC.

HUB is a not-for-profit organization that works to promote a society where all people are valued and supported by providing access to justice and opportunities to connect and participate in community life. We offer legal services through HUB Community Legal and community centred neighbourhood activities through HUB Neighbourhood Centre. We're open to all members of the community but focus our services where we can have the greatest impact. We work in flexible ways across Inala and the south western suburbs of Brisbane. We offer a blend of supports through our neighbourhood centre and legal services working together with other services in a welcoming community space at the Inala Community Centre.

WHERE WE STARTED

HUB Community Projects began as the Community of Inala Legal Service (COILS) in 1986. Following a name change to South West Brisbane Community Legal Centre in 2001, and an amalgamation with HUB Neighbourhood Centre in 2015, the organisation changed its name to HUB Community Projects Inc. in 2019.

HOW WE GOT HERE

Our strategic plan has provided direction towards achieving our purpose - a welcoming place for a just and inclusive community. Since the plan was launched in 2017, we have built our capacity for greater community engagement, implemented new collaborative working relationships with community partners and focused our efforts towards reaching those most disadvantaged.

Through our partnership with the Queensland Department of Communities, Housing and Digital Economy we manage the Inala Community Centre, a multi-tenant community centre. Our location allows for a more holistic response to community needs and more effective support for people facing adversity.

Our team has grown from 11 staff in 2017 to 18 today and we could not have achieved what we have without the support of many dedicated volunteers.

OUR VALUES

- **Ethical** - We are committed to ethical practice, accountability, and professionalism.
- **Respectful** - We respect individuals for their diverse backgrounds, experiences, approaches and ideas.
- **Inclusive** - We encourage, empower, and support community participation.
- **Collaborative** - We work in partnership with people and other organisations to benefit the community.

OUR STRATEGIC PLAN

The long-term strategic goals developed by our staff and management committee to guide our work are:

1. Consistent delivery of high quality legal and community services
2. Accessible services for the most vulnerable
3. Strengthened workplace
4. Enhanced relationships with the community and key stakeholders.

OUR PRESIDENT'S REPORT



RANGHI ROSS, PRESIDENT

We are honoured to report another successful year of operation despite the many challenges and disruptions due to the COVID 19 pandemic and its associated restrictions. While we had a number of highlights this year, we were delighted when it was confirmed our five year funding arrangement would continue, and I am grateful for the input of the management committee and staff for ensuring this occurred.

In the past twelve months we have focussed on the changing needs of our key stakeholders including our clients, staff, volunteers and the wider community and we have adapted our services and activities to suit the ever-changing environment. We have been nimble in our response to the pandemic and other challenges and have utilized our existing resources to successfully apply for funding to offer additional services in response to community need. We have deployed these additional resources into the employment of two additional staff members, Boba Djordjevic, who joined in October 2020 in the newly created position of Youth Domestic Violence Lawyer and Lesley Welsh, who will fill a new part time social worker position within our legal practice in July 2021. Boba is playing a pivotal role in this expanding area of our youth legal service and Lesley's role will be to work alongside lawyers to support clients as they deal with their legal problems.

During the year we spent time and resources focusing on our administration processes and other associated elements with the aim of making them more flexible and able to pivot quickly if required. A number of staff and volunteers have undertaken training in keeping with these new processes and procedures and we are grateful to the Blue Fin Fishing Club for their support in providing us with their venue at no charge. The Management Committee will continue to focus on our processes and procedures for the continued accreditation of our service. We are always attentive to the guidelines and rules which govern services such as ours and the compliance requirements for community legal services.

Working alongside Inspire Youth and Family Services (IYS) in our new space in Poinsettia Street continues to work well and we are successfully co-sharing the premises. We have spent funds this year on some upgrades around the building including adding acoustics to the main hall and enhanced security measures. We also spent funds on signage and we no longer have community members unable to find the building. The demand from community groups to hire our facilities for their activities continues to be strong and we constantly juggle demand from a wide variety of users along with our own activities.

I will leave it to others to provide details of specific programs and initiatives undertaken during this challenging year, however I would like to highlight a few programs which were particularly successful. Firstly, our Tax Help program was again very well received, and I have had feedback from clients



advising me how helpful it was with working out how to include COVID payments and the like. We also managed to hold two very well attended multicultural events with entertainment and a wide variety of food. We had an impressive lantern festival procession and we were all delighted when Multicultural Australia provided us with the giant koala and kookaburra floats which added to the spectacle. Special thanks to the Inala Lions Club for their support of both events and being on hand to operate the barbecues. They have also very generously provided the Centre with a defibrillator which is a welcome additional first aid resource. My thanks as always are extended to all staff and their family and friends who were instrumental in ensuring the success of these events from food preparation and lantern making through to setting up the site to create a carnival atmosphere.

Our organization would not be as successful as it is without the enthusiastic participation of our management committee, staff and

volunteers. Everyone contributes enormously to the success of the Centre and we are especially grateful for many who continue to contribute for long periods of time. Our Operations Manager, Michael Haenell, is nearing 20 years of work with our organization and has committed the majority of his working life to its success. At the end of this financial year we farewelled solicitor Julie-Ann Ross who had been with us for four years and welcomed William Teao to our team in the position of General Solicitor. William is working hard with members of our community on their legal matters. I am continually impressed by the commitment of our staff to the demands of their jobs and have been amazed at how some of them juggled their roles with home schooling and other challenges presented by COVID.

In November, I was able to present our volunteers with appreciation certificates at a volunteer dinner as we all recognize we would not be able to provide our current level of service without their support. We are

also incredibly grateful to the Management Committee members whose ongoing commitment to the Centre and input on complex issues has been outstanding, all with the added challenges of technological issues of Zoom calls during COVID lockdowns. We were pleased to have Kathy Reeves join the committee this year and welcomed her input. We are very proud that a number of our staff and committee members have been appointed as Magistrates in Queensland which to me is indicative of the quality of people who get involved with HUB.

I encourage you to peruse the rest of this report to gain a better understanding of the job we do in the community and I continue to be delighted to be involved in supporting the community of Inala and surrounding areas through HUB.

Rangi Ross
President

OUR MANAGEMENT COMMITTEE

Rangi Ross, President
Radhika Hari, Secretary
Megan Pearce, Treasurer
Cathy Reeves, Committee Member
Laurel Johnson, Committee Member
Nayda Hernandez, Committee Member
Palani Thevar, Committee Member
Nicole Brady, Committee Member (part year)



MEGAN PEARCE,
TREASURER



RADHIKA HARI,
SECRETARY



LAUREL JOHNSON,
COMMITTEE MEMBER



CATHY REEVES,
COMMITTEE MEMBER

OUR STAFF

Jonathan Ward, Director
Michal Haenell, Operations Manager
Rowan Silva, Coordinating Lawyer
Alison O'Quinn, Community Engagement Manager
Boba Djordjevic, Lawyer
Carolyn Juratowitch, Lawyer
Cecilia Miranda, Administration
Chi Kalu, Lawyer
Daisy Leadbetter, Executive Assistant
Deb Tokar, Community Development
Helen Hawksworth, Lawyer
Helen Situlia, Administration
Jim Gibney, Lawyer
John Shanahan, Lawyer
Julie-Ann Ross, Lawyer
Maaza Araya, Housekeeping
Megan Inglis, Lawyer
Ursula Bertrand, Administration



PALANI THEVAR,
COMMITTEE MEMBER



NAYDA HERNANDEZ,
COMMITTEE MEMBER



FEEDBACK FROM LEGAL CLIENTS

Thank you for your tireless support and wonderful presentation during the court session. Thank you for the amazing advice you have been giving me throughout this difficult time. I can assure without your assistance and incredible legal advice I would not make it through.

