

HIRE STANDARDS



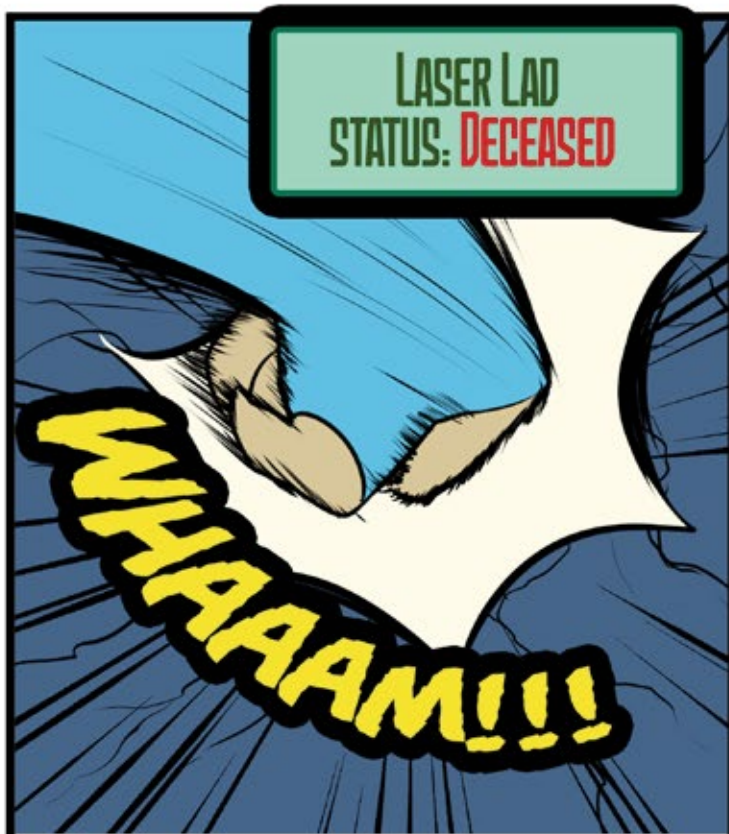
#01

SAVING THE WORLD
THROUGH
THE POWER OF
OPEN STANDARDS

FOR A MORE EQUITABLE AND EMPOWERING
FUTURE OF TALENT ACQUISITION, TRAINING, AND HR STRATEGY

SPECIAL
EDITION

IN THE NOT
SO DISTANT FUTURE



LASER LAD
STATUS: **DECEASED**



STEP 3. ACQUIRE TALENT

WE ALREADY REMOVE THE NAMES AND GENDER FROM OUR APPLICANTS

AND HIRING FOR SKILLS INSTEAD OF DEGREES AND EXPERIENCE IS THE NEXT STEP

AND WE'RE PARTNERING WITH LOCAL SCHOOLS SO THEY KNOW WHAT SKILLS WE NEED. AND USING INDUSTRY RECOMMENDATIONS TO CREATE RESPONSIVE AND EFFICIENT CANDIDATE PIPELINES.

WE'VE JUST HIRED A CANDