

## **WORKPLACE HEALTH & SAFETY POLICY**

Flowrite Group is committed to ensuring that the health, safety and wellbeing of all workers and other parties who may be affected by our business' activities are not compromised.

Flowrite's management team strive for this by:

- Understanding the risk and opportunities associated with all projects
- Establishing a safe and healthy working environment designed to prevent work related injury and ill health
- Establishing safety objectives in alignment with strategic direction, project risk and industry best practice
- Complying with all relevant statutory duties, regulations, and codes of practice
- Identifying the risk to the health and safety of those potentially impacted by our operations and looking to reduce such risk to as low as reasonably practicable in eliminating hazards
- Involving all workers and subcontractors in the continuous improvement of health and safety matters through effective consultation processes
- Providing information, instruction, and training for workers to increase personal understanding of workplace hazards, and foster effective supervision
- Delivering the support, assistance, and resources to ensure an integrated rehabilitation program is provided for workers who have sustained injury or illness

Health and safety is an individual and a shared responsibility of all workers and other persons involved with the construction operations. We always emphasise the requirement to comply with safe work practices so that no person is exposed to, or exposes others to, a health and safety risk.

Flowrite Group recognises there is no task so important that it releases Flowrite, its managers or workers from their responsibility to ensure a safe work environment



Jeff Giebel (Managing Director)

1<sup>st</sup> July 2020

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