I am writing this letter in relation to the fantastic, professional and overall guidance in the legal aspect I have received. I would like to thank HUB for giving me the opportunity to get my daughter back in my care. You have made a huge impact in my life and I will forever be grateful.

We appreciate the HUB Community's help, from the receptionist to all that got involved on such short notice. I would like to make it known that this small act of kindness from you people helps other people like my family cope.

I was really happy with the service and it was great to be able to get the advice over the phone.

I was not sure that I would get such a marvellous assistance. I am encouraging people from any non-English backgrounds to get support from Hub Community. I was treated with all due respect to the end of my legal issue. I am feeling relieved because of the services provided by HUB Community centre.

The person that gave the advice was very spot on. Everything they said worked. I went to court for the first time, self-represented, did exactly what they said and it happened like they said it would, with the outcome I wanted.

HUB is a great asset and support for our clients as we can make direct referrals without our clients having to navigate yet another agency.





OUR DIRECTOR'S REPORT

It has been an extraordinary year and a tough one for many. The lockdowns and restrictions which were necessary to protect our community from the COVID 19 virus had tangible impacts on the mental health, domestic violence, housing, shared parenting and employment of many in our community and caused widespread social isolation.

We can be proud of the role that we have in supporting people who are dealing with the consequences of the pandemic.

Our staff, volunteers, management committee and colleagues demonstrated resilience. They supported each other and showed willingness to adapt in order to continue to provide services to our clients. Apart from the suspension of some groups and activities due to the COVID 19 restrictions, we maintained service delivery to our clients throughout the year.

There have been many highlights to the year:

- We continued to build our Health Justice Partnership with Inala Indigenous Health Centre (Southern Queensland Centre of Excellence).
- We joined our community for the National Sorry Day march in Inala to acknowledge and raise awareness of the history and continued effect of the forced removal of Aboriginal and Torres Strait Islander people from their families, communities and culture.
- Receiving COVID – 19 funding from the federal government allowed us to put plans in place to add a social worker to our team from July 2021. With a focus on domestic and family violence, our legal staff will be able to collaborate with the social worker to better support both legal and non-legal needs of clients.
- We developed our partnership with University of Southern Queensland Law School and successfully commenced a pilot student clinic program.
- We established an outreach location in Ipswich with office space generously provided by Relationships Australia Queensland.
- We commenced our new Family Violence Youth Lawyer role. This lawyer has been able to positively impact the lives of many young people dealing with domestic violence and child protection legal matters.
- We continued our Demand Management Project in partnership with Community Legal Centres Queensland, in which we examine strategies for managing the high demand for legal advice appointments at our centre.
- We commenced our new 5-year service agreement. We thank our peak bodies and the Department of Justice and Attorney General teams for the advocacy that led to our funding periods being extended from 3 to 5 years.
- Our neighbourhood centre staff and volunteers hosted two community picnics that generated excitement in our community.
- Several staff and volunteers shared their passion for their work and our community on the ABC Radio "Hello Inala" program in June.

We continued to improve our technological capability, the level of communication within our team and our leadership capability so that we are able to respond to changing circumstances.

This builds our resilience as an organisation, ensuring that we remain active, useful and part of the solution to whatever future events come our way, be it the impacts of global pandemics, environmental changes or social changes.

We are continuously grateful to have such a great staff and volunteer team.

We are looking forward to working together into another year and continuing the rewarding work that we are doing.

Jonathan Ward
Director



JONATHAN WARD
DIRECTOR





HUB COMMUNITY LEGAL REPORT

As a generalist legal service, our lawyers have legal expertise covering family, civil, and criminal legal matters. The diverse experience and skills of our staff and volunteers helps us provide a comprehensive service to our clients, many of whom have multiple legal problems, often in different areas of law. Clustering of legal matters is common, with half of our clients having more than two legal problems. Evidence shows that this is more likely for people experiencing disadvantage.

This year has seen the beginnings of the socio-economic consequences of COVID-19 for many in our local area, making even more people susceptible to legal problems. In our work, we have seen an increasing demand for legal help as people face financial distress, increases in family violence and relationship breakdown, housing instability and worsening mental health.

We have used technology to operate flexibly, with staff periodically working remotely and delivering as many advices as possible by phone when we've been unable to meet clients face to face.

Not everyone knows when they have a legal problem, or knows how to find a lawyer, so we continue to work with community partners who can recognise legal problems in people they work with and refer them to our service for legal advice.

GENERAL LEGAL SERVICES

Our staff provided generalist legal advice to members of the public by telephone or face to face at our office in Inala. Volunteer lawyers give of their time to provide free legal advice to our community both during the day and two nights per week, giving us the ability to improve access to services by offering appointments outside typical working hours.

While we were able to maintain a high level of services during periods of restriction necessitated by the COVID19 pandemic, this did lead to a reduction in our volunteer program this year due to the difficulties in providing appropriate support and supervision to volunteers working remotely. We would like to thank our staff and volunteers for their understanding and patience throughout the year as they adapted to changes and continued to provide services throughout this period to the greatest extent possible.

FAMILY LAW ADVICE SERVICES

44% of all services provided by the centre relate to family law. Family lawyers, Chi Kalu, Helen Hawksworth and Julie-Ann

Ross, along with volunteer lawyers, provide legal advice and assistance to clients on matters including domestic and family violence, parenting, property settlement, divorce, and child support. **In recognition of her work both at the HUB and in the wider community, Chi was named on Queensland's 2021 Domestic and Family Violence Prevention Honour Roll.**



GOODNA OUTREACH

We delivered a fortnightly legal advice outreach clinic at Goodna Neighbourhood House, when not affected by COVID-19 restrictions. We are grateful to Goodna Neighbourhood House for continuing to welcome us as they have done for 20 years.

DUTY LAWYER SERVICES

To support justice for people who have not seen a lawyer before attending a court hearing, we provide a duty lawyer on site at the Brisbane and Ipswich Childrens Courts and a Domestic Violence Duty Lawyer at Beenleigh, Ipswich and Richlands Magistrates Courts. This year we provided 969 duty lawyer services.

MENTAL HEALTH REVIEW TRIBUNAL (MHRT) HEARINGS

Mental Health Law governs the temporary involuntary detention, assessment or treatment of persons with a mental illness when the person is not capable of consenting to required medical treatment. HUB has several accredited MHRT lawyers who accept referrals in relation to treatment authorities, forensic order reviews, fitness for trial determinations and electro-convulsive therapy applications. This work requires a high level of care and expertise due to the nature of the governing legislation and the impact the Tribunal's decisions can have on the lives of the people appearing before it.

INALA/RICHLANDS LEGAL ADVICE SERVICE PILOT

In collaboration with Legal Aid Queensland, this service commenced in 2020 to assist victims of domestic and family violence in the Inala area to prepare documents.

SPRINGFIELD CLINIC

This fortnightly clinic continued at the Springfield-Camira Community Centre

through collaboration with Westside Community Care. Advice is provided for family law, domestic violence, and general legal matters.

WEST END CLINIC

While our physical attendance at the Micah Projects' office was hampered by COVID, our ongoing working relationship ensures that Micah support workers can confidently refer women experiencing domestic and family violence to our centre for legal help. HUB joined Micah Projects' Brisbane Domestic Violence Service and other community organisations to co-host the Inala Community Candlelit Circle to mark Domestic Violence Prevention Month and raise community awareness about this issue.

FAMILY RELATIONSHIP CENTRE OUTREACHES

We regularly visit the Ipswich and Logan Family Relationship Centres to provide legal advice and assistance to people going through family law mediation.

HEALTH JUSTICE PARTNERSHIP

In partnership with the Southern QLD Centre of Excellence in Aboriginal and Torres Strait Islander Primary Health Care (CoE), a lawyer regularly attends the health clinic to provide legal help to patients. Health professionals can directly refer patients for legal help. By improving relationships with health professionals and providing legal help in the trusted and familiar healthcare setting we are working to improve access to legal help for Aboriginal and Torres Strait Islander people in our community. With funding from the Department of Justice and Attorney General we have commenced a research project with QUT to better understand the experiences of clients who access legal help through this partnership.

GENERAL REPRESENTATION SERVICES

Representation services are where we assist a client in an ongoing capacity as their representative, as opposed to a discrete advice session. This level of service is provided only to financially disadvantaged clients, where the legal problem has significant impact on their life or the lives of their children, and where our lawyers have the capacity to assist. This year, we represented 176 clients in matters of wills and estates, consumer law, debt, guardianship, child protection, criminal matters, mental health, domestic and family violence, family law, discrimination, and fines. We had some outstanding results, including the settlement of estate matters, the return of children to parents or kin, and the dismissal of criminal charges.



FOSTER AND KINSHIP CARE SERVICE

HUB's partnership with Queensland Foster and Kinship Care provides specialised advice and representation to carers navigating the Child Protection legal system. This year, lawyer Megan Inglis assisted 51 carers in relation to reviewable decisions within QCAT's jurisdiction including Blue Card matters, applications for long term guardianship orders in the Children's Court and general advocacy with the Department of Child Safety (DOCS). After initial rapid uptake, growth of the service has remained steady, and we are beginning to see more complex matters that span across multiple courts. The service purpose is to ensure procedural fairness, providing a voice and support for volunteer carers during legal processes that can be stressful, complex and expensive. This assistance, in turn helps achieve the fundamental objective of decision-making that is in the best interests of children in out of home care.

YOUTH LEGAL SERVICE

Nearly 10% of clients assisted by our service

are young people, under 25. Our youth team has advised and represented children and young people with a wide variety of legal problems such as criminal charges, child protection issues (both as the subject child and as young parents), school issues and domestic violence. Many have experienced multiple traumas and their problems may be related to family breakdowns, substance use, socio-economic disadvantage, school exclusions and mental health concerns. The systemic issues addressed this year included sending detailed submissions on proposed changes to the law, including bail.

Youth lawyers, Carolyn Juratowitch and John Shanahan have been joined by Boba Djordjevic and all continue to find flexible and holistic ways to increase empowerment and achieve better outcomes for this very vulnerable client group. Our philosophy is that strong advocacy can make a long-lasting, positive difference that fosters a better future for young people.

LAW REFORM AND COMMUNITY LEGAL EDUCATION

We provided Community Legal Education to community members with a focus

on succession planning and enduring guardianship and advance health directives. There was great interest in these topics from the attendees.

We participated in law reform consultation processes by providing a written submissions on the proposed changes to the Youth Justice Act 1992.

VOLUNTEER CONTRIBUTION

48 Volunteer lawyers

23 Volunteer law students

2 Practical legal training students

LEGAL VOLUNTEER FEEDBACK

Volunteering has strengthened my communication and critical thinking skills.

It has been fulfilling to help people as they are so appreciative. It has been a pleasurable experience interacting with clients and the community.

My favourite thing about the HUB is that the team is so kind, helpful and approachable. Everyone encourages the volunteers to make us feel welcome. I find the Hub to be a fun learning environment where I can grow my skills.

I enjoy working here since I get the sense that I am contributing to my community. When clients are going through rough situations, I like that I can help them get legal advice.

VOLUNTEERS



Over 70 people volunteered their time to contribute to HUB's legal practice this year. HUB offers volunteering opportunities to law students who form an "Intake and Referral" team. These students work alongside administrative staff, responding to the considerable number of incoming requests for legal advice by answering phones and completing intake assessments in preparation for legal advice appointments. We were also privileged to have two law graduates, Craig Lester and Kate Willis, complete their Practical Legal Training with us during the period. Additionally, we accomplished much of what we do thanks to 48 volunteer lawyers. With their help, we offered evening advice clinics and advice in particular areas of law that we would otherwise not have the resources to assist with.

We acknowledge that COVID restrictions throughout the year impacted our volunteer program, reducing the frequency with which people were able to volunteer on site. However, feedback from volunteers demonstrates that they value the opportunity to volunteer to gain experience that will help them in future employment or to make a positive difference in the community.

We give a heartfelt thanks to our volunteers for their contributions.



NEW YOUTH FAMILY VIOLENCE LAWYER



With new funding aimed at addressing young people's domestic and family violence related legal issues, we have welcomed Youth Justice Lawyer, Boba Djordjevic to our youth justice team. Within the role, Boba provides legal advice and representation on an ongoing basis to young people experiencing or using domestic and family violence. Through Boba's work, we assist young people in their legal matters and connect them to other services such as health services.

Boba represents clients across multiple jurisdictions (domestic violence, child protection and criminal justice) to resolve complex problems and connect with mutual referral pathways. The work promotes a greater understanding of domestic and family violence among young people and establishes relationships with young people and other service providers. This is crucial to a safe and healthy community that promotes best practice strategies and evidence-based interventions.

LEGAL CASE STUDIES

CASE STUDY 1

Lily*, had recent orders from the Family Court which provided for shared parenting of her young child with the child's father. While the child was spending time with the father, the child's school made a notification to Child Safety about the child's welfare and the mother received photos of the dirty environment in which her son was living.

Lily had to make the difficult decision about whether to withhold the child against the court orders due to the safety and health concerns, while she could apply for the court to change the orders. HUB lawyers gave her sound advice about the decision and assisted her to prepare correspondence to the father. HUB also helped her to respond to threatening correspondence from the father's lawyer.

