

cover image: *Hightide*, Wendy Warrie, Cheeditha Art Group, 2021.

FORM has offices in Perth and the Pilbara, and projects across the State. We acknowledge and pay respect to the Traditional Owners and Custodians of these lands: particularly the Whadjuk Noongar people of Boorloo (Perth), and the Kariyarra people of Marapikurrinya (Port Hedland). We also acknowledge the Traditional Owners and Custodians throughout Western Australia, whose enduring connection to this Country and ongoing contributions to our collective culture and communities we respect and honour. We appreciate and are deeply grateful for the privilege of working on these lands.

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Warning: Members of Aboriginal and Torres Strait Islander communities are respectfully advised that this report contains names and images of people who have passed away.

Annual Report

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Foreword







The Chair

Tim Shanahan May 2022 Being Chair of FORM is very exciting and satisfying. Contributing to the work of FORM, literally building a state of creativity, with communities and artists the length and breadth of the State is a privilege and a responsibility. Building on the credibility of the body of work that FORM has and shaping big ideas and projects for the future is what the team at FORM is all about.

Over the past two decades, with Lynda Dorrington as Executive Director and, since 2014, Paul Chamberlain as Chair, FORM has evolved from a small membership organisation for Western Australia's craft community into an awardwinning, multidisciplinary cultural enterprise, whose reputation, sphere of influence, and creative networks are nationally and internationally recognised.

In 2021 Lynda retired from FORM and Paul Chamberlain completed his term of office. Tabitha McMullan now heads up our organisation as CEO, with myself appointed as Chair.

I am delighted that Paul and Sophie Chamberlain remain committed to FORM as Patrons.

The leadership changes, coupled with COVID's impact on the world's creative, economic, political and social environments, presents FORM with both imperative and opportunity to embark on a vital new stage of strategic development and regeneration- building on the strong platform built by Lynda and Paul and the FORM team.

The second half of 2021 saw a reinvigorated focus on governance, transparency and sustainability for FORM, with the team at the same time fulfilling a range of projects that were "work in progress" and commencing work on planning a new set of ambitious projects and programs.

In mid-2021, the Board commenced a review of the FORM Constitution, identifying areas for immediate improvement and some for longer-term consideration. In October, Governance (Nomination & Remuneration) and Audit & Risk Committees were established.

The Board has also been through a process of review and renewal. In addition to Paul Chamberlain, Rebecca Eggleston and Charlotte Hamlyn stepped down and we thank them for their contribution. Kathy Reid and Nicolette Casella are FORM's new Board Members.

Consultation with Members. supporters, staff and board fed into a strategic planning process in late 2021. The goal was to consolidate and articulate a new Strategic Framework and 4-year Strategic Plan by mid-2022. The new Strategic Framework was adopted by the Board in February 2022 (and is outlined in the following pages) and we look forward to sharing our new Strategic Plan in June/July 2022. The framework builds on FORM's past achievements and programming strengths and works towards an ambitious yet realistic future.

Importantly, I would like to thank our supporters and the communities with whom we work across the state. As the ultimate beneficiaries of our work, you are the reason we strive to deliver excellent services and programs. I also thank our many funding partners from across all spheres of government, the corporate sector and philanthropic supporters. Through partnerships based on shared values and objectives, we are able to build a vibrant creative society and economy for the benefit and wellbeing of all Western Australian communities.

We look forward to the year ahead as we continue to work towards Building a State of Creativity.

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The CEO/ Executive Director

Tabitha McMullan May 2022 I feel immensely fortunate and humbled to be presenting this Annual Report for 2021, As I write this, I am nearly one year into my appointment as CEO of FORM. Knowing that I have taken on the great privilege and responsibility of carrying on my predecessor Lynda Dorrington's legacy, (FORM's incredible team, track record of delivering world-class cultural experiences of excellent quality and depth, and strong relationships with stakeholders, supporters and communities across the state). I have much to be grateful for.

12 months ago, as I accepted the offer to come on board as FORM's new CEO | Executive Director, I was excited to be embarking on a new chapter that promised engaging, impactful projects and the opportunity to work with inspiring staff, board and stakeholders. At the time, I chose to work at FORM because for me, working in a cultural organisation is where I can make the most positive impact in my community. To me, healthy communities start with the ability to access, express, and participate in meaningful cultural life. But even so, I had only the faintest idea of the richness and diversity of the organisation that I was joining.

During 2021, in my first six months in the role, I had the opportunity to see FORM's new Spinifex Hill Project Space come to life and watching the community engage with the wisdom and stories of the Spinifex Hill Artists has been a most rewarding experience. I was welcomed by a raft

of enthusiastic educators who, like me, are inspired by our incredible Creative Schools and Scribblers Festival programs, which have such a positive and lasting impact on young people. I was blown away by the number of people who turned up to exhibitions and events at The Goods Shed and by the incredible complexity and beauty of our major visual arts development projects, like Tracks We Share: Contemporary Art of the Pilbara. I witnessed the incredible impact that our public art and place-making initiatives can have in projects like Spoilbank Marina, which has so far engaged 10 Aboriginal artists in skills development, supporting them to participate in public art projects and share their living and continuous culture in their communities.

I am grateful to everyone who makes our work possible and who has helped to build a state of creativity over the years. With you, I look forward to building on FORM's past achievements and programming strengths and working towards an ambitious future.

