

Become a Member of the NEP Family

A Place to Grow Professionally

NEP is committed to being a great place to work, consistently investing in our employees. We encourage mentoring relationships and provide training programs and classes so that our employees can learn new skills, take on new roles and continue to grow professionally.

"I love to tell the stories of the young college graduates who we've hired and helped build careers here. Some of them now have many stamps in their passports, and they've been an integral part of our growth." – Kirsten B.

Iconic Events & Outstanding Quality

Technology is constantly changing, so staying innovative is essential. That's why NEP embraces cutting-edge solutions to consistently deliver exactly what clients want, virtually anywhere. Our employees love working on projects that offer the scale, visibility and technical complexity that challenges them to continually learn.

"The excitement comes from knowing millions of people are watching my work, and dozens of my fellow crew members are counting on me to excel at my part of it." – Bruce H.

Standard of Excellence

NEP is dedicated to delivering top-notch solutions and building strong relationships. Our employees stick to their commitments, by delivering outstanding service during high-profile events or consistently communicating with clients. Our team is dedicated to a high level of excellence for each and every client.

"I've worked with some amazing, talented people who take great pride in what they do. Any company can provide equipment, but it is the people and relationships that matter." – Michael P.

What We Offer

At NEP, we respect every employee and value their contribution. We offer competitive salaries, along with comprehensive benefits packages and a responsive support staff. We encourage all of our team members to grow and develop their careers—and with global operations, opportunities abound. By offering great benefits, a work environment that values diversity and inclusion, and numerous opportunities for professional development, we give our employees the ability to grow their careers in a challenging and ever-changing global company.

"Working at NEP is both challenging and rewarding. I am given unique opportunities and the chance to make a difference in the company's operations. Each employee is valued for their contributions. The industry is interesting and engaging, and NEP is innovative and forward-looking. The combination of all these things make NEP a great place to work." – Amanda N.

Some of the benefits of working at NEP include:

- « Global operations with offices worldwide
- « Rotational work assignments
- « Learning and development opportunities with rewards
- « Apprenticeship programs
- « Recognition programs
- « Wellness events
- « Employee Emergency Assistance Fund



Driver Apprenticeship Program

Hands-On Experience

Our US-based Mobile Unit Driver Apprenticeship Program gives you the hands-on experience you need to become a part of the best team of drivers in the business. Training with our talented and experienced Mobile Unit Drivers, you will learn the ins and outs of driving and setting up a mobile television studio for live broadcast events in the US. This includes not only movement of the mobile unit from event to event, but parking, leveling, set-up, providing onsite support to television network crews, and becoming versed in mobile television broadcasting.

Your Resources

- « Opportunities to shadow drivers at the world's premier broadcast events.
- « Formal apprentice mentors to help you navigate your career and the NEP organization.
- « Endless resources and career opportunities throughout NEP's global organization.

The Program

The program will include 12 months of on-the-job training split over 3 phases:

« Phase 1: 6 months at NEP in Pittsburgh

Shadow members of the fleet department and other related departments at our Pittsburgh locations to learn how each department fits into the overall company structure.

« Phase 2: 3 months training with Driver Mentor

Shadow one or more seasoned drivers who have volunteered to train and mentor you on how to perform as a top driver in the industry.

« Phase 3: 3 months assigned to a support truck

Take what you have learned in Phase 1 and 2 and apply it while operating a support truck in the field.

After each phase is completed, the driver apprentice will be evaluated, and upon passing all three phases, will graduate and be promoted to a Mobile Unit Driver.

Benefits of Driving at NEP

Driver apprentices are full-time NEP employees eligible to participate in all company benefit plans including health insurance, 401k with a company match, short-term and long-term disability, and group term life insurance.

Health insurance coverage eligibility begins the first day of the month following your date of hire. Full-time employees are also eligible for paid holidays, paid vacation, and paid sick days.

After graduating from the Driver Apprenticeship Program, benefits include:

- « Competitive pay structure.
- « Daily per diem pay.
- « Paid travel expenses.
- « Hotel accommodations during multi-day events and when time permits between events.
- « Drivers keep all travel incentives for personal use, including air miles and hotel points.

We use only clean and well-maintained late model equipment:

- « All tractors are leased for 6 years, so you will always be in a late model, low-mileage tractor; the average vehicle mileage is only 50k per year.
- « NEP has company accounts at all major truck washes.
- « NEP prohibits smoking in all company vehicles.
- « Staff drivers are assigned vehicles and take great pride in the cleanliness of their assigned tractors.

To qualify to join our program, a prospective driver apprentice must have their Class A CDL, an MVR that is void of any moving violations or preventable accidents, and must pass a road test conducted by NEP.

Ready to get your career started and become a mobile unit driver rock star? Contact NEP to get more information about our apprenticeship program at careers@nepgroup.com.



See what our unique culture is all about and apply for one of our openings worldwide at www.nepgroup.com.

Email Us Today: careers@nepgroup.com



WWW.NEPGROUP.COM