

ready4s



## LUMESSE TALENTLINK

AN APP FOR A GLOBAL TALENT MANAGEMENT SYSTEM

VERIFIED REVIEW

5.0 / 5.0



## CASE STUDY

# PROJECT SUMMARY

Lumesse Talentlink is a part of a global talent management system which enables to engage, nurture and manage talents and offers a personalised recruitment experience.



Lumesse Mobile supports faster decision making, reduces process bottlenecks, provides instant insight to information regardless of time and location, and encourages greater collaboration among people. The biggest challenge that we faced during an app development process was to port an existing iOS application to the Android version. We needed to achieve that without losing the full synchronization between the web and a mobile app. With various app features like multiple languages and high personalization considering who is the user it wasn't easy, but the company stated clearly, that they need to have the app done within budget and on time. We succeeded and as the clients and app users feedback states - we did a great job.

**I like working with them. Their iteration timeframe is very short so we can review progress easily and often.**

- Director of Product Management

# CLIENT'S OPINION

AN INTERVIEW WITH CLIENT BY CLUTCH.CO



## BACKGROUND

### Introduce your business and what you do there.

I'm the director of product management for an independent human capital management [HCM] software vendor. Our company provides talent solutions to more than 2,300 organizations in over 70 countries. These solutions enable organizations to engage and nurture the best talent in an ever-changing and demanding global environment. I was personally responsible for that project.

### What challenge were you trying to address with Ready4S?

As we already had an iOS version of the app, our challenge was to port it to the Android platform. We needed to provide full synchronization between web and mobile app. The app had to give people instant access to all relevant information on their Android devices, which were directly connected to our database. The app had to be available in multiple languages. Finally, it had to bring a personalized recruitment experience to all types of users—focusing on engagement, efficiency, and go-anywhere collaboration. Our challenge was also to have it done within budget and on time.

# SOLUTION

## **What was the scope of their involvement?**

Ready4S provided us with full app development solution, including creating wireframes and app specification, redesigning screens, development, tests, and support. We got a dedicated project manager for the project and the development team. They completed their task with great success. We were always in touch with the development team via e-mail, task management tools, and Skype calls. In the end, we got a fully developed, smoothly working Android application.

## **What was the scope of their involvement?**

We were looking for a particular provider, so we sent an RFP to a couple of companies in the UK and Poland. Ready4S came to us with a very attractive price. They were very professional in terms of providing the details and what they can deliver within the timeframes. I really appreciated their plan and methodology.

# RESULTS & FEEDBACK

## **Could you share any evidence that would demonstrate the productivity, quality of work, or the impact of the engagement?**

The app is for internal use, so the only user feedback we have is from within the company. So far, we haven't had any complaints. It was just a lot of positive feedback saying that at least we have an app now for Android users—so basically for two OS's. They also compare it to what we have in iOS. So technically, it performed well. It is a very good, very stable app that served our specific needs. We are very satisfied with Ready4S' performance. It was a really good experience for us, beginning with creating schedules with milestones, to communication, until the end product and its quality. They completed every task within schedule. I highly recommend Ready4S as a professional partner in mobile applications development.

## How did Ready4S perform from a project management standpoint?

I like working with them. Their iteration timeframe is very short so we can review progress easily and often. It's not like you're requesting some work and, after a couple of months, we are getting something that we may not be satisfied with or something that deviates from our initial idea. Their process is very iterative and you can influence and get the feedback from every stage, which I really like.

## What did you most impressive about Ready4S?

From a financial perspective, it is good that despite having a fixed contract, we are only paying for the work that was done. Anytime we are not satisfied with the work or if we think that it's not going in the right direction, we could cancel the contract.

## Are there any areas Ready4S could improve?

Nothing specific. To be honest, I was very happy working with them. I have nothing negative to say nor can I think of anything that I would recommend for improvement.

## RAITINGS

Overall score: ★★★★★

Quality      ★★★★★

Cost

★★★★★

Schedule      ★★★★★★

Willing to refer

★★★★★



LET'S TALK ABOUT DRIVING  
YOUR APP IDEA TO SUCCESS.



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