In this future I see FORM becoming even more responsive and valuable to the communities we serve and expanding our networks of supporters, stakeholders and partners. Now that I am nearly a year into my journey with FORM, there is nothing I want more than to take other people along on the same journey in getting to know FORM, and to share the richness, fulfilment and life-changing experiences it brings.



Our Mission

To be a leader in the development of a vibrant creative economy for the benefit and wellbeing of all Western Australian communities.



Our Vision

FORM is a major contributor in ensuring Western Australia is a vibrant, thriving, and connected participant in a global creative economy. Our work is world-renowned for its ability to catalyse unique cultural expression, arising from our State's healthy and prosperous communities.



Our Values

CREATIVITY

We embrace change with a sense of possibility and positivity, using the creative process to generate new ideas, reimagine old ideas, and express those ideas to inspire others.

EXCELLENCE

We take pride in making the time to ensure our work is of great quality and value to its beneficiaries; in each endeavour, we understand the definition and measure of its success.

INTEGRITY

We are honest and true to our values. We do what we say we are going to do, learning from our mistakes and making amends.

COMMUNITY EMPOWERMENT

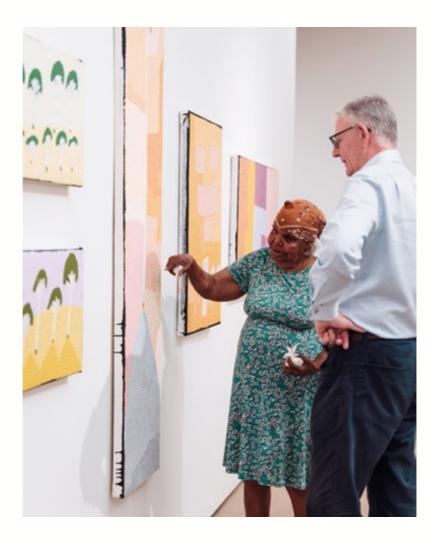
We aim to embed selfdetermination, grounded in cultural awareness and respect, as the basis of our work in all communities.

COLLABORATION

We can accomplish greater things together than any of us can alone. We embrace the power of diverse perspectives in achieving shared goals.



7



Our Approach

- Aboriginal empowerment and self-determination
- · Financial sustainability
- A risk appetite and mitigation framework that matches our ambition
- Ambition and legacy
- Cross-disciplinary and crosssector approach
- A grounding in research, discourse and thoughtleadership
- Advocacy for the importance of our sector and our work
- Community engagement
- Strong partners and supporters with shared values
- The right people, skills and talent to do our work

CULTURAL TOURISM

We foster local and global exchange through world-class cultural tourism experiences at scale, while also helping to establish the building blocks of a Western Australian cultural tourism economy.

SECTOR AND COMMUNITY DEVELOPMENT

We build creative sector knowledge, capacity, and infrastructure (hard and soft), to enrich communities and their places and spaces.

ABORIGINAL PARTNERSHIP

Cultural practice started and continues with Aboriginal people. We aim to ensure First Peoples' perspectives, and right to selfdetermination, come first.

CREATIVE LEARNING

We embed arts and creativity in schools and communities to instil the vibrant life-long learning required for the future of work and meaningful participation in socio-economic life.

CULTURAL PROGRAMMING AND PRODUCTION

We connect communities with cultural and artistic collaborations and experiences of quality and excellence.

Our Programs & Services

- Spinifex Hill Studio & Project Space
- Scribblers Festival
- · Creative Schools
- Special Projects
- The Goods Shed Gallery & Café
- Curatorial Development & Exchange
- Creative Services

- Arts & Cultural Consultancy Services
 - Placemaking
 - Public Art
 - · Cultural Infrastructure
 - Cultural Policy & Strategy
- Artwork Sales& Commissioning
- Membership& Donor services



Highlights of the year



Despite the challenges presented by a COVID-impacted, socially-distanced 'new world order', 2021 was still a year of significant achievement and change at FORM. Here are some special mentions:

Just seeing what you could create is amazing and you think: I want to do this.

Sarah, 10 years-old

RELICS: BRICKS OF THE NEW WORLD

The 2021 Scribblers Festival kicked off with a unique and immersive exhibition created by LEGO Masters Series 2 Winners: Jackson Harvey and Alex Towler. *RELICS: Bricks of the New World* opened in February and flashed audiences forward to Earth in 2530, abandoned by humans and reinvented by the iconic LEGO minifigs. A range of Scribblers-related schools activities, street activations and programming magnified and sustained the show's reach and impact.

With overall attendances of 48,000 people across all *RELICS* activities, including 59 schools who brought over 2,400 students in 90 separate class visits, this was The Goods Shed's most popular exhibition activation to date.









Not only did RELICS inspire creativity, but it also promoted the value of collaborative thinking, building those interpersonal skills which are so valued in life, and the work place.

Helen Davis, teacher, Melville Primary School





It's exciting to see this new building and all of our works on the wall. Everyone can come and look at our different style of paintings.

Beryl Ponce, artist, Spinifex Hill Studio

SPINIFEX HILL PROJECT SPACE

FORM manages the Spinifex Hill Studio in South Hedland, supporting the arts practices of the only Aboriginal artist collective in the wider Hedland area. In 2021, the Studio welcomed three new Aboriginal studio assistants to the team, and in July, Minister Alannah MacTiernan officially opened a new project space next door to the Studio, with a group show by the Studio's resident artists, Where We Go to Paint. Funded by BHP and Lotterywest, the project space supports the exploration of new art forms, community programming, and the preservation and promotion of living and continuous Indigenous cultural heritage. It's also where the artistic outcomes of the Studio can be shared with wider audiences. Over 200 people came to the building's opening, and the exhibition was just about sold out on the night.

