

We are recruiting a Scientific Director for our growing Medical writing team.

Reporting to our Director of Medical Strategy the successful candidate will:

- ✓ Be a leader in the business and inspire and motivate the team in line with company objectives, culture and vision
- ✓ Lead scientific strategy discussions with clients
- ✓ Develop and maintain quality client relations built on trust and excellence
- ✓ Support new business development in line with company growth plans
- ✓ Perform project orientated tasks according to the brief agreed by Synergy Vision and the client the specifications and timelines agreed

Responsibilities

These include, but are not limited to, the following:

- Be an active member of the leadership team and input into company strategy in line with vision and objectives
- Provide scientific counsel on accounts, challenging and supporting their scientific strategy and acting as a source of advice for members of the team across all departments
- Critically review scientific and medical outputs as final company medical signatory. Ensure all outputs are on brief and will exceed client expectations in terms of scientific accuracy
- Develop an in-depth understanding for assigned products, related medical areas, and competitors on an ongoing basis
- Keep abreast of advances in given therapeutic areas and in industry trends, with the aim of providing creative and strategic input in meetings and during project development
- Build and sustain successful client relationships and identify opportunities for growth
- Grow our scientific offering across our clients and engage and educate the team on how clear scientific strategy can enhance our quality on delivery to clients
- Challenge the status quo; ensure the growing team functions in a way that reflects the company values and delivers market-leading communications programmes
- Implement and monitor team processes that ensure production of high-quality outputs that are on-brief and meet client expectations
- Work with the Director of Medical Strategy to maintain a fully-resourced editorial and medical writing team and input on recruitment decisions that will drive and support the growth of our business
- Manage and oversee direct reports, and show leadership skills across the business
- Support business development acting as a lead where appropriate for new business opportunities e.g. pitches, proposals and by acting as mentor/coach to other team members
- Lead by example to ensure a respectful and professional working environment



London



Permanent, 4-day (36 hour) week with flexible working



Competitive, dependent upon experience

We want to know your vision.



Please submit your CV and a brief covering letter to:
careers@synergy-vision.com

Interactions

On behalf of Synergy Vision these include, but are not limited to, the following:

External responsibilities

- Lead scientific discussions with clients
- Signatory on medical and scientific accuracy
- Attend and participate in client meetings and relevant external meetings/congresses
- Take responsibility for leading scientific strategy development with new clients, aiding with the identification of their business needs and communications requirements
- Lead and input into scientific communication plans
- Manage and oversee the work of junior members of team and work with the leadership team to develop performance plans for team
- Liaise with other agencies working on same product and project manage agency timelines to achieve client agreed goals
- Professional and respectful representation of Synergy Vision during all external and internal interactions

Business development

- Maximise business opportunities on current accounts
- Identify potential new customers and promote Synergy Vision Ltd. in order to win new business
- Lead, develop proposals and present at pitches for new business in line with company objectives and targets

Internal responsibilities

- Lead and input into company strategy in line with vision and objectives Interactions
- Attend and participate in agency meetings where relevant and necessary
- Resource plan and identify potential resourcing problems
- Work with the client services team and input into budgets and timeline development, management and communication to internal and external parties
- Work across the entire team to offer scientific strategy support

SV has built a dynamic team culture that nurtures and invests in people like you.

Our people:

Take a fresh approach.

They're passionate about the potential for medical communications to transform healthcare, and are motivated to develop themselves as part of developing their careers. They see what's possible, and want to work in an environment where asking 'why?', 'what if?' and 'so what?' is just part of the process of delivering creative and innovative projects.

Work smart.

They can zero in on the details while keeping the big picture – delivering the difference – in mind. They use planning and organization in order to stay flexible for and open to change in a fast-paced agency environment. They're comfortable working collaboratively and independently – and can quickly spot which approach is needed for a given situation.

Stay open.

They build client relationships through excellent communication, interpersonal skills, full transparency and continually seeking new information and ideas. They're able to accept constructive feedback, and use it as a catalyst for growth. They want to achieve personal and professional satisfaction.

Are real.

They're cyclists and artists and home chefs and bookworms and dog-lovers. They're funny and kind and quiet and loud and a little bit different. They're people like you.

SV delivers the difference to you with benefits including:

- Competitive salary
- Pension
- 26 days holiday pro-rata
- Flexible working
- Breakfast
- 4-day work week
- Season ticket loan
- Duvet days
- Birthday lie-in
- Perkbox rewards scheme
- Option to purchase additional holiday
- Childcare vouchers
- Employee assistance programme

Staying true to our vision means we now have offices in London, Worthing, Dublin and Sydney – securing a strong future for our employees and clients alike. As we look towards what's next for medical communications and SV, we want to know:

What's your vision?

