

U.S. NAVAL WAR COLLEGE SEEKS  
ASSISTANT/ASSOCIATE PROFESSOR  
WAR GAMING DEPARTMENT  
CENTER FOR NAVAL WARFARE STUDIES  
AD-1701-03/05

The Naval War College is a Professional Military Education (PME) institution serving the nation, the Department of Defense, and the U.S. Navy. U.S. and selected international graduates earn Master of Arts degrees in National Security & Strategic Studies or Defense & Strategic Studies accredited by the New England Commission of Higher Education. The College educates and develops future leaders through the development of strategic perspective, critical thinking, and cultural awareness, as well as enhancing the capability to advise senior leaders and policy makers. The College also helps to define the future Navy and its roles and missions; supports combat readiness; strengthens global maritime partnerships; and promotes ethics and leadership throughout the force. **We are actively seeking candidates with diverse academic, demographic, and professional backgrounds.** More information on the college can be found at [www.usnwc.edu](http://www.usnwc.edu).

**War Gaming Department.** War Gaming Department (WGD) conducts research, analysis and gaming to support the requirements of the Secretary of the Navy (SECNAV), the Chief of Naval Operations (CNO), the combatant commanders, the Navy component commanders, the Navy numbered fleet commanders, other Navy and Marine Corps commanders, the U.S. intelligence community and other departments and agencies of the U.S. Government. The desired effect is a program of focused, forward-thinking, timely and relevant research, analysis and gaming that anticipates future operational and strategic challenges; develops and assesses strategic and operational concepts to address those challenges; and assesses the risk associated with these concepts. Additionally, WGD provides support to the Naval War College mission to educate and develop leaders. The desired effect is to create leaders who are operationally and strategically minded critical-thinkers and who are proficient in joint and interagency matters; and skilled naval and joint warfighters who are prepared to meet the operational and strategic level-of-war challenges.

**Responsibilities.** The responsibilities of WGD faculty include, but are not limited to:

- Develop research, analysis, and gaming to assess challenges with respect to the Navy and the Nation;
- Conduct focused research, analysis, and gaming to help define future Navy challenges within the maritime domain at the operational level-of-war and to support development of concepts of operations and innovation in the employment of operational and functional capabilities;
- Assist in the development of the Nation's security, defense and national military strategies and the Navy's future maritime strategy;
- Provide warfare innovation, analysis and decision support capabilities to support senior Navy leadership and other national security decision-makers on a wide range of operational and strategic challenges.

**Qualifications.** Qualified candidates must have a Ph.D. in a field relevant to strategic research and experience in assessing and evaluating strategic, operational, and tactical warfare concepts. Candidates expecting to complete their Ph.D. prior to 1 July 2022 will be considered. Experience analyzing issues of armed conflict and the use of military force is required. Experience designing and executing analytical projects, integrating multiple research efforts, and communicating that work to a

broad audience is highly preferred. Experience on research teams or war gaming experience is highly preferred. Other desired attributes include:

- Knowledge of naval and joint warfare in all phases of operations from peace time to high-end combat;
- Knowledge of U.S. and/or foreign naval and joint technical capabilities and concepts of operations;
- Experience evaluating functional capabilities such as fires, intelligence, logistics, command-and-control, movement, maneuver, and protection;
- Experience with military analysis and planning; decision analysis; leading teams in planning and executing analytic events; operations analysis and research; data science and analysis; and war gaming.

Candidates must be U.S. citizens capable of obtaining a Department of Defense security clearance at the TOP SECRET/SCI level. The selected candidate will be subject to a pre-employment drug screening test and random drug testing thereafter. Any current or prior military service should be described including assignments, positions held, highest rank attained, and dates of service.

**Salary Considerations.** Salary is competitive and is accompanied by a generous Federal Civil Service package that includes health insurance, pension and retirement saving plans (with employer matching contributions), paid vacation and sick leave, and other benefits. Rank and salary are commensurate with experience and credentials in accordance with Department of the Navy Faculty Pay Schedule. This is a tenure track position.

**Application Process.** Applicants must reference VA#NWC-21-14 and submit their application package to: [NWC-21-14@usnwc.edu](mailto:NWC-21-14@usnwc.edu). The application package must include: (1) cover letter; (2) curriculum vitae or resume; and (3) names and contact information for three references. Applications will be accepted through 11:59 pm (EST) November 30, 2021.

Questions about this position should be directed via email to CAPT Meg Schult, USN, Deputy Chair, War Gaming Department, at [margaret.schult@usnwc.edu](mailto:margaret.schult@usnwc.edu).

**NOTICE OF VETERANS PREFERENCE:** There is no formal rating system for applying veterans' preference to the excepted service; however, the Department of Defense considers veterans' preference eligibility a positive factor for hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., DD Form 214, "Certificate of Release or Discharge from Active Duty") to their submissions. Although the point-preference system is not used, applicants eligible to claim 10-Point preference must submit a Standard Form (SF) 15, "Application for 10-Point Veteran Preference," and supporting documents required for specific type of preference claimed. (SF 15, which lists the types of 10-Point Preference and the required supporting documents, is available from the Office of Personnel Management Website at [www.opm.gov](http://www.opm.gov).)

Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement dated to a civilian position is subject to the provisions of 5 United States Code 3326.

The Naval War College is an Equal Opportunity Employer.