NGARDAMARRI

Meaning 'side-by-side' in Yindjibarndi language, Ngardamarri brought together senior and emerging artists of Cheeditha Art Group, Juluwarlu Art Group and Yinjaa-Barni Art in an exhibition spotlighting the stories, talent and artistic diversity coming out of the dynamic community of Roebourne. Ngardamarri was one of the outcomes of a series of art development opportunities offered by FORM as part of the wider *Tracks We Share* project, which began in 2019. Artists and art centre staff travelled to Perth for the opening celebrations, attended by over 400 people, and to participate in artist talks. Ngardamarri ran from July to September at The Goods Shed, and an impressive 87% of its artworks sold.

All the artists are very excited to travel down and see the art hanging on the walls. It is a joy to share our art ... meeting and sharing our stories about our paintings.

Allery Sandy, artist, Yinjaa-Barni Art



.

It's way more fun. You get into it way more than other lessons. It is better than anything else we do. You feel more that you want to get involved.

Student, Alta-1 College



NOW I OWN

During 2021, FORM piloted its Creative Schools program in the CARE School system, thanks to a partnership with the Association of Independent Schools of Western Australia. CARE Schools educate secondary students who are either unable or find it difficult to access mainstream education. NOW I OWN was a 'celebration of creative bravery', showcasing the process, impact and outcomes of a model that intentionally brings 'creative uncertainty' into the classroom. It also showed how students

worked through ideas, using sketchbooks and journals, thanks to a collaboration between artist Stormie Mills and Port School. NOW I OWN was an honest sharing of what everyone—students, teachers, schools and creative practitioners alike—grappled with, figured out, and achieved during their Creative Schools experience. As a result of this successful pilot, more CARE School campuses are joining the program in 2022.

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LEADERSHIP CHANGE

In 2021, after two decades as Executive Director, Lynda Dorrington retired from FORM. At the same time Paul Chamberlain stepped down, having completed his term of office as FORM's Chair. Under Lynda Dorrington's leadership FORM has evolved from a small membership organisation for Western Australia's craft community into an awardwinning, multidisciplinary cultural enterprise, whose reputation, sphere of influence, and creative networks are nationally and internationally recognised. Building on these past achievements and programming strengths, it's now time for us to evolve, and embrace an exciting future.





Projects, Programs & Services



Tracks We Share



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Tracks We Share is a multi-year project which FORM initiated in 2019 in collaboration with Aboriginal art centres in the Pilbara: Cheeditha Art Group, Juluwarlu Art Group, Martumili Artists, Spinifex Hill Studio and Yinjaa-Barni Art, and with independent Aboriginal artists Katie West, Curtis Taylor, and Jill Churnside. The project's purpose is to document the context of the Pilbara's Aboriginal art movement. and showcase the artmaking practices integral to the way the region's Aboriginal communities share, sustain and celebrate culture.

2021 was an intense year during which the project commissioned 90 Aboriginal artists, recorded 27 artist interviews, commissioned catalogue essays and content from Aboriginal artists and curators, delivered a series of artistic and professional development opportunities, and shortlisted artworks for and designed the project's landmark

exhibition, *Tracks We Share:*Contemporary Art of the Pilbara, for launch at The Art Gallery of Western Australia in March 2022.

The project benefited hugely from the curatorial and cultural expertise of Aboriginal consultants Glenn Iseger-Pilkington, Tui Raven and Ron Bradfield Jnr. These respected curators advised on artwork selection and exhibition content development, and mentored emerging Aboriginal curators. They also led workshops in Perth and the Pilbara as part of the project's series of artistic and professional development workshop program for participating artists and art centre staff at Cheeditha Art Group, Juluwarlu Art Group, and Yinjaa-Barni Art.



*For more information on Tracks We Share, visit

tracksweshare.com.au



All statistics are for the *Tracks We Share* Artistic and Professional Development Program.

38

days of workshop delivery



51

artists/creatives/ participants engaged



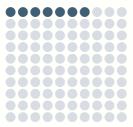
26

early career artists/ creative/participants (first 5 years of practice)



07

art centre staff engaged in professional development



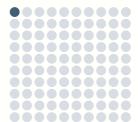
16

training across arts practice, specialist and administration skills



O1

showcase exhibition: Ngardamarri (see p. 16)







Spinifex Hill Studio and Project Space



FORM has managed the Spinifex Hill Artists since 2008, and in 2014 established the collective's permanent home, a purpose-built studio in South Hedland.

During 2021, while COVID was spreading in other parts of Australia, the Studio's working practices and routines were able to continue. thankfully with minimal disruption. Several of the Studio's artists won or were placed in major art prizes. Martu artist Mayiwalku (Maywokka) Chapman won the Jury Art Prize's Patron Award: Maywokka Chapman and Doreen Chapman both won major prizes at the Cossack Art Awards, and were also shortlisted as finalists for the National Capital Art Prize, along with fellow Martu artist Gloria: Ngarla artist Sophia Alone and Manyjilyjarra artist Illyampi Victor Burton were finalists in The Lester Prize, with Burton winning the Ashurst Emerging Artist Prize. Walmajarrri artist Nyangulya Katie Nalgood was a finalist in the prestigious Telstra National Aboriginal & Torres Strait Islander Art Awards.