Lily later wrote to us to say, "I just wanted to thank you and your staff for your outstanding assistance with my matter in relation to my child. I have my son and the judge reversed the orders. I can't thank you enough and I'm grateful and blessed to have met you and been given the correct guidance."

CASE STUDY 2

Five siblings ranging in age from 9 to 13 had been raised by a relative as a kinship carer since they were young.

Child Safety raised concerns about the carer after the carer had experienced a relationship breakdown and serious illness. The children were removed from a kinship carer. Carers have rights to review some decisions made by Child Safety through QCAT, but this usually means self-representing, as there are no grants of Legal Aid available to represent carers in that jurisdiction.

HUB assisted the carer in partnership with social workers at Queensland Foster and Kinship Care (QFKC). HUB represented the carer at QCAT and engaged in advocacy and negotiation that lead to the carer communicating effectively with Child Safety staff and receiving services and training to ensure that they were supported to resolve the concerns that had been raised.

Ultimately, all five children were returned to the carer.

CASE STUDY 3

Imran* had received charges of breaching a domestic violence protection order. Imran had emigrated to Australia from a middle eastern country and suffered from anxiety and a war-related post-traumatic stress disorder.

HUB was well placed to assist Imran in a holistic manner due to our Centre's referral knowledge and diverse areas of practice. Imran was promptly referred to a local, culturally appropriate domestic violence service provider to assist with post separation parenting courses and psychological counselling to help him address his anxiety and PTSD. HUB then represented him at his sentencing hearing for the protection order breaches and he was placed on a probation order that allowed him to continue with the steps he was already undertaking to address his previous behaviour and his mental health conditions.

Finally, HUB made a referral to Relationships Australia to facilitate a Linguistically and Culturally Diverse mediation with his former partner to negotiate a parenting plan. The mediation was a shuttle mediation with the parties in separate rooms. The mediation had a successful outcome, which was conditional upon the client engaging in a period of personal counselling and his successful completion of the domestic violence awareness and perpetrator prevention courses.

CASE STUDY 4

Sophie* was a young woman who had left a relationship characterised by significant domestic violence towards her. This included behaviour by her partner that induced extreme fear and amounted to a rigid form of coercive control.

Whilst living with this partner, the couple's 4 dogs were all registered in Sophie's name. These pets were treated very poorly due to the attitude of the partner and the Sophie was unable to improve the pet's treatment due to fear of her partner's reaction. Sophie was charged with 19 offences under the Animal Care and Protection Act 2001 due to the caging and severe malnutrition of the pets. Sophie was not eligible for a grant of legal aid, could not afford a private lawyer and did not have the confidence or knowledge to self-represent.

HUB agreed to represent her. During court mentions HUB made special arrangements so that she did not need to see her partner who had also been charged. Prior to trial HUB lodged a submission with the prosecuting agency, arguing that the charges against the client should be discontinued. This submission was accepted and the charges against Sophie were dismissed, allowing her to move on with her life - without the stress of criminal charges arising out of the prior abusive relationship.



LEGAL SERVICES PROVIDED

	Community Legal Services Program (CLSP)	All services
Total number of clients	2221	3131
Legal information provided	1383	1387
Referrals	1315	1559
Legal advice appointments	2777	2877
Legal tasks	331	344
Ongoing representation files	114	176
Duty lawyer services	6	969
Legal education activities	10	14
Law reform projects	1	1

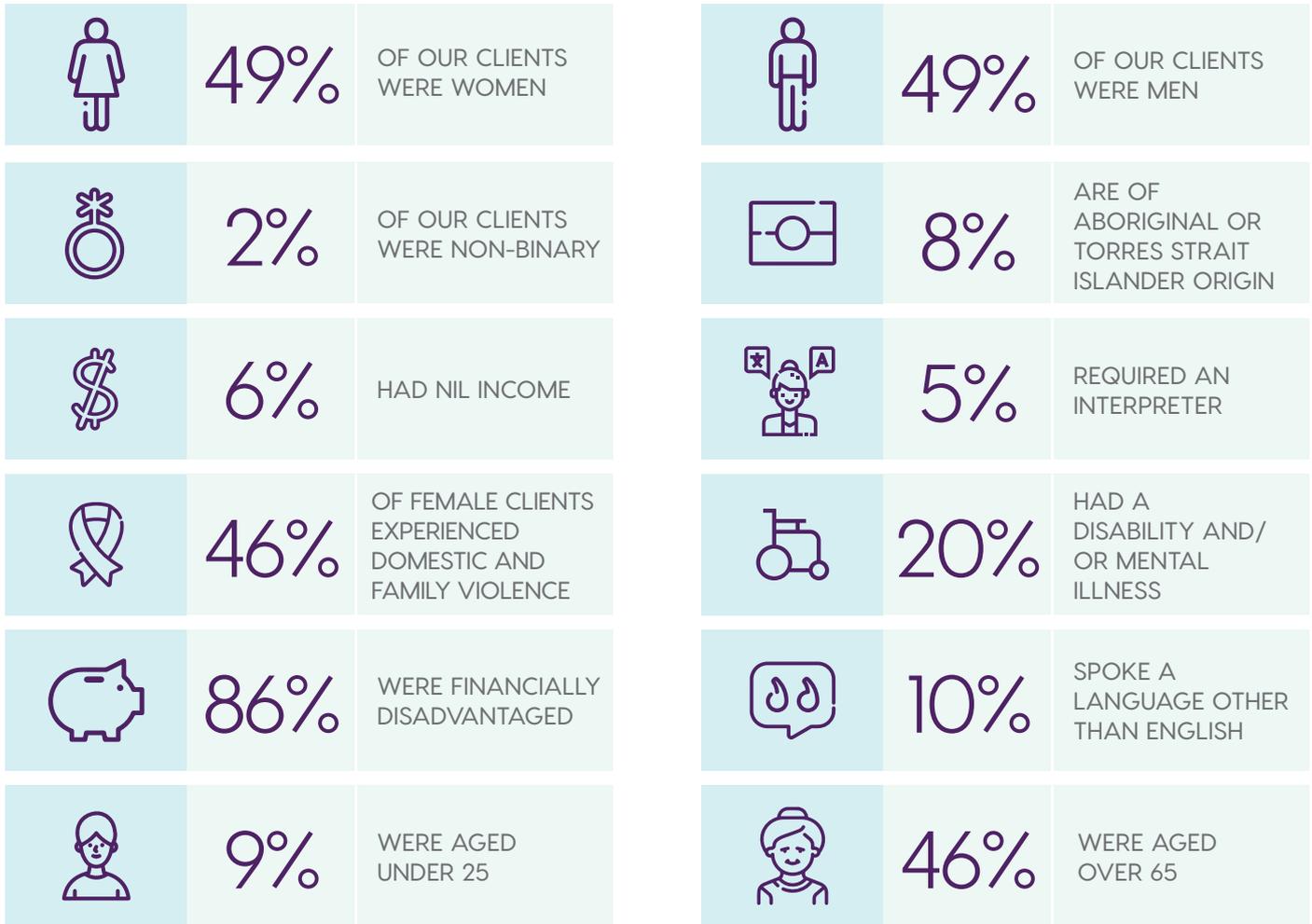
ONGOING REPRESENTATION SERVICES

Ongoing representation is where HUB goes beyond giving discrete legal advice and becomes the representative for the client. Our capacity to provide ongoing representation is limited. Priority is given to clients who have barriers that would impact their ability to deal with their legal matter, such as being financially disadvantaged, experiencing family violence, having mental health issues, or being culturally or linguistically diverse.





