

TLT MINISTRY

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WHAT’S TLT ALL ABOUT?

The TLT Program

The TLT program is a four-year course designed to include all aspects of Pathfinder club management, programming, operations, and encourage teens to explore and develop their talents in leadership and planning and social skills.

TLT Mission Statement

The Teen Leadership Training (TLT) program is designed to address adolescent developmental needs and promote leadership skills, enabling and empowering teens to become full partners in the mission of the Seventh-day Adventist Church with Pathfinder adult leadership in a “shared service experience” of the Pathfinder ministry in the North American Division.

TLT Pledge

“Loving the Lord Jesus Christ, I promise to take an active part in the work of the Teen Leadership Training program, doing what I can to help others and to finish the work of the gospel in all the world.”

TLT Applicant Requirements

- Applicants must be in grades 9-12
- Applicants must have an attendance record of at least 80% for the previous year.
- Applicants must have completed an AY Class Level during the previous year.

HOW TLT MINISTRY WORKS

Oregon Conference Pathfinders

Curriculum of Teen Leadership Training (TLT):

- Teen Leadership Training Manual, Edition 1.3 (April 1998), NAD Pathfinder Ministries (Note: page numbers in parenthesis below correspond to the TLT Manual listed here)

Purpose of Teen Leadership Training (TLT):

- The TLT program is designed to train and mentor youth in service and leadership skills (pg 2).
- The TLT program is a four-year course that includes all aspects of Pathfinder club management and programming, and enables teens to develop leadership skills (pg 4).

Requirements for Participation in Teen Leadership Training (TLT):

- A Teen must be in grades 9-12 to enroll (pg 5).
- A Teen must be invested in at least 1 Class Level (pg. 8).
- A Teen must have a designated adult Pathfinder Staff Mentor to participate (p g 4).
- A Teen must be accepted into the program by the local Pathfinder Club Director and registered with the Conference Pathfinder Director (pg 5).

How Teen Leadership Training (TLT) works:

- Training Options:
 1. Conference-provided training (fulfills Academic Credit requirements)
 - a. The Teen with the Mentor must attend all 6 classes at each Conference-sponsored TLT training event to receive the required curriculum training.
 - b. There are no options for making up missed classes
 2. Club-provided training (does not fulfill Academic Credit requirements)
 - a. The Teen and Mentor are not required to attend the Conference-sponsored TLT training events. A Mentor assigns the Operations requirements on his/her own.
- The Teen and Mentor must follow-up the training by completing the specified Operations (lab exercises) within their local club (pgs 11-13).
- At the completion of each Operation the Teen and Mentor must attend an Operation Evaluation meeting with a Conference TLT Administrator for review of the completed requirements (pgs 23-28) in order advance and to receive TLT Level Pins.

Classroom Instructors' Qualifications:

- Instructors who teach the TLT curriculum are:
 1. Teachers with a college degree in the field of education (state certification is not required)
 2. Pastors with a college degree in the field of ministry
 3. Pathfinder Staff that have received certification for completing the Pathfinder Instructors Award – a 3-year course covering techniques and methods of teaching
 4. Instructors with work experience or expertise in the subject matter they teach

TLT ACADEMIC CREDIT OPTION

Oregon Conference Pathfinders

Some Oregon Conference Senior and Junior Academies will grant elective credit to Pathfinders that are enrolled in Pathfinder TLT ministry. Check with the Conference Pathfinder Director to confirm which academies are currently participating. Below are the requirements for receiving elective credit.

Elective Credit specification on academic transcripts:

- “Teen Leadership Training” is the title used on transcripts for elective credits
- Number of elective credits given, based on the North American Division Department of Education requirements, is ¼ (0.25) credit per semester
- Credit given is on a pass/fail basis and is not figured into student’s Grade Point Average

Classroom & Lab Hours for Teen Leadership Training (TLT):

1. **Classroom hours of instruction** per semester
 - 6 hours (minimum) for 1st semester at Pathfinder Leaders Convention (required attendance) There is no option for making up missed classes
 - 6 hours (minimum) for 2nd semester at Pathfinder Teen Leadership Training Convention (required attendance) There is no option for making up missed classes
2. **Lab hours of assignment application** per semester
 - 72 hours per semester (minimum) for example:
 - i. 2 hours per week with the Pathfinder club at staff meetings and club meetings (2 hours per week x 13 weeks = 26 hours)
 - ii. 21 hours for a weekend Leadership Convention attended
 - iii. 25 hours for attending campouts, community projects, fairs, events, etc.
3. **Review of attendance and assignment completion**
 - Teen and Mentor attend an evaluation interview with a Conference TLT Administrator for review and sign-off of the completed curriculum requirements by the TLT Course Instructor
4. **Attendance & records** are kept by the Oregon Conference Pathfinder TLT Course Instructor
 - Attendance is taken at every class and records kept for all club participation
 - Records of completed assignments are reviewed at Operation Evaluation meetings with the Conference TLT Administration

Request for documentation of records:

- Written documentation showing students’ attendance and curriculum records are provided to the school Registrar by the Oregon Conference Pathfinder TLT Course Instructor at the end of each semester when grades are due

Contact Information:

Tracy Wood – Oregon Conference Pathfinder Director / TLT Course Instructor
Oregon Conference of Seventh-day Adventists
19800 Oatfield Road, Gladstone, Oregon 97027
Office: 503-850-3500 Email: tracy.wood@oc.npuc.org

Oregon Conference Pathfinders TLT Program Application

(Please Print)

Name _____ Date _____

Address _____ City _____ State ____ Zip _____

Email _____ Phone _____

Grade _____ Age _____ Date of Birth _____

Home Church _____ Baptized Yes ___ No ___

Name of school now attending _____

Parent or Legal Guardian's Name _____

Parent or Legal Guardian's Signature _____

Class Level completed last year:

- | | | | |
|-----------------------------------|---|------------------------------------|---|
| <input type="checkbox"/> Friend | <input type="checkbox"/> Trail Friend | <input type="checkbox"/> Companion | <input type="checkbox"/> Trail Companion |
| <input type="checkbox"/> Explorer | <input type="checkbox"/> Frontier Explorer | <input type="checkbox"/> Ranger | <input type="checkbox"/> Frontier Ranger |
| <input type="checkbox"/> Voyager | <input type="checkbox"/> Wilderness Voyager | <input type="checkbox"/> Guide | <input type="checkbox"/> Wilderness Guide |

List your participation in Pathfinder clubs:

Club	Year	Director
_____	_____	_____
_____	_____	_____

I, the undersigned, am in the 9th grade or above and hereby apply to my local club leadership for a position in the TLT program. I understand that my application and future participation are evaluated on my performance in Pathfinding and my adherence to the TLT Pledge as well as the Pathfinder Pledge and Law. I agree to participate in the TLT program as outlined in the TLT Manual and commit myself to developing my Christian Leadership potential to its fullest.

TLT Signature _____ Date _____

Local Club Official Use Only

Approved Disapproved Date _____ Club Director Signature _____

TLT Mentor Name _____ TLT Mentor Signature _____

TLT Mentor Email _____
(New applicants need 3 recommendations: Pastor, Teacher, Staff Member – do not send them to the Conf.)

Conference Official Use Only

Date Received _____ Oregon Conference Director's Signature _____

Mail or Fax this form to: Oregon Pathfinders
Fax 503-850-3481 19800 Oatfield Road
Gladstone, OR 97027

OREGON CONFERENCE PATHFINDERS
TLT Program Recommendation

Name of Applicant: _____ Date _____

I am applying to join the Teen Leadership Training program. I understand that my application and future participation are evaluated on my performance in Pathfinding and my adherence to the TLT Pledge as well as the Pathfinder Pledge and Law. I agree to participate in the TLT program as outlined in the TLT Manual and to commit myself to developing my Christian leadership potential to its fullest.

TLT Pledge: Loving the Lord Jesus, I promise to take an active part in the work of the Teen Leadership Training program, doing what I can to help others and to finish the work of the gospel in all the world.

Return this Recommendation to: _____

Club Directors Name and Address

Address _____ City _____ Zip _____

To: _____
(Name of person you are requesting a recommendation from)

Thank you for your honest evaluation. Please keep me
and the Pathfinder program in your prayers.

How do you know the applicant and for how long? _____

What qualities does the applicant bring to the program? _____

How does the applicant relate to people? _____

How does the applicant respond to stress? _____

Does the applicant have any potential problems that might hinder their participation?

Signature: _____ Date: _____

Signature of person making this recommendation

TLT UNIFORM GUIDELINES

The TLT uniform insignia is to be added to the Class-A Dress Uniform

The TLT T-shirt and / or Polo Shirt may be worn in place of a field uniform when directed by the Club Director.

Uniform Insignia

TLT at Induction:

- Red TLT Cord (left arm)
- Right-arm Strip – Teen Leadership
- TLT Pin (left pocket)
- TLT Patch (sash)
- TLT T-shirt (red) – Advent Source

TLT at Investiture:

- Red TLT Cord – add Red Hang Cord
- TLT Level 4 star-pin
- TLT Certificate of Completion
- TLT Polo Shirt (red) – Advent Source

Club Director and TLT Mentors (Optional):

- Red TLT Cord (left arm)
- Right-arm Strip – Teen Leadership
- TLT Pin (left pocket)
- TLT Patch (sash)
- TLT Polo Shirt (red) – Advent Source

Guidelines for TLT uniform insignia

1. TLTs may wear all the TLT insignia as long as they are registered with the conference and actively working on the TLT Operations. If they drop out of the program, they are to move all TLT insignia to their Pathfinder sash and remove the TLT cord from their Class-A dress uniform.
2. Mentors may wear the cord, pin, and patches as long as they are actively mentoring a TLT. If they do not have TLTs to mentor, they are to move all TLT insignia to their Pathfinder sash and remove the TLT cord from their Class-A dress uniform.
3. Club Directors may wear the cord, pin, and patches as long as they have TLTs in their club. If they do not have TLTs in their club, they are to move all TLT insignia to their Pathfinder sash and remove the TLT cord from their Class-A dress uniform.
4. TLT Administrative staff and Coordinators may wear the cord, pin, and patches as long as they are actively involved in the TLT program. If they are not actively involved, they are to move all TLT insignia to their Pathfinder sash and remove the TLT cord from their Class-A dress uniform.
5. The red TLT t-shirt is reserved for TLTs (Advent Source).
6. The red TLT t-shirt or red TLT polo shirt is optional for invested TLTs
7. The red TLT polo shirt is reserved for Mentors and Staff (Advent Source).
8. A TLT hat is optional but may not be worn with the Class A or Class B Dress Uniforms