Artists also benefited from exhibition and art fair exposure, participating in *Revealed: New and Emerging WA Aboriginal Artists* at Fremantle Art Centre and in the Darwin Aboriginal Art Fair. Doreen Chapman had a solo show at Sydney's Koskela Gallery, and Maywokka Chapman featured with fellow Martu artist Mulyatingki

Marney and Nalgood in *That's How It Was: Three Strong Women* at the Harvey Art Project in Idaho. In October, the Studio presented its Perth debut with a group exhibition, *Our Painting About Ngurra*.

Mid-year, the new, custom-designed creative project space (see p. 15) next door to the Studio opened with Where We Go To Paint, the collective's first group show since 2016's The Biggest Mob. In terms of sales and visitor numbers, this was one of the Studio's most successful exhibitions. The Project Space then opened Three of Us: Gloria, Katie, Maggie, featuring the work of three of the Studio's senior artists, Gloria, Nyangulya Katie Nalgood, and Mangala artist Maggie Green.

The Studio's team also began to restructure during 2021, with three Indigenous staff members— Njamal/ Nyamal artists Kimberley McKie and Lorna Dawson, and Karajarri/Kuruma artist Sharlene Phillips—taking on full-time and more senior roles. Later in the year, Banjiyma artist Layne Dhu-Dickie joined the team on a part-time basis.



*For more information on Spinifex Hill Studio, visit

spinifexhillstudio.com.au



09

Exhibitions/art fairs

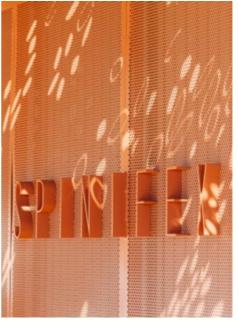
658

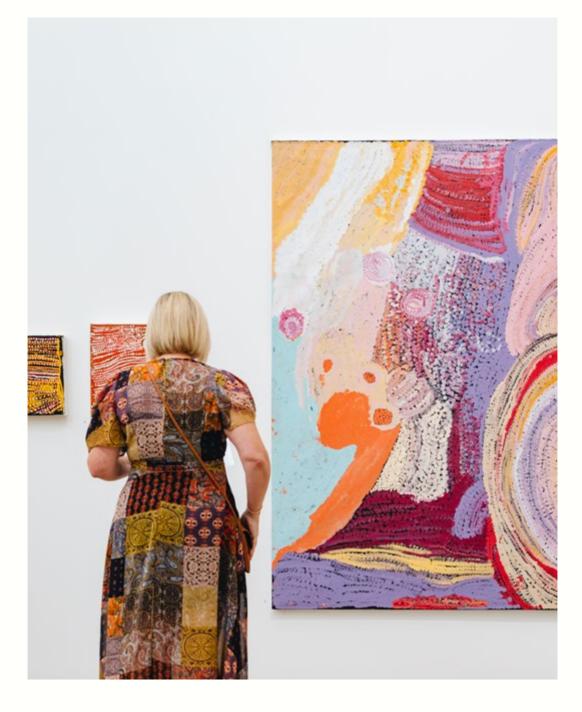
Artworks sold



f © 12,571

Instagram/ Facebook followers





Creative Schools

FORM's Creative Schools program uses creative teaching and learning strategies to help young people develop the lifelong skills required for meaningful participation in future workplaces and socio-economic life. These classroom-based strategies are co-designed and co-facilitated by teacher/creative practitioner partnerships over an entire academic year. The program is designed to help cultivate student agency and engage students in deep learning of the Western Australian curriculum, the General Capabilities and Five Habits of Learning: being imaginative, inquisitive, collaborative, persistent and self-disciplined.

The Creative Schools projects are wide-ranging and diverse: Imagine the State Government is taking over your school oval to cover it in houses. How would you persuade them not to? Challenge accepted, Year 6, Campbell Primary School. Could setting up a colony on neighbouring bushland help your school understand the experience of the First Fleet and the impact of colonisation on Aboriginal Australians? Year 4, Marri Grove Primary School. How could the NAIDOC 2021 theme of 'Healing Country' translate into movement, slideshows, sound, poetry and traditional dance? And why might performance be a good way of interpreting the theme? Year 7, Yule Brook College.*

Since delivery began in 2018, FORM has run Creative Schools in 33 Western Australian schools. In 2021, 10 schools and 523 young people took part in the program. In addition to the program happening in these mainstream schools, FORM partnered with the Association of Independent Schools of Western Australia over a successful pilot in four CARE School campuses, engaging with 120 young people and youth at risk. NOW I OWN (see p. 17) showed the results of these learning interactions in a triumphant celebration of creative bravery.