THE PEOPLE WE HELPED



CIVIL LAW MATTERS	
Housing	29
Wills and estates	316
Consumer	188
Child protection	169
Credit and debt	156
Employment and discrimination	137
Neighbourhood disputes	133
Motor vehicle property damage	105
Other civil law problems	266
TOTAL CIVIL LAW MATTERS	1499

FAMILY LAW MATTERS	
Child support	23
Divorce de-facto separations and/or annulment	290
Domestic/Family violence	267
Family law property	204
Other family law problems	99
Parenting arrangements	446
TOTAL FAMILY LAW MATTERS	1329

CRIMINAL LAW MATTERS	
Assaults and offences against the person	22
Drug importation	2
Fraud, deception and related offences	4
Other criminal law problems	99
Public order offences	6
Traffic and vehicle regulatory offences	82
TOTAL CRIMINAL LAW MATTERS	215



HUB NEIGHBOURHOOD CENTRE REPORT

People were welcomed to the Inala Community Centre by HUB's neighbourhood centre staff or volunteers over 8200 times in 2020-21. Greeting people warmly when they enter the centre is central to creating a safe space at the Inala Community Centre where everyone is welcome.

HIGHLIGHTS

Our doors were open with activities running as much as possible in 2020-21. Keeping abreast of changes in COVID restrictions meant we could be open and available to community members. We noticed significant increases in the number of people turning to the centre for help solving problems of homelessness, financial distress, and domestic and family violence. More people attended activities at the centre than ever before. Highlights from this year included:

- Hosting "Luminous in the Neighbourhood" community picnics in our backyard in November and June to celebrate our community's diversity
- Celebrating Neighbour Day in March by keeping it local and inviting our immediate neighbours, the Inala Wangarra Women's Group, to join HUB's Multicultural Women's Group for a shared lunch
- Working alongside Brisbane Domestic Violence Service and other local organisations to host the Inala Community Candlelit Circle, a community awareness raising event held during Domestic Violence Prevention Month
- Holding community workshops for music making and crafting
- Supporting passionate community members to establish a free Ukulele group which quickly grew to a 12 strong group of people eager to enjoy music and learn a new skill.
- Strengthening our referral pathways by networking with Micah, Brisbane Domestic Violence Service, and Immigrant Women's Support Service to improve our ability to support community members turning to us in times of crisis.





CREATING OPPORTUNITIES FOR SOCIAL CONNECTION

A neighbourhood centre's core purpose is to reduce loneliness and social isolation through the building of connection, belonging, participation and inclusion. Our community development worker, Deb Tokar, worked alongside community members to build a variety of interconnected groups, catering to diverse needs and interests. To build strong foundations for relationships and connection, HUB groups typically meet weekly, and many participants move between activities depending on their needs and interests.

The welcome area of the centre functions as an **informal "Drop In" space** and the importance of this space in creating social connection through spontaneous opportunities for conversation and the sharing of challenges and successes cannot be underestimated. Our drop in space is a place to have a chat to someone while waiting for an appointment, stop by for a cup of tea, or get a little help using a computer or filling in a form. Community members "dropped in" for digital access, social support, and connection over 660 times this year.

The benefits of **physical activity** on wellbeing should be accessible to everyone. HUB's weekly, free or low-cost group physical activities are welcoming to people of diverse backgrounds and abilities. 120 health and wellbeing activities were attended 1166 times. Activities included tai chi, yoga, and a Brisbane City Council funded Active and Healthy "Hot Hula" fitness activity.

Starting with just a few eager musicians, a community led initiative to establish a **ukulele group** has grown to 12 regular participants each week. With a combined \$1100 from local, state and federal members we were able to purchase ukuleles to encourage participation by those who may not have the resources to purchase an instrument of their own.

Musical instrument and lantern making, felting, and tie-dye were just a few of the creative skills offered in a series of **community workshops**. Funded by Multicultural Australia and Brisbane City Council, 14 workshops were held with 197 attendances.

Our wonderful **Multicultural Women's Group** continued throughout the year offering sewing, crafting, exercise, and other activities to women from many diverse cultures. It is a safe and welcoming space facilitating connection through the activities and sharing lunch together. A highlight included an International Women's Day lunch with over 60 participants and an opportunity to do some line dancing.



Through written feedback, the women shared their challenges and goals for the year. The themes of the responses showed that women aspirations were simple and fundamental – to improve their English, be happy, find a job, learn to drive, and experience good health. Many indicated that HUB's women's space is a welcome respite from some of the challenges and difficulties they face in their everyday lives, be that caring for others or coping with depression and loneliness.

Skill building groups and activities on offer this year included 108 attendances at **digital literacy mentoring** sessions and 577 attendances at 44 **English conversation** classes. These volunteer-led activities help people connect with others and participate in their communities in a more meaningful way.



PATHWAYS TO FURTHER ASSISTANCE

Community members facing tough times often walk through HUB's door looking for help, many having exhausted other options. This year, HUB's staff and volunteers continued to develop their local knowledge and connections to improve our effectiveness at **linking people to appropriate services**. Increases in the number of people in our community facing insecure housing, homelessness, and domestic violence challenged our capacity to respond effectively to people in need. However, it was also an opportunity to strengthen connections and referral pathways as we reached out more frequently to other services and were able to work together to support people in finding solutions to their problems. This year we have been able to connect locals to supports that resulted in securing stable housing, accessing domestic violence support services, and emergency relief.



VOLUNTEERING

Volunteering plays a significant role in our centre. HUB's neighbourhood centre activities are dependent on the generosity of community volunteers who come in every week to share their time and talents with others.

20 people volunteer in the neighbourhood centre program, contributing an average of 100 hours per week to HUB activities. Volunteers staff the welcome desk, teach English, digital literacy mentoring, help fill in forms, and share skills such as cooking and crafting. We have also benefitted from the help of social work and human services students throughout the year.



MEET VOLUNTEER ENGLISH TEACHER, ELISABETH

Elisabeth Barnard has been one of HUB's volunteer English conversation teachers for 5 years. Having relocated to Brisbane with previous English teaching volunteer experience, she jumped at the opportunity to volunteer in HUB's English Conversation Group. Elisabeth says a documentary, that showed just how great a hurdle the language barrier is for migrants arriving in Australia, was her inspiration. And, being a migrant herself, she knows first-hand how lonely and hard the journey can be, especially for people who don't yet understand the language and culture of Australia. Elisabeth finds her students' individual experiences inspiring and often reflects on their journeys to Australia and the barriers they have overcome to be here – from the older Vietnamese ladies who came to Australia as refugees from Vietnam many years ago to the more newly arrived young women from Afghanistan who are starting to build a new life.

