

## **DISCRIMINATION IS AGAINST THE LAW**

Cullman Regional Orthopedics & Sports Medicine, P.C. (CROSM) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. (CROSM) does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

(CROSM) provides free language services to people whose primary language is not English, such as:

- Qualified interpreter services
- Information written in other languages

If you need these services, contact the (CROSM) Compliance Officer/Administrator.

If you believe that (CROSM) has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- (CROSM) Compliance Officer: Administrator
- Mailing Address: 1942 AL HWY 157, Cullman, AL 35058
- Telephone Number: 256-737-5115
- Fax Number: 256-737-5003
- Email: [zwood@crosmpc.com](mailto:zwood@crosmpc.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the (CROSM) Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<b>Spanish</b>	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-501-975-5633.
<b>Vietnamese</b>	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-501-975-5633.
<b>Marshallese</b>	LALE: Ñe kwōj kōnono Kajin Majōl, kwomaroñ bōk jerbal in jipañ ilo kajin ñe am ejjelōk wōñāān. Kaalōk 1-501-975-5633.
<b>Chinese</b>	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-501-975-5633。
<b>Laotian</b>	ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 1-501-975-5633.
<b>Tagalog</b>	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-501-975-5633.
<b>Arabic</b>	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان . 501-975-5633 ) اتصل بهاتف الصم والبكم
<b>German</b>	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-501-975-5633.
<b>French</b>	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-501-975-5633.
<b>Hmong</b>	LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-501-975-5633.
<b>Korean</b>	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-501-975-5633. 번으로 전화해 주십시오.
<b>Portuguese</b>	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-501-975-5633.
<b>Japanese</b>	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-501-975-5633.まで、お電話にてご連絡ください。
<b>Hindi</b>	ध्यान दः यद आप हदी बोलते ह तो आपके िलए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। 1-501-975-5633. पर कॉल कर।
<b>Gujarati</b>	યુ ના: જો તમે જરાતી બોલતા હો, તો િન: ુ ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છ. ફોન કરો 1-501-975-5633.