*For more information on these and other Creative Schools projects, visit



Teachers



100%

think Creative Schools had a positive impact on student learning, knowledge and skills



100%

think Creative Schools improved student imaginative skills

Student



96%

enjoyed participating in Creative Schools



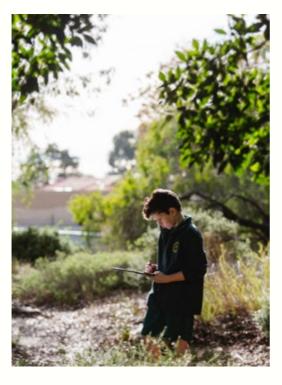
89%

say they have improved their collaboration skills



21.7%

report reduction in feeling bored at schools





Teachers & Creative Practitioners



100%

think Creative Schools had a positive impact on their professional practice

School Leaders



86%

feel Creative Schools had a positive impact on perspectives of education, student learning and/or teacher development

Creative Practitioners



92%

felt Creative Schools had a positive impact on the wider school community

Parents



100%

would like their child to participate in more creative learning programs in the future

Scribblers Festival







Perhaps more than any other of FORM's program areas, the 2021 Scribblers Festival was dominated by the pandemic's spread, and the words pivot, adapt, and resilience became part of the team lexicon. Having been compelled to go almost entirely digital in 2020, for 2021 the Festival adapted again, this time offering a distributed delivery model spread out across the year. The advantage of this model was that it offered Scribblers a more sustained engagement with audiences and communities outside of the 'live' Festival period.

The Festival's activities for 2021 started with the LEGO-focused *RELICS: Bricks of the New World* exhibition in February (see p. 13-14). As well as record-breaking numbers visiting the exhibition, a further 20,000 young people received a value-add in the form of a special digital and print workbook exploring STEAM based concepts relating to *RELICS*.

A special *RELICS* Video Hub offered exclusive insider content on the show with its creators, Jackson Harvey and Alex Towler, as well as talks about STEAM, creativity and problem-solving. In the lead-up to Scribblers Family and Schools events at Subiaco in May, some of the *RELICS* minifigs 'escaped' to Subiaco. The *Subiaco Street RELICS* activation proved a fun way to connect exhibition audiences to the live Festival site.

While exploring new methods of outreach during 2021, which will inform future Festival delivery, Scribblers also maintained established favourites. The Golden Feather Hunt took place across the State's libraries, and the YA Collective, Golden Pen competition, and Conversation Caravan continued, connecting young people everywhere to the magic of storytelling in a variety of ways.



*For more information on Scribblers Festival, visit

scribblersfestival.com.au







10,000+ Festival attendance





f © 6,385

Instagram/ Facebook followers 47

schools at schools program



48

creatives







59 schools at RELICS

000000000





The Goods Shed Gallery & Café





*For more information on The Goods Shed, visit

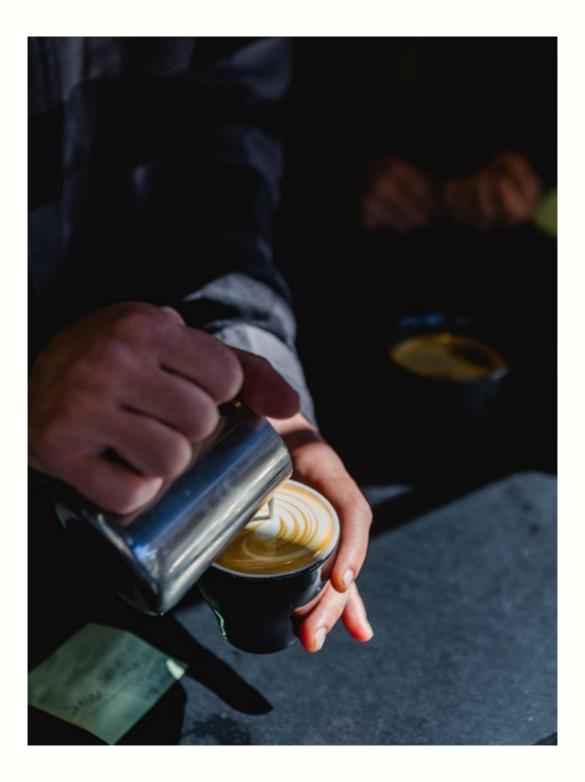
thegoodsshedclaremont.com



With its popular gallery space and café, The Goods Shed in Claremont is the most constant and visible public interface for FORM's programs and exhibitions in Perth. With the Shed's year-round mix of workshops, events and artist showcases, FORM aims to encourage new ways of thinking about place and communities, and to offer people the opportunity for discovery through new forms of artistic practice and ideas.

Despite the disruption of the pandemic, and the inevitable social distancing restrictions, The Goods Shed still presented three exhibitions: the block-busting LEGO show RELICS: Bricks of the New World (see p.13-14) and two shows featuring work from some of the Pilbara Aboriginal art centres FORM has strong ties with: Ngardamarri, (see p. 16) and Our Painting About Naurra. These two shows both featured free artist talks and generated sales in excess of \$200K for the participating artists, who are based in the Pilbara.

COVID restrictions meant a scaled-back community engagement program for 2021. However, a pair of highly successful (and sold-out) collaborations between FORM and local enterprises were still able to take place at The Goods Shed: the Perth debut of the Apeirogon Chamber Ensemble, in partnership with Kuld Creamery; and two Christmas wreath workshops with boutique florists LULL Floral & Events.



The Goods Shed Café, 2020. Photography by Sundae Studio.

36

artists exhibited

35,000+

visitors at events/artist talks/exhibitions





f © 21,635

Instagram/Facebook followers



Top seller at The Goods Shed Café



Cultural Tourism & Public Art

2021 proved to be a decisive year for our cultural tourism and public art services. Under FORM's new leadership, our public art team started formally pitching for contracts as a consultancy, delivering and initiating several successful projects during 2021.

