

CNC Machine Supervisor Job Posting

About us:

Governors America Corp. (GAC) is a leading provider of engine governing and system controls to a worldwide list of equipment manufacturers and power providers. From isochronous governors and fuel controls to sophisticated multi-engine load sharing/power control systems, GAC has innovative solutions to meet and exceed all of your needs. GAC also provides practical solutions for custom applications with complete design, development, production and marketing capabilities. Manufactured in the USA, GAC products are sold and supported by GAC's established worldwide network of representatives and distributors.

Summary:

Governors America Corporation (GAC), is seeking a detail oriented, organized, dependable CNC Machine Supervisor to join our organization in Agawam, MA. The ideal candidate will be responsible for directing workers with set ups and operates CNC Machining Centers to perform various machine functions such as drilling, milling, reaming, boring, and tapping of aluminum castings by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Sets up machines and equipment, programs machines and makes any modifications in machine run cycle needed for maximum tool efficiency and minimum air time.
- Requisition tooling & raw material required to meet production goals.
- Examines items produced to determine if items meet specifications.
- Develops and manages production schedules and estimates worker hour requirements for completion of job assignment to meet production goals, per production planner and requested prototype jobs from Engineering.
- Interprets company policies to workers and enforces safety regulations.
- Interprets specifications, blueprints, and job orders to workers, and assigns duties.
- Establishes or adjusts work procedures to meet production schedules.
- Recommends measures to improve production methods, equipment performance, and quality of product.
- Suggests changes in working conditions and use of equipment to increase efficiency of shop, department, or work crew.

- Analyzes and resolves work problems, or assists workers in solving work problems.
- Initiates or suggests plans to motivate workers to achieve work goals.
- Maintains time and production records.
- Confers with other supervisors and functional groups to coordinate activities of individual departments.
- Performs activities of workers supervised, this a “hands on position”

SUPERVISORY RESPONSIBILITIES

In their daily activities this person will direct up to 10 employees in the CNC Department. Responsibilities include interviewing, training employees; planning, assigning, and directing work; appraising performance; addressing complaints and resolving problems, always leading by example.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Seven to ten years’ machine shop operations experience with three to five years supervision experience. Machine programming either manually or using Mastercam for 3 & 4 axis mills and 2 axis lathes, and machine set up experience of both the CNC machines as well as manual toolroom equipment. Knowledge of GD&T along with part gaging requirements is required. Experience with an MRP system and Microsoft Office required. Aerospace experience preferred.