

# Introduction to Workday Data Migration Services for Government



## How will you ensure your data is Workday ready?

Workday's functionality will transform and accelerate your finance and HCM operations. However, the implementation will only be successful when your data is Workday ready. Data is a strategic asset that drives organizational performance and the implementation's critical path. Data issues will delay your implementation and the effectiveness of your Workday solution. To maximize the efficacy of Workday, ensure the implementation timeline holds true, and each tenant build is successful, data needs to be delivered through a predictable, repeatable, and highly automated process.

What is your data migration methodology?

Do you have resources to document, build, maintain, and execute the data migration?

Are your data preparedness tools and templates built to get you ahead of data issues?

How will you know that your data is both functionally and technically correct prior to loading into Workday?

## Why do governments choose Premier to ensure their data is Workday ready?

- Premier's Workday data migration specialists, methodology, and Applaud® data migration software seamlessly fit into Workday's implementation standards
- Enable SMEs to focus on improving the organization and the efficacy of the Workday solution
- Comprehensive reporting ensures data audit, cleansing, and reconciliation metrics are captured at department and project levels
- 100's of pre-configured Workday specific validations accelerate data timelines and get the team ahead of data issues
- Robust payroll parallel analysis ensures that Workday payroll processes match legacy processing to the penny
- Access mainframe EBCDIC data without having to program a single line of code

**85%**

Projects with significant cost overruns and/or implementation delays caused by data migration.  
– Gartner

**0**

Premier projects delayed because of data migration

**100%**

Projects are referenceable

**99.99%**

Records loaded, validated, and reconciled



# Introduction to Applaud® Data Migration Services

## Applaud Eliminates Data Migration Risk

Applaud's features have been designed to save time and improve data quality at every step of an implementation project. Premier's proven approach to data migration includes the following:

- Experienced data migration consultants identify, prevent and resolve issues before they become problems.
- Extraction capabilities can incorporate raw data from many disparate legacy systems, including mainframe, into Applaud's data repository. New data sources can be quickly extracted as they are identified.
- Automated profiling on every column in every key legacy table assists with the creation of the data conversion requirements based on facts rather than assumptions.
- Powerful data matching engine that quickly identifies duplicate information across any data area including employee, dependent, customer, and supplier records across the data landscape.
- Integrated analytics/reporting tools allow deeper legacy data analysis to identify potential data anomalies before they become problems.
- Cleansing features identify and monitor data issues, allowing development and support of an overarching data quality strategy.
- Hundreds of out-of-the-box pre-load validations identify issues within the legacy data and its compliance with Workday configuration prior to the upload into Workday.
- Development accelerators facilitate the building of Workday EIB, Advanced Load and Data Gathering Workbooks (DGW).
- Process that ensures the data conversion is predictable, repeatable, and highly automated throughout the implementation, from the Foundation through the Gold tenant.
- Complete gross-to-net payroll reconciliation process that can be used during the payroll parallel tests allow the client to reconcile every line from every paycheck for every employee down to the penny, presented in a meaningful way to payroll managers.
- Stringent compliance with data security needs ensure PII information remains secure.
- Our RapidTrak methodology provides a truly integrated approach that decreases the overall data migration effort and reduces project risk.

