

To the Members of the ULS Community,

We are writing to share with you an update from the ULS Presidential Search process. Dr. Jack Ohle has been serving as the Senior Consultant for our search process with Academic Search. Dr. Ohle will be stepping away from his role as Senior Consultant due to personal reasons. We appreciate his work to this point, as he gathered vital information in the listening sessions with the community and that information will be maintained and used for our Presidential Search.

Dr. Jay Lemons, President of Academic Search, will be stepping in as the Senior Consultant for the ULS Presidential Search process. Dr. Lemons has served as President of Academic Search since 2017. Previously, he served as President of Susquehanna University from 2001 to 2017. Dr. Lemons has years of experience in Lutheran higher education. We are thankful that he is able to step in and work with us through the next phase of the search process.

All the information collected and gathered through the listening process on both campuses will be retained and utilized for the creation of the profile and job description for the ULS Presidential search. The search committee continues to move the process forward.

We also thought it important to share with the ULS community how the Presidential Search process will unfold.

As you know, the search committee has been formed. The committee has been working with Academic Search and facilitate the listening sessions on the campuses. This is part of the information gathering which is necessary to build the position description and job profile.

Once the job profile is complete, Academic Search will facilitate a national search for our next President. Academic Search will post the position in the appropriate journals and channels to advertise the availability of the position and to invite the most qualified applicants to apply.

Following the position posting, there will be a period of time when we will be soliciting and gathering applications. There will not be much information to share with the community during this time. Academic Search will be taking inquiries and answering questions from perspective applicants.

Academic Search will gather all applications and they will be directed to the Search Committee. The Committee will review all applications which are received. The Committee will bring in applicants it wishes to interview in person for the position. From this interview pool, the committee will narrow the pool to semi-finalists and a finalist nominee for the position of President of ULS.

Once the finalist is identified, that person will meet with the ULS Board of Directors for a final interview. The Board of Trustees will make the final decision of calling the next President of ULS.

The Co-Chairs of the Presidential Search Committee will continue to update the community on the steps in the Search Process. Recognizing the confidentiality of the process, we will share information as we are able.

Thank you for your continued prayer and support in this process.

Dr. Tommie L. Robinson, Jr.                      Bishop Michael L. Rhyne  
Co-Chair, ULS Presidential Search      Co-Chair, ULS Presidential Search