

AWARDS

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Purpose of Awards

For some youth, Pathfinders is the only place they feel they are appreciated and can achieve and be awarded for doing their best and going the second mile. The following are awards that may be given at Induction or other special ceremonies to youth and staff.

PATHFINDER PIN

Pathfinder Pin - a red triangular with gold letters, white shield, and blue sword

The Pathfinder Pin is available at the Conference Pathfinder office or from Advent Source.



Requirements:

This pin is a sign of membership in the Pathfinder Club for all Pathfinders and Staff.

Place of Presentation:

The Pathfinder pin is normally presented at the time of Induction, when Pathfinders in grade 5 or above are welcomed into the club membership.

Rules for wearing:

The pin is worn continuously on the uniform, on the left side of the left pocket flap. The wearing of the Pathfinder pin should be consistent throughout the Pathfinder Club.

BAPTISMAL PIN

Baptismal Pin – a black shield with a gold cross in the center

The Baptismal Pin is available at the Conference Pathfinder office or from Advent Source.



Requirements:

The Baptismal Pin is given to Pathfinders in grade 5 or above, and Staff who have been baptized, by immersion into the Seventh-day Adventist church.

Place of Presentation:

It is suggested that you have a special ceremony to present these pins each time one of your Pathfinders is baptized. You may choose to do it in various ways.

- Pathfinder director and as many staff and Pathfinders as possible attend the baptism, in Class A uniform. The pin would be presented at the end of the service when the Pathfinder is presented to the church. (Check with your Pastor first)
- Present the Baptismal pin at Investiture. You may choose to ask the pastor that baptized the Pathfinder to present the pin.

Rules for wearing:

The pin is to be worn continuously where it has a place of honor, on the left pocket to the right of the center button.

BIBLE ACHIEVEMENT PIN & BAR

Bible Achievement Pin – silver embossed

Bible Achievement Bars - For each level, you receive a bar depending on your team's placement.

1 st place	Gold
2 nd place	Silver
3 rd place	Bronze

Bible Achievement is an annual program designed for Pathfinder Clubs in which Pathfinders grades 5–10 strive team-wise to demonstrate their Bible knowledge. The ultimate purpose of the Bible Achievement as with all Bible study, is to bring the participants closer to Jesus. (See the Bible Achievement section for more details)

Requirements:

A Bible Achievement Pin and a bar are awarded to each Pathfinder that participates in Bible Achievement at the District Level. If a team qualifies to go on to the Conference, Union and Division levels by getting a 1st place each Pathfinder on the team will receive an additional bar to add to their pin.

Place of Presentation:

- Bible Achievement Pin awarded at District-level Bible Achievement
- Bible Achievement Bars awarded at Investiture or Club meeting

Rules for wearing:

The Bible Achievement pin is to be worn on left pocket flap for 1 year, then move to the sash.

Note:

It is the intention of Oregon Pathfinders to follow the NAD Pathfinder guidelines for this award



PATHFINDER MERIT AWARD

Merit Award Pins - Gold, Silver and Bronze pins are available

This award is to be presented yearly to Pathfinders in grades 5-12 who uphold Pathfinder ideals in their life and who meet a predetermined standard.

All Pathfinders are eligible to receive the Pathfinder Merit Award.

By using the following criteria you will see that the determination is made from carefully kept records.



The local club's point system should set a high standard using the following criteria:

- **Attendance** - present and on time to meetings and activities
- **Uniform** - wears correct uniform and insignia as listed for each meeting and activity
- **Personal appearance** - neat and clean
- **Good example**- conduct at home, school, church and club
- **Participation** - cheerfully in club, Share Your Faith, conference and church activities
- **Spiritual**- reads Bible, reverent, attends Sabbath School and church. Provide an attendance option for non-Adventist Pathfinders
- **Achievement**
 - Invested in a Pathfinder AY level during the current year. Should be required for Gold and Silver but not for Bronze level.
 - Earned Pathfinder honors within the year
- **Point system**
 - Gold, Silver or Bronze pins are awarded according to local club's points.
For example only: Gold – 90% points, Silver 85% points, Bronze 80% points

Application - Nomination: Individual record by club

Granted and Approved by: Club Director or Assistant Director

Minimum Authority to Award: Club Director or Assistant Director

Place of Presentation: Investiture or Club meeting

Rules for wearing: Worn on left pocket flap of uniform for 1 year, then move to sash.

GOOD CONDUCT AWARD

Good Conduct Award Ribbon Bar – Yellow in the middle with red, white and blue ends.

The Good Conduct Ribbon is a special ribbon given to Pathfinders grade 5-12 who exemplify Pathfinder ideals. It is recommended that this ribbon be given as a reward for Christian conduct that helps make your club a ministry within your church. Attitude within and without the club is an important guideline in selecting Pathfinders for the Good Conduct Ribbon.



Requirements:

- Be an active member for at least one Pathfinder year
- Have and wear a complete Class A and Field uniform as requested
- Have an excellent (90%+) record of faithfulness in the club's point system
- Have an exemplary conduct consistent with the Pledge and Law.
- Have a record of achievements in AY class levels, honors, and other comparable activities this year
- Have been invested in an AY class level not previously achieved

Application - Nomination: Individual record by club

Granted and Approved by: Club Director or Assistant Director

Minimum Authority to Award: Club Director or Assistant Director

Place of Presentation: Investiture or Club meeting

Rules for wearing: Worn centered above the left pocket flap of uniform, above any advanced class level ribbons

- No Pathfinder should wear more than one Good Conduct ribbon. If a Pathfinder is awarded this ribbon for another year, they add a bronze star.
- The Good Conduct Ribbon should not be taken away for later misbehavior or failure to meet the above standards. Pray with the Pathfinder and encourage them if this occurs.

Note:

It is the intention of Oregon Pathfinders to follow the NAD Pathfinder guidelines for this award

PATHFINDER OF THE YEAR AWARD

Pathfinder of the Year Pins – The color of the border indicates the AY Class Level the Pathfinder has achieved during the current Pathfinder year.

- Friend – Blue
- Companion – Red
- Explorer – Green
- Ranger – Grey
- Voyager – Maroon
- Guide – Yellow



The Pathfinder of the Year Award is a special recognition for youth grades 5-12 that uphold Pathfinder ideals in their life and who have a high level of achievement.

Achievements Required:

- **Attendance record** - present and on time to a minimum of 90% of meetings.
- **Uniform and Insignia** - complete, clean and worn to required activities and meetings.
- **Personal appearance** - neat, clean, hair combed, shoes shined, etc.
- **Conduct** - at home, school, church, and club must be courteous, kind, respectful, and a good example to others.
- **Spiritual** - reverent, studies Bible and attends Sabbath School and Church regularly. Provide an attendance option for non-Adventist Pathfinders
- **Cheerful Participation for at least one year in**
 - Local club functions, Pathfinder Sabbath, hikes, campouts, trips, projects
 - Conference-wide Camporees and Fairs, District Jamborees
 - Church spiritual and secular activities in one of the standard AY Class Levels
- **Achievements Required**
 - Pathfinders who have met the Gold Merit Award would be eligible for this award.
 - Invested in an AY Class Level not previously attained during the current year
 - Complete one of the Advanced AY Class Levels within the year
 - Earned six Pathfinder honors within the year, one on their own
- **Special Accomplishment**
 - Organize and complete a personal special project such as a Share Your Faith activity
(For project examples see the *Pathfinder Staff Manual*, 2007 edition, pg. 50)
 - Written report on the special project and given to the Pathfinder Club Director

Application – Nomination: Individual Record by club

Granted and Approved by: Club Director or Assistant Director

Minimum Authority to Award: Club Director or Assistant Director

Place of Presentation: Investiture or Club meeting

Rules for wearing: Worn on left pocket flap of uniform for 1 year, then move to sash.

Note:

It is the intention of Oregon Pathfinders to follow the NAD Pathfinder guidelines for this award

SPECIAL ACHIEVEMENT AWARD

Special Achievement Award - green - yellow ribbon with medallion

- **Available to:** Pathfinders, grade 8-12
- **Qualifications:** Member of Pathfinders for 4 years
Earned up to and including Ranger level
Earned a minimum of 16 honors
Minimum of 2 Good Conduct and/or Pathfinder of the Year
- **Application - Nomination:** Individual record by club
- **Granted and Approved by:** Club Director or Assistant Director
- **Minimum Authority to Award:** Club Director or Assistant Director
- **Place of Presentation:** Investiture or Club meeting
- **Rules for wearing:** On left pocket flap for 1 year, then move to sash.



