

## **Worship Leader**

### **General Summary:**

The Worship Leader will provide ongoing support to Family Ministries and will play a key role in the preparation and execution of the weekend services under the direction of the Director of Worship Ministries.

### **Qualifications:**

To accomplish the above objective the Worship Leader must be spiritually mature, teachable, trustworthy, humble, willing to serve and able to lead. This individual must have passion and competencies in working with people of all ages and spiritual maturities. Further, the Worship Leader must ensure that all ministry activities implemented at Harvest Bible Chapel York Region are in adherence to our primary purpose of glorifying God and fulfilling the great commission in conjunction with our four pillars. The Worship Leader must display a life that seeks to worship, walk with, and work for Christ.

### **Key Responsibilities and Functions:**

#### **Family Ministries Support:**

- Leading worship and developing musicians at Family Ministries.
- Play as part of or otherwise support the worship band at Youth and Young Adults weekly including assisting the band in rehearsals, with production, etc.
- Recruit new members and schedule current members for worship and production teams.

#### **Weekend Services:**

- Support team members with their respective instrumental or vocal parts.
- Assist Director of Worship in running rehearsals.

### **Core Competency & Requirements:**

- Follower of Jesus Christ who is in agreement with Harvest York Region's Doctrinal Statement & Beliefs and will maintain membership at Harvest York Region including all ongoing requirements.
- A heart for the local church, a growing relationship with Jesus Christ and a passion to use media to reach others.
- Able to articulate a biblical understanding of ministry goals and be committed to the Harvest model.
- An understanding of music theory and sound mixes.
- A highly detailed and organized person who values worship through creative arts and its role in the Church and highly productive and is able to manage multiple tasks/projects.
- Proven ability to lead and manage a team, delegate tasks/roles, identify and recruit potential ministry leaders and equip for the work of ministry.
- Able to encourage, inspire and motivate others towards excellence.
- Great collaborative team player who works well in a team environment.
- Can handle stressful situations and works well in a fast paced environment.
- Effective and articulate communication skills including ability to speak to groups, teach and lead, and can motivate others towards excellence.
- Action-oriented and displays focus, passion and initiative. Takes appropriate action when something needs to be done.
- Relates well to all kinds of people, builds effective relationships, communicates effectively, both interpersonally and corporately.
- Teachable, committed to improvement, seeks constructive criticism, understands strengths and weaknesses, and has an ongoing pursuit of humility and holiness.

**Time Commitments:**

- 15 hours per week maximum including the following 10 mandatory hours:
  - Tuesday: 5:30pm to 8:30pm (3 hours) at the church (i.e. Youth)
  - Thursday: 6:00pm to 8:00pm (2 hours) at the church (i.e. Young Adults)
  - Saturday: 2pm to 7pm every other week (5 hours but every other week; hence 2.5 hours each week) (i.e. Saturday evening service)
  - Sunday: 8am to 1pm every other week (5 hours but only on alternating weeks; hence 2.5 hours each week) (i.e. Sunday morning services)
  - The remaining 5 hours each week include scheduling, prep, training and other tasks and duties as assigned by the Director of Worship.
- Must be willing to work evenings, weekends, and holidays
- In addition to the above, expected to assist in and be present for all church-wide events such as prayer meetings, nights of worship, special services, etc.

**Reporting Structure:**

- The Worship Leader reports to the Director of Worship Ministries.
- Review after 3 months, 6 months and a year.

NOTE: This job description is not intended to be exhaustive. Employee may perform other related duties as needed to meet the ongoing needs of the ministry.