Elisabeth and her students have a lot of laughs over English grammar and Aussie slang. Elisabeth recounts a time she was explaining the term "ripper!". After her explanation, one of the ladies shouted out, "teacher is a bloody ripper". Elisabeth says she could not stop giggling. Over the years, Elisabeth has built a lovely rapport with the learners and knows the importance of the group to them, for both learning English and social connection.



CREATIVE WORKSHOPS

With funding from Brisbane City Council, to provide opportunities for social connection and reduce feelings of loneliness following the adverse impacts of COVID-19, HUB developed and ran 2 musical instrument making workshops and 4 lantern-making workshops in October/November and 4 craft workshops in March/April. Many thanks to our talented facilitators, Biddy Seymour, Hands on Art and the Queensland Spinners, Weavers and Fibre Artists Guild. Drums and shakers were made and played at the musical instrument making workshop. Beautiful, colourful, streaming lanterns decorated with designs representing people's journey to and in Inala were made at the lantern-making workshops. The instruments and lanterns were used at the Lantern picnic and created a light and fun atmosphere. At the craft workshops, people learned to tie-dye, felt, weave and crochet. We collaborated with Inala TAFE, and students from the Adult Migrant English Program joined other community members at the workshops. The workshops gave TAFE students the opportunity to practise their English in a real-world situation, to learn new skills, make social connections and connect to the HUB and its programs.

LANTERN PICNICS

Neighbourhood events in partnership with local organisations were seen as a solution to the COVID related cancellation of Multicultural Australia's annual Luminous Lantern event typically held in June. In November, HUB was excited to work with Multicultural Australia (MA) to host a local event, inviting community members to our "backyard" to create a spirit of welcome and to celebrate people from the diverse cultures that call Inala home. Due to the success the November event, another Lantern picnic took place in June 2021. Prior to both events, our Women's Group created individually decorated lanterns that lit up the evening sky. A Tai Chi demonstration, music from our ukulele group, a BBQ staffed by the Inala Lions Club, vegetarian/halal food prepared by HUB and MA staff and volunteers, kids activities provided by Save the Children, Mapendo Care and Inala Youth Service, a visit by the Giant Kookaburra and a lively Lantern parade created two welcoming, safe, and fun evenings for all. The first event was attended by about 120 community members of all ages and cultures and the second by around 100 people.

COMMUNITY FEEDBACK

It is great to meet others in a happy environment. (Craft workshop participant)

We are like family, sharing our story, culture, tradition, and it makes us feel happy. (Craft workshop participant)

This was my first time making lanterns. I liked it very much. It made me feel much younger, like a child. (Lantern-making workshop participant)

What a life-saver (after COVID-19 lockdown in 2020). (Craft workshop participant)

Everyone is very friendly and kind. (Group participant)

I learned that although we come from different cultures, we still share the same values. I liked the noisy conversations and smiles on women's faces." (Neighbour day event with HUB Multicultural Women's Group and Inala Wangarra's Women's Group)

A SNAPSHOT OF THE YEAR

	8272	TOTAL VISITS TO THE CENTRE
	4490	VISITS TO ATTEND ACTIVITIES WITH POTENTIAL TO IMPROVE SOCIAL CONNECTIONS
	653	VISITS TO OBTAIN INFORMATION OR REFERRAL
	3467	VISITS TO ACCESS SERVICES OTHER THAN NEIGHBOURHOOD CENTRE ACTIVITIES

HUB COMMUNITY SPACES WERE USED FOR THE FOLLOWING ACTIVITIES

	270	CHILD AND YOUTH ACTIVITIES
	262	HEALTH AND WELLBEING SESSIONS
	174	SOCIAL GROUPS AND MEETINGS
	271	TRAINING AND EDUCATION SESSIONS
	225	SPIRITUAL AND RELIGIOUS SESSIONS
	657	OTHER COMMUNITY SUPPORT ACTIVITIES



TREASURER'S REPORT

THIS YEAR WE WELCOMED A FIVE YEAR CONTRACT WITH QUEENSLAND DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL, INCLUDING FUNDS UNDER THE NATIONAL LEGAL ASSISTANCE PARTNERSHIP FROM THE COMMONWEALTH ATTORNEY-GENERAL.

MEGAN PEARCE
TREASURER

The work performed by HUB Community Projects Inc relies greatly on funds received from both the State and Federal government. This year we welcomed a five year contract with Queensland Department of Justice and Attorney-General, including funds under the National Legal Assistance Partnership from the Commonwealth Attorney-General. The certainty of funding provides stability for the service to continue their good work. The HUB was able to commence a Youth Family Violence project, employing a lawyer to deliver services specifically to young people. The Queensland Foster and Kinship Care funding was renewed once again for another 12 months. Additional funds were provided for a research project to evaluate the Health Justice Partnership program.

HUB Community Projects Inc. completed the 2020–21 financial year with a surplus of \$153,754 on an annual turnover of \$1,885,474. Income for the year increased by over \$294,000. This increase in income occurred predominately in the state government revenue stream through COVID-19 contingency funding received from the Department of Justice and Attorney-General specifically to boost service delivery in the area of Domestic Violence. Other increase was seen in federal government support provided during COVID-19.

As COVID-19 continued, further grants were received to ensure services continued safely with the implementation of new technology and equipment. We incurred an additional \$178,000 of costs this year compared to last year. This was due largely to an increase in staff expenses, which is a major portion of our overall costs. Other non-wage expenses remain well below 20%.

Funding from the Department of Communities, Housing and Digital Economy for the Neighbourhood Centre program was supplemented from income earned from room rentals at the community centre and successful application for over \$10,000 in small grants for community projects.

In summary, throughout the 2020-2021 financial year, HUB Community Projects Inc continued to successfully forge its way despite the uncertainty and turmoil of a global pandemic, consolidating its positioned for growth. Overall, services increased, costs were well controlled and the centre operated debt free. HUB Community Projects Inc continues to operate within its means with adequate resources to meet its ongoing financial commitments and is well placed to take up new opportunities and meet future challenges. The management committee would like to thank Michael Haenell for his ongoing excellence in financial reporting.

Megan Pearce
Treasurer




HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2021	2020
Revenue	2	1,636,191.16	1,446,685.11
Other Income	2	249,283.14	143,953.04
Employee benefits expense		(1,479,407.04)	(1,296,553.45)
Depreciation and amortisation expense		(4,123.00)	(3,187.00)
Insurance		(5,488.41)	(3,888.19)
Motor vehicle & Travel expenses		(29,706.02)	(24,276.39)
Property expenses		(49,427.03)	(48,401.63)
Staff training and development expenses		(30,814.87)	(24,646.26)
Audit, legal and consultancy fees		(24,694.55)	(13,600.00)
Client support services expense		(7,790.33)	(5,059.02)
Other operating costs		(100,268.88)	(133,298.09)
Current year surplus before income tax		153,754.17	37,728.12
Income tax expense		-	-
Net current year surplus		153,754.17	37,728.12
Other comprehensive income		-	-
Total comprehensive income for the year		\$153,754.17	\$37,728.12
Total comprehensive income attributable to members of the entity		\$153,754.17	\$37,728.12



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

STATEMENT OF FINANCIAL POSITION

ASSETS	Note	2021	2020
Current Assets			
Cash on Hand		380.00	380.00
Cash at Bank	3	1,019,196.31	645,225.52
Debtors & Prepayments		27,564.18	6,696.50
Total Current Assets		1,047,140.49	652,302.02
Fixed Assets	4	7,101.54	11,224.54
Total Fixed Assets		7,101.54	11,224.54
TOTAL ASSETS		\$1,054,242.03	\$663,526.56
LIABILITIES			
Current Liabilities			
Creditors & Accruals		169,829.01	104,389.85
Employee Provisions		139,268.90	113,427.71
Contract Liability		204,286.04	79,370.02
Total Current Liabilities		513,383.95	297,187.58
Non-Current Liabilities			
Employee Provisions		84,027.52	63,262.59
Total Non-Current Liabilities		84,027.52	63,262.59
TOTAL LIABILITIES		597,411.47	360,450.17
NET ASSETS		\$456,830.56	\$303,076.39
MEMBERS FUNDS			
Retained Surplus		456,830.56	303,076.39
TOTAL MEMBERS FUNDS		\$456,830.56	\$303,076.39



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

STATEMENT OF CHANGES IN EQUITY

	Surplus Retained	Revaluation Surplus	Total
Balance at 1 July 2019	\$265,348.27	\$NIL	\$265,348.27
Comprehensive Income			
Surplus for the year attributable to members of the entity	\$37,728.12	-	\$37,728.12
Total comprehensive income attributable to members of the entity	\$37,728.12	-	\$37,728.12
Balance at 30 June 2020	\$303,076.39	\$NIL	\$303,076.39
Balance at 1 July 2020	\$303,076.39	\$NIL	\$303,076.39
Comprehensive Income			
Surplus for the year attributable to members of the entity	\$153,754.17	-	\$153,754.17
Total comprehensive income attributable to members of the entity		-	\$153,754.17
Balance at 30 June 2021	\$456,830.56	\$NIL	\$456,830.56



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

STATEMENT OF CASH FLOWS

ASSETS	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts		
Commonwealth Attorney General	431,643.00	448,261.00
Interest	575.79	1,001.82
Legal Aid Queensland	830,487.00	591,623.00
Department of Communities, Disability Services and Seniors	124,634.00	141,738.00
Department of Child Safety, Youth and Women	100,000.00	100,000.00
Other	502,182.85	371,085.54
Payments		
Wages & Salaries & Other Supplies	1,615,551.85	1,452,654.68
Net cash provided by (used in) operating activities	\$373,970.79	\$201,054.68
CASH FLOWS FROM INVESTING ACTIVITIES		
Payment for purchase of plant & equipment	-	10,015.45
Net cash provided by (used in) investing activities	-	(\$10,015.45)
CASH FLOWS FROM FINANCIAL ACTIVITIES		
Net increase/(decrease) in cash held	373,970.79	191,039.23
Cash at beginning of the reporting period	645,605.52	454,566.29
Cash at end of the reporting period	\$1,019,576.31	\$645,605.52
Reconciliation of Net Surplus/Deficit to Net Cash Provided by (Used in) Operating Activities		
Operating Result	153,754.17	37,728.12
- Depreciation	4,123.00	3,187.00
- Increase/(Decrease) in Payables	65,439.16	25,573.46
- Increase/(Decrease) in Provisions	46,606.12	71,494.89
- (Increase)/Decrease in Deposits & Debtors	(20,867.68)	3,749.50
- Increase/(Decrease) in Grants Unexpended/Contract Liability	124,916.02	59,321.71
Net cash provided by (used in) operating activities	\$373,970.79	\$201,054.68



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirement of the Associations Incorporated Act (Qld) and Australian Charities and Not-for-Profits Commission Act 2012. The committee has determined that the association is not a reporting entity.

The report is also prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15.

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

If a contract liability is recognised as a related amount above, the Entity recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital Grant

When the entity receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The entity recognises income in profit or loss when or as the entity satisfies its obligations under the terms of the grant.

Interest Income

Interest income is recognised using the effective interest method. All revenue is stated net of the amount of goods and services tax.

(b) Property, Plant and Equipment

Plant and Equipment are carried at cost less, where applicable, any accumulated depreciation.

Depreciation is calculated on the prime cost basis and is brought to account over the estimated economic lives of all fixed assets commencing from the time the asset is held ready for use.

The depreciation rates used are as follows:

Class of Fixed Assets	Depreciation Rate
Plant and Equipment	20%

(c) Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over to recoverable amount is recognized in the income and expenditure statement.

(d) Employee Provisions

Provision is made for the Organisation's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee Provisions have been measured at the amounts expected to be paid when the liability is settled.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the Entity, are classified as finance leases.

(f) Leases

The Entity as lessee

At inception of a contract, the entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS - CONTINUED

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the temporary relief under AASB 2018-8.

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The

net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

(h) Comparative Figures

Comparative figures, where necessary, have been reclassified in order to comply with the presentation adopted in the figures reported for the current financial year.

(i) Economic Dependence

Hub Community Projects Inc. is dependent on government funding to operate. As at the date of the report the committee has no reason to believe the government will not continue to support the organisation.

(j) Significant Management Judgement in Applying Accounting Policies

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

REVENUE AND OTHER INCOME

	2021	2020
2. REVENUE AND OTHER INCOME		
Revenue		
Revenue from Government Grants		
Office of Legal Aid & Family Services - Commonwealth	431,643.00	448,261.00
Legal Aid Queensland	703,070.96	607,380.31
Department of Communities, Disability Services and Seniors	124,634.00	141,738.00
Department of Child Safety, Youth and Women	100,050.02	24,849.98
	1,359,397.98	1,222,229.29
Other Revenue		
Non-Recurrent Funding	7,184.45	8,948.56
Interest	575.79	1,001.82
Fees Received	238,462.01	195,468.38
Hire of Rooms	30,570.93	19,037.06
TOTAL REVENUE	1,636,191.16	1,446,685.11
Other Income		
Fundraising	8,848.22	5,975.60
Membership	8.00	79.00
Sundry Income	51,426.92	53,898.44
Wage Subsidy	189,000.00	84,000.00
TOTAL OTHER INCOME	249,283.14	143,953.04
TOTAL REVENUE AND OTHER INCOME	\$1,885,474.30	\$1,590,638.15
3. CASH AT BANK		
General Account	900,358.36	566,797.51
Term Deposit	53,858.48	53,282.69
Other Accounts	64,979.47	25,145.32
	\$1,019,196.31	\$645,225.52
4. FIXED ASSETS		
Motor Vehicles - at cost	35,318.53	35,318.53
Less Accumulated Depreciation	35,318.53	35,318.53
Office Furniture & Equipment - at cost	93,595.07	93,595.07
Less Accumulated Depreciation	86,493.53	82,370.53
	\$7,101.54	\$11,224.54



STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the entity is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial Statements.

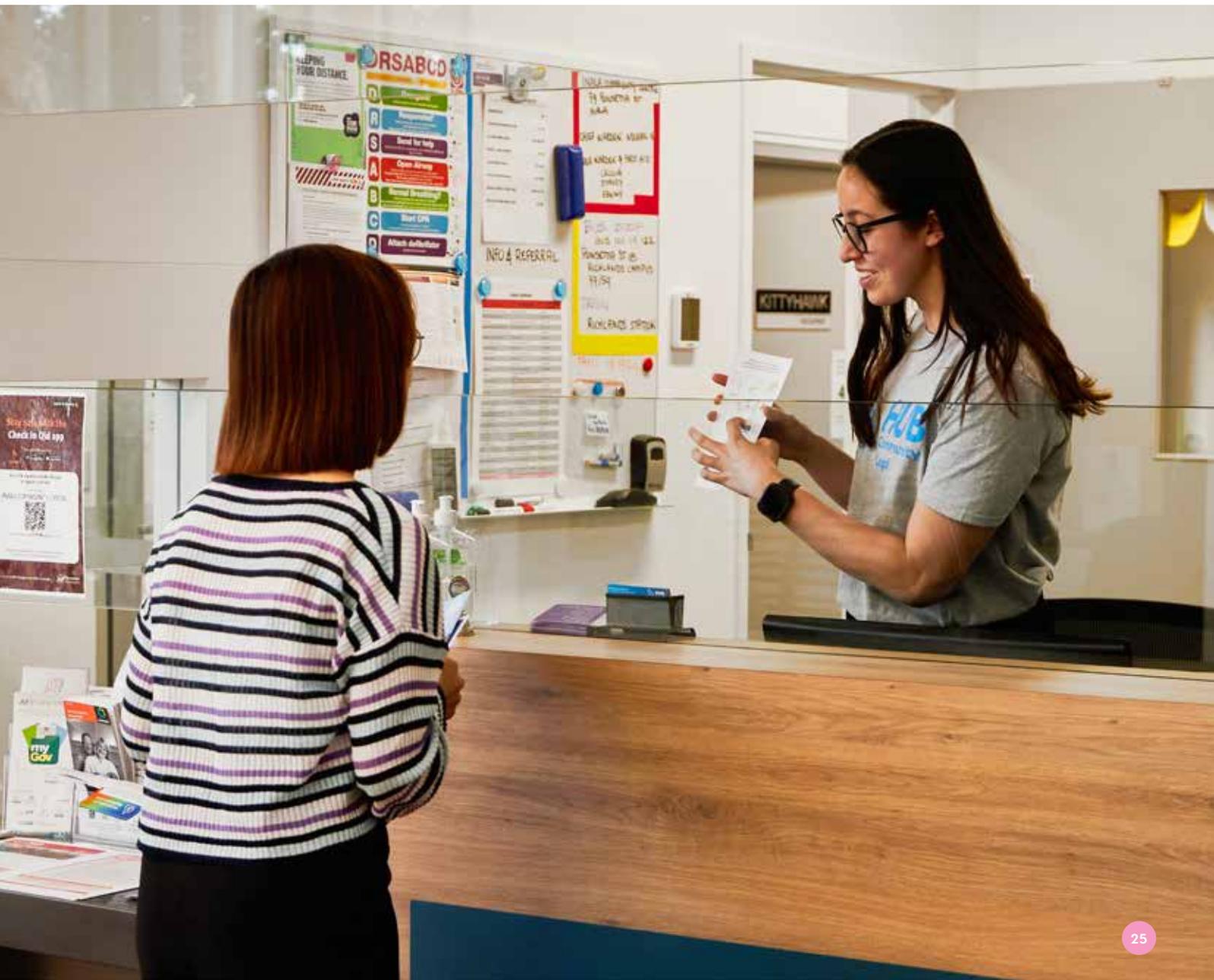
1. In the opinion of the committee the financial report as set out on pages 1 to 9 are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and:
 - ii. Comply with the Australian Accounting Standards applicable to the entity; and
 - iii. Give a true and fair view of the entity's financial position as at 30 June 2021 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. At the date of this statement, there are reasonable grounds to believe that Hub Community Projects Inc. will be able to pay its debts as and when they fall due.

This Declaration is signed in accordance with Subs 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.

President

Treasurer

Dated: The 6th day of July 2021





HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HUB COMMUNITY PROJECTS INC.

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Hub Community Projects Inc., which comprises the statement of financial position as at 30 June 2021, the statement of profit & loss and other comprehensive income, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the entity.

In our opinion, the accompanying financial report of Hub Community Projects Inc. has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD).

1. Giving a true and fair view of the entities financial position as at 30 June 2021 and of its performance for the year then ended; and
2. Complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the Auditor Independence Requirements of the ACNC Act and ethical requirements of the Accounting Professional and Ethical Standards Board's APES110: code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the entity to meet the requirements of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD), and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PETER GESCH

HAYWARDS CHARTERED ACCOUNTANTS

Level 1 / 488 Lutwyche Road LUTWYCHE QLD 4030

Dated this 17th day of September 2021



HUB COMMUNITY PROJECTS INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

SUPPLEMENTARY INCOME AND EXPENDITURE STATEMENT

CLSP

	2021	2020
INCOME		
Legal Aid Funding		
- Grant Received - State	606,645.00	516,623.00
- Grant Received - Commonwealth	431,643.00	448,261.00
Department of Child Safety, Youth and Women	100,000.00	175,000.00
Interest Received	575.79	1,001.82
Membership	2.00	79.00
Sundry Income	1,000.00	17,978.86
	\$1,139,865.79	\$1,158,943.68
LESS EXPENDITURE		
Wages & salaries and on costs	1,020,497.87	962,869.53
Staff training	6,667.41	5,768.34
Staff recruitment	1,215.00	-
Pemises expenses	10,969.13	24,242.00
Communication expenses	25,720.55	17,201.44
Office overheads	13,524.33	18,968.86
Insurance	2,828.70	1,547.04
Finance & accounting fees	4,062.93	4,096.80
Travel	20,019.99	12,699.14
Library, resources & subscriptions	19,429.04	17,633.51
Programming and planning	127.27	355.80
Minor equipment	3,582.14	7,718.73
Depreciation	2,571.84	2,571.84
Leases	1,945.00	2,853.29
Client Disbursements	1,097.18	827.24
Other	5,657.43	4,440.10
	\$1,139,915.81	\$1,083,793.66
OPERATING SURPLUS/(DEFICIT) FOR YEAR	(\$50.02)	\$75,150.02
Prior Year Surplus	75150.02	
NET SURPLUS/(DEFICIT) FOR YEAR	\$75,100.00	\$75,150.02



HUB
Community
Projects



HUB
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Legal

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