DISTINGUISHED SERVICE AWARD

Distinguished Service Award - red - yellow ribbon with Pathfinder medallion
(The current Leadership Award is being combined with this award)

- **Available to:** Staff
- **Qualifications:** Service or leadership rendered over and above the expected standard of service
- **Application - Nomination:** By any staff - via letter of recommendation to Conference Pathfinder Director
- **Granted and Approved by:** Conference
- **Minimum Authority to Award:** Coordinator
- **Place of Presentation:** Investiture or Club meeting
- **Rules for wearing:** On left pocket flap for 1 year, then move to sash.



HEROISM AWARD

Heroism Award - purple - white ribbon with Pathfinder medallion

- **Available to:** Pathfinders and Staff
- **Qualifications:** Lifesaving action
- **Application - Nomination:** By any staff - via letter of recommendation to Conference Pathfinder Director
- **Granted and Approved by:** Conference
- **Minimum Authority to Award:** Conference
- **Place of Presentation:** Conference Event w/ Pathfinder Parents present
- **Rules for wearing:** On left pocket flap for 1 year, then move to sash.



YEARS OF SERVICE PIN

Years of Service Pin - red with gold letters.

They are available in years from 1-15, and then followed by 5 year increments. They are available through the Pathfinder Office.



Requirements:

This pin is a sign of leadership in Pathfinder ministry.

It is awarded to all adult Staff after completion of serving each Pathfinder year. (Years of service are determined by the number of years served as a Senior Staff member.)

Place of Presentation:

This pin is awarded at the Pathfinders Leaders Convention each year. For Staff not attending the Pathfinder Leaders Convention, pins can be obtained from the Pathfinder office.

Rules for wearing:

The pin is worn on the uniform, on the farthest left side on the left pocket flap. The wearing of the Pathfinder pin should be consistent throughout the Pathfinder Staff.

Note:

It is the intention of Oregon Pathfinders to follow the NAD Pathfinder guidelines for this award

STAFF SERVICE AWARDS

Pathfinder Clubs are encouraged to present awards to Staff and Volunteers who have been willing consistent helpers within the Pathfinder Club. Clubs may wish to order a plaque, desk nameplate or personalized Pathfinder pin, etc. as they choose.

Having a special end of year awards program to honor staff and teen workers will not only show your appreciation, but will also serve as role models for others within the club.

QUALIFICATIONS FOR PATHFINDER AWARDS

AWARD	AVAILABLE TO	QUALIFICATIONS	APPLICATION/ NOMINATION	AUTHORITY TO GRANT/APPROVE	MINIMUM AUTHORITY TO AWARD	MIN. PLACE OF PRESENTATION
GOLD/SILVER/BRONZE MERIT	Pathfinders only	Pathfinder with the top points of the year as established by the local Pathfinder Club. See Oregon Handbook for complete details	Individual Record by Club	Club Director or Assistant Director	Club Director or Assistant Director	Investiture or Club Meeting
GOOD CONDUCT RIBBON BAR	Pathfinders only	1.Be active member for one year. 2. Wear a complete Class A uniform. 3.Have a record of 90%+ of club points. 4. Conduct consistent with Pledge & Law. 5. Achievement in Class Level & Honors 6. Earn a Class Level not previously achieved	Individual Record by Club	Club Director or Assistant Director	Club Director or Assistant Director	Investiture or Club Meeting
PATHFINDER OF THE YEAR Color of pin's border(blue for Friend etc.) indicates the class level the Pathfinder is being invested in	Pathfinders only	See Oregon Handbook for complete details 1. Have a record of 90% of attendance. 2. Completed an Advanced AY Class Level 3. Earned 6 honors within this year 4. Completed a personal special project	Individual Record by Club	Club Director or Assistant Director	Club Director or Assistant Director	Investiture or Club Meeting
SPECIAL ACHIEVEMENT AWARD (green/yellow ribbon with Pathfinder medallion)	Teen Pathfinders (grades 9-12) only	1.Member of Pathfinders for 4 years. 2.Have earned up to and including Ranger. 3.Have minimum of 16 honors. 4.Have minimum of 2 Good Conduct Awards.	Individual Record by Club.	Club Director or Assistant Director	Club Director or Assistant Director	Investiture or Club Meeting
DISTINGUISHED SERVICE AWARD (red/yellow ribbon with Pathfinder medallion)	Staff only	Service or Leadership rendered over and above normal expected standard of service - going beyond expectations.	By any staff w/ letter of recommendation to Conf. Dir.	Conference	Coordinator	Investiture or Club Meeting
HEROISM (purple/white ribbon with Pathfinder medallion)	Pathfinders & Staff	Lifesaving action.	By any staff w/ letter of recommendation to Conf. Dir.	Conference	Conference	Conf. Event Parents must be invited to be present.

