



CONFLICT MINERALS POLICY

Autec Power Systems has a longstanding policy of proactively working to ensure the actions we take to manufacture our products do not violate the laws or customs of the regions we do business in or impinge negatively on the rights of others.

With respect to the issue of “conflict minerals” it is Autec Power Systems policy to not intentionally or knowingly purchase products, components, or materials that contain conflict minerals. Also, we will strive to avoid contributing to conflicts through our sourcing practices.

To provide reasonable assurance compliance with this policy, Autec Power Systems is taking steps to ensure that the use of tin (cassiterite ore), tungsten (wolframite ore), tantalum (coltan ore), and gold, or their derivatives meets the United States enacted Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

We are pursuing due diligence measures and follow the EICC-GeSI (Electronic Industry Citizenship Coalition – Global e-Sustainability Initiative) due-diligence tools to communicate our policy to our suppliers. We request our suppliers be DRC (Democratic Republic of the Congo) conflict-free and source from smelters validated as compliant to a CFS (Conflict-Free Smelter) protocol using the CFS Compliant Smelter List.

We also require suppliers to provide a completed Conflict Minerals Reporting Template to provide reasonable assurance that the specified minerals are not being sourced from “Conflict Regions.”

Our efforts are not intended to ban the procurement of minerals from the DRC and adjoining countries but provide reasonable assurance the specified minerals are obtained from responsible sources in the region. We ask our suppliers to work with us in our efforts to ensure we procure non-conflict minerals. We encourage our suppliers to responsibly source non-conflict minerals and derivative metals from the DRC and neighboring countries in order to prevent an embargo and associated worsening of economic conditions and human suffering.

Autec Power Systems expects our suppliers to:

- Source materials from DRC conflict-free resources
- Comply with the Dodd-Frank Wall Street Reform and Consumer Protection Act and provide the “Conflict Mineral Reporting Template” and all necessary declarations
- Establish their own due-diligence program to ensure conflict-free supply chains

Please contact Autec Customer Service at sales@autec.com should you have any questions about our products or this Conflict Minerals Policy.

Thank you for choosing Autec Power Systems.