FORM won the contract to develop the vision and strategy for arts and community programming at Curtin Heritage Living, a major site overlooking the Indian Ocean at Cottesloe. Up in Kariyarra Country, the Pilbara Ports Authority appointed FORM to develop the public art strategy for the new Spoilbank Marina development. As a result ten Kariyarra artists (Traditional Owners of the site) embarked on a workshop process, guided by FORM, to develop concept designs for a range of opportunities at the development.

In completed projects, the City of Stirling commissioned FORM to





manage Noongar artist Peter Farmer's installation of Noongar Biddis Kaarl Keip, four bespoke seats for a new extension at Stephenson Avenue. LEGO Masters winner and RELICS co-creator Jackson Harvey painted hot air balloons along a 25-metre wall in Northam's Gordon Place Laneway, while a 100-metre mural on an overpass in Ravensthorpe proved no object for artist Amok Island, who painted New Holland Honeyeaters flying among a local species of Eucalyptus. Continuing a local wildlife theme, artist Brenton See covered the Friends of Lake Claremont shed with Carnaby's black cockatoos, western snake-necked turtles, dragonflies and western reed warblers.

As far as FORM's cultural tourism initiatives were concerned, certain activities went into a holding pattern, thanks to the various disruptions caused by COVID.

04

projects completed



02

projects still in progress



11

Aboriginal artists



03

non-Aboriginal artists







FORM's profile remained consistently high throughout 2021. The organisation, its programs and events featured across a wide variety of broadcast, print and digital media outlets, achieving a high volume of media and editorial coverage.

150+

Media Placements

















39,190

Instagram Followers



22,130

Facebook Followers



762

LinkedIn Followers



FORM: 9,459
Scribblers: 6,253
Creative Schools: 552

Spinifex Hill Studio: 2,923



19,187

Total eDM Subscribers

41.27%

Average Open Rate

13.88%

Average CTR Rate



138,709

Unique Website Visitors

458,129

Website Page Views

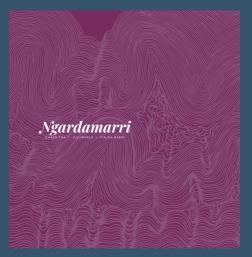
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Membership

FORM continued to offer four categories of membership throughout most of the year: concession, individual, practitioner and corporate. In late 2021 we began to review our membership model and, as of November, ceased offering any new practitioner memberships. Practitioners are invited instead to explore the Public and Private Liability Insurance packages offered by the National Association of Visual Artists (NAVA) and Artsource.

47Concession

1,526

Individual

101

Practitioner

36Corporate

Creatives Engaged

Michael Abercromby

Tim Acker
Hazel Adams
Rodney Adams
Yuot A. Alaak
Kelvin Allen
Lena Alone
Gavin Aung Than
Willarra Barker
Olivia Bartlett
Naomi Bell
Trudi Bennett
A.J. Betts

Gladys Kuru Bidu Ngamaru Bidu Jakayu Biljabu Taryn Bourne Larissa Brown Selena Brown Kris Buckle Clothilde Bullen Marilyn Bullen Yikartu Bumba

Biddy Bunawarrie (dec.) Cristy Burne Fiona Burrows

Illyampi Victor Burton Marianne Burton Derrick Butt Jenny Butt

Chenise Cameron Kelly Canby Doreen Chapman Mayika Chapman Maywokka (Mayiwalku)

Chapman

Nyanjilpayi Nancy Chapman

Michael Charlton Jane Cheedy Lyn Cheedy

Barngyi (Pansy) Cheedy Gabrielle Cheedy

Middleton Boonja Cheedy

Jill Churnside

Corban Clause Williams

Robina Clause Chris Clayton **David Conlon** Judith Coppin Lorraine Coppin Max Coppin Belinda Cook Kirsten Cooper Hannah Cox Chad Creighton **Brad Crooks** Nici Cumpston Thomas Dambo Tootsie Daniel Rebeccca Dagnall Claire Davenhall Lorna Dawson Jodie Davidson Lavne Dhu-Dickie Samantha Donaldson

Geoff Dunjey
Gabriel Evans
Peter Farmer
Maria Farrell
Deb Fitzpatrick
Rebecca Flack
Annabella Flatt

Wurta Amy French Luke Fuller Scott Galbraith Gideon Gardiner Sheila Gardiner Anne Gee Gloria

James Foley

Kelly Gibson Stephen Gilchrist Kumpaya Girgiba Jane Godwin Yolande Gomez Ron Gorman Paul Gorman Maggie Green

Mark Greenwood

Alice Guiness

Bigali Ngawurradarn Hanlon

Marlene Harold Sarah Harrison Karen Hart Jackson Harvey Rebecca Higgie Matt Hopkins Marietta Hubert Wendy Hubert Sally Hurle

Glenn Iseger-Pilkington

Amok Island Chloe Jadai Kiarah Jadai Shirley Jadai Fiona Jensen Maudie Jerrold

Maisie Indji

Katie Jiang Mathilda Joubert Thelma Dundan Ngarga

Judson Amy Kaufman Sukhjit Kaur Khalsa Denise Kelly Kelly Kleinjan

Robert Joseph Kickett

Denis Knight Joanne Knight Will Kostakis Daniel Kujawski Julia Lawrinson Ruth Leigh Melissa Lekias Kate Leslie Bobbi Lockyer Jatarr Lily Long Jodie Long Bren MacDibble Sally Mack Melanie Maclou Terry Madqwick Yvonne Mandijalu Cate Mansfield

Claire Martin Shona McGregor Courtney McKay Monique McKenzie Kimberley McKie Meg McKinlay Annie McLoughlin

Mulyatingki Marney

Minyawe Miller

Harry Mills Stormie Mills

Taryn Millroy Helen Milroy Nyangulya Katie Nalgood Llorrel Neville Sara Nguyen Jean Norman Joelene O'Meara

Miles Openshaw Chad Peacock Sharlene Phillips **Beryl Ponce** Landon Punch Andy Quilty Tui Raven Lauren Ravi Margaret Read Stephanie Reisch Skye Richmond Winnie Sampi

Helen Dale Samson Judith Anya Samson

Aileen Sandy Allery Sandy Dawn Sandy Jurassic Sandy Melissa Sandy **Brenton See** T.C. Shelley Phillip Simpson Darlinda Singh Frank Smith Marissa Smith Nina Smith

Ricky Smith R.A. Spratt Pamela Standard Wayne Stevens

Glenn Swift Curtis Taylor **Desmond Taylor Greg Taylor**

Ignatius Hamzah Taylor

Muuki Taylor

Paul Thomas

Kanu Nancy Taylor (dec.) Ngalangka Nola Taylor Nikeal (Noni) Taylor Wokka Taylor (dec.) Andrea Tenger Sara Terry Antahlia Thomas **Christine Thomas**

Alex Towler Jessica Townsend Anne Veenstra Narlene Waddaman Anna Walker Samantha Walker Sharona Walker Olman Walley Renae Walley Sandra Wallington Jack Wansbrough Maisie Ward Joylene Warrie Kaye Warrie Sharon Warrie Wendy Warrie Mary Watson Katie West Naomi West Bugai Whyoulter Cyril Whyoulter

Campbell Whyte Lena Willalang Pauline Williams Tamisha Williams Justina Willis Danii Rae Wilson Joyce Wilson Annie Wittenoom Chad Woodley John Woodley Kingsley Woodley Michael Woodley Michael Woodley Jnr.

Wil Woodley Wimiya Woodley Duncan Wright

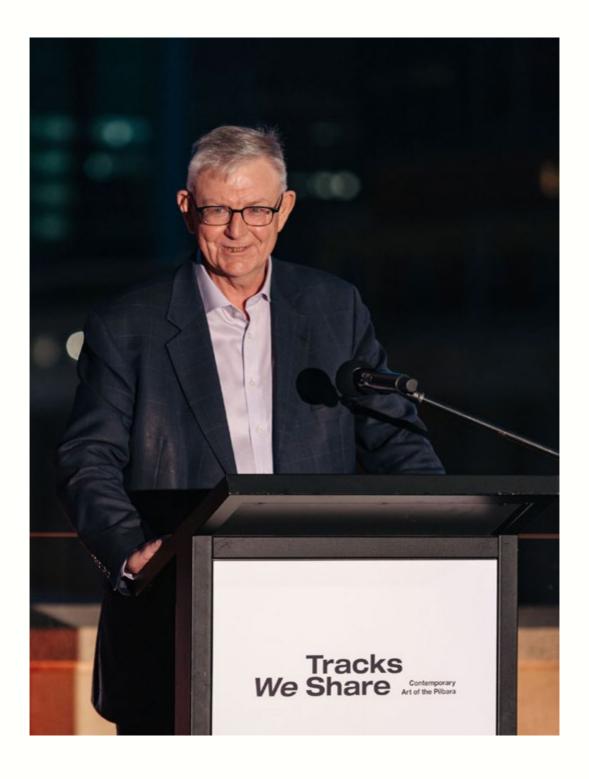
FORM Executive Board

DECEMBER 2021

BOARD MEMBER	EXECUTIVE / OFFICE
TIM SHANAHAN Non-Executive Director	Chair (Appointed July 2021)
TANIA HUDSON Chief of Staff, Lions Eye Institute	Deputy Chair (Appointed October 2011)
TABITHA MCMULLAN CEO Executive Director, FORM	Ex-Officio & A\Secretary (Appointed May 2021)
AIMEE KO Marketing & Communications Lead, FORM	Secretarial Duties (Appointed July 2021)
NATALIE WALKER General Manager – Program Delivery, Commonwealth Bank	Treasurer (Appointed January 2018)
KATHY REID Partner, Perth, MinterEllison	Executive Board Member (Appointed December 2021)
PETER LEE Principal, HASSELL	Executive Board Member (appointed August 2011)
STEDMAN ELLIS Non-Executive Director	Executive Board Member (Appointed August 2013)
STUART SMITH Chief Executive Officer, National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)	Executive Board Member (Appointed October 2016)

Other 2021 FORM Executive Board Members

BOARD MEMBER	EXECUTIVE / OFFICE
PAUL CHAMBERLAIN Philanthropist & Investor	Chair (Appointed August 2013. Chair 2014-July 2021)
LYNDA DORRINGTON Executive Director, FORM	Ex-Officio (November 2000-July 2021)
REBECCA EGGLESTON Director of Strategic Initiatives, FORM	Secretary (July 2014-July 2021)
CHARLOTTE HAMLYN Reporter & Presenter, ABC News	Executive Board Member (2016- December 2021)



Treasurer's report

2021 was a dynamic year of big changes for FORM, which is reflected on our balance sheet. Construction of our beautiful new Spinifex Hill Project Space was completed and the space opened to the public in July 2021. As such, the Project Space has come onto the books as an asset, resulting in the year closing with a surplus of \$2,289,464, of which, \$2,185,062 is attributed to Spinifex Hill Project Space (SHPS).