PLACEMENT ON UNIFORM - All awards are to be worn on the left pocket flap of the uniform shirt or blouse and/or on the sash.

FREQUENCY OF WEARING - All awards can be regularly worn for one year following the presentation; thereafter, on special occasions only, including Induction, Investitures, Pathfinder Sabbath, Inspections, Pathfinder Fairs, Awards Dinners, and other Highlight activities.

DUPLICATE AWARDS - A separate award shall be given each time the award is presented.

Exception: Good Conduct Award - A bronze star shall be added for each additional year this award is earned, up to four years.

BASIC STAFF TRAINING AWARD

NAD Pathfinder Pin - a red and black Pathfinder triangular with gold letters, white shield, blue sword, and a blue and white globe showing the North American Division.

The NAD Pathfinder Pin is available at the Conference Pathfinder office or from Advent Source.



Requirements:

The NAD Pathfinder Pin is a sign of completion of the Pathfinder Basic Staff Training course for all Pathfinders and Staff.

Place of Presentation:

The NAD Pathfinder Pin is normally presented when the course is completed or at an Investiture service.

Rules for wearing:

The NAD Pathfinder Pin is worn continuously on the uniform, on the left pocket flap. The wearing of the NAD Pathfinder pin should be consistent throughout the Pathfinder Club.

MASTER GUIDE AWARD

Master Guide Pin - a gold and dark blue pin that is embossed with the Master Guide emblem and the globe showing the entire world.

The Master Guide Pin is available at the Conference Pathfinder office.



Requirements:

The Master Guide Pin is a sign of completion of the Master Guide training course for Pathfinders age 16 and above and Staff.

Place of Presentation:

The Master Guide Pin is presented when the course is completed at an Investiture service.

Rules for wearing:

The Master Guide Pin is worn continuously on the uniform, on the left pocket flap. The wearing of the pin should be consistent throughout the Pathfinder Club.

Items of investiture:

1. Master Guide Pin
2. Master Guide Scarf
3. Master Guide Slide
4. Master Guide large crest patch for sash
5. Master Guide pocket strip patch for above left pocket
6. Master Guide Star patch for left sleeve without Class Level chevrons – OR – Master Guide Star patch with Class Level chevrons if all the Class Levels have been completed.
7. Master Guide Certificate

PATHFINDER LEADERSHIP AWARD

Pathfinder Leadership Award Pin - a gold globe with a red Pathfinder triangle in the center covered by a 7-pointed yellow star. The Pathfinder Leadership Award Pin is available at the Conference Pathfinder office.



Requirements:

The Pathfinder Leadership Award Pin is a sign of completion of the Pathfinder Leadership Award training course for Staff after being invested as a Master Guide.

Place of Presentation:

The Pathfinder Leadership Award Pin is presented when the course is completed at an Investiture service.

Rules for wearing:

The Pathfinder Leadership Award Pin is worn continuously on the uniform, on the left pocket flap. The wearing of the pin should be consistent throughout the Pathfinder Club.

Items of investiture:

1. PLA pin for left pocket
2. PLA World patch for left sleeve.
3. PLA Certificate

PATHFINDER INSTRUCTOR'S AWARD

Pathfinder Instructor's Award Pin - a gold globe with a blue Pathfinder triangle in the center covered by a 7-pointed yellow star. The Pathfinder Instructor's Award Pin is available at the Conference Pathfinder office.



Requirements:

The Pathfinder Instructor's Award Pin is a sign of completion of the Pathfinder Instructor's Award training course for Staff after being invested with the Pathfinder Leadership Award.

Place of Presentation:

The Pathfinder Instructor's Award Pin is presented when the course is completed at an Investiture service.

Rules for wearing:

The Pathfinder Instructor's Award Pin is worn continuously on the uniform, on the left pocket flap. The wearing of the pin should be consistent throughout the Pathfinder Club.

Items of investiture:

1. PIA pin for left pocket
2. PIA World patch for left sleeve.
3. PIA Certificate