

# TIME TO SHIFT LEADERSHIP GEARS

The leadership style that worked for leaders during the crisis will work **AGAINST** them as we transition out of the chaos.



What produces results when people are fearful is demotivating when they're not



Sacrificing alignment and consensus on the altar of speed will create resistance eventually. It's a short-term win only



Complex challenges require complex solutions that cannot be generated by a small group of thinkers



BEWARE OF TOP-DOWN BECOMING YOUR DEFAULT



EXECUTION IS ACCELERATED WITH DEEP CONSENSUS

ADAPT TO YOUR CONDITIONS



Source(s):

Fortune, CEO Survey for Pandemic Predictions, May 14, 2020

Gallup Poll, What employees need from leadership right now, March 23, 2020