Discounting SHPS, FORM finished 2021 with a surplus of \$104,402 in Working Capital. Total Working Capital including this year and previous years is a running total of \$828,117 (including \$390,000 in donations received in 2021 for projects to be delivered in 2022). This is a solid financial position, which the Board aims to strengthen over time by increasing our Working Capital reserve into the future. This strategy is commensurate with the scale and risk profile of many of FORM's major projects and will ensure FORM's long-term financial sustainability.

The nature of FORM's work is diverse and largely project-driven, which means that predicting, managing and maintaining consistent financials year on year is challenging. In spite of this (and including our capitalised assets) our income has steadily risen over the past three years, in line with our aspirations and spite of the challenges of COVID-19.

Expenditure was less in 2020 and 2021 than in previous years, due to the extension of funding and delayed program delivery due to the impacts of COVID-19; we are still playing catch-up in delivering some projects that were committed in 2019, but could not be delivered.

On behalf of the Board, I acknowledge the efforts and responsible management of both the current CEO and General Manager Finance and Operations, but also the previous executive team, Lynda Dorrington and Evelyn Monkhouse. Special recognition goes to Stephanie Xiao, who was acting in the General Manager Finance & Operations role, and who cheerfully and constructively handled the financial reporting process and oversight of the organisation's finances, since mid-2021.

We look forward to 2022 as we work towards developing a vibrant creative economy for Western Australia in collaboration with our many partners from across government, corporate and philanthropic sectors, and with the many individuals who support and enjoy our work.

Natalie Walker

Treasurer

2021 2020

Revenue from ordinary activities

Other income

Total Revenue



\$22,297.00

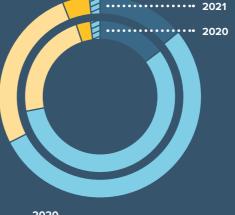
\$6,681,489.00

\$9,448.00

\$7,884,424.00

Expenses from ordinary activities





2021	2020
-\$767,702.00	-\$813,901.00
-\$2,888,002.00	-\$2,964,870.00
-\$1,197,809.00	-\$1,483,508.00
-\$159,712.00	-\$242,093.00
-\$112,832.00	-\$90,588.00
-\$5 126 057 00	-\$5,594,960,00

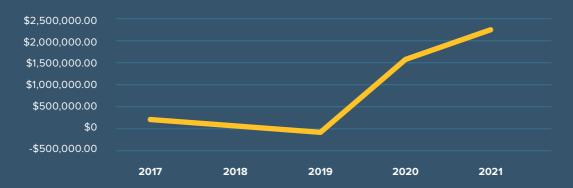
Statement of Financial Position

ASSETS	2021	2020
CURRENT ASSETS		
Cash and cash equivalents	\$3,177,102	\$4,583,552
Trade and other receivables	\$256,102	\$40,880
Other assets	\$70,390	\$71,539
Inventories	\$43,551	\$43,567
TOTAL CURRENT ASSETS	\$3,547,145	\$4,739,538
NON-CURRENT ASSETS		
Property, plant and equipment	\$4,125,314	\$2,245,411
Right-of-use assets	\$376,202	
TOTAL NON-CURRENT ASSETS	\$4,501,516	\$2,245,411
TOTAL ASSETS	\$8,048,661	\$6,984,949

LIABILITIES	2021	2020
CURRENT LIABILITIES		
Trade and other payables	\$410,432	\$488,073
Contract liabilities	\$1,671,533	\$3,202,577
Lease liabilities	\$79,807	
Employee benefits	\$144,125	\$140,190
TOTAL CURRENT LIABILITIES	\$2,305,897	\$3,830,840
NON-CURRENT LIABILITIES		
Lease liabilities	\$299,191	
TOTAL NON-CURRENT LIABILITIES	\$299,191	
TOTAL LIABILITIES	\$2,605,088	\$3,830,840
NET ASSETS	\$5,443,573	\$3,154,109

EQUITY	2021	2020
Reserves	\$390,000	\$120,000
Retained surplus	\$5,053,573	\$3,034,109
TOTAL EQUITY	\$5,443,573	\$3,154,109

2017-2021 Surplus/Loss with capitalised asset



2017-2021 Surplus/Loss without capitalised asset



Thank you

FORM wishes to thank each and every person, organisation, agency, and company mentioned in this Annual Report, all of whom have made varied and valuable contributions to FORM's projects in 2021.

In addition to the talented, creative individuals that we have worked with, FORM reserves a special thank you for all our partners and sponsors. FORM's corporate partnerships in particular provide us with new opportunities and better solutions, while also encouraging the broader business sector to think differently about the way they contribute to the communities with which they do business.

Our websites:

www.form.net.au www.thegoodsshedclaremont.com www.spinifexhillstudio.com.au www.creativeschools.com.au www.scribblersfestival.com.au www.publicsilotrail.com www.tracksweshare.com.au

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BHP

Programming Partners











































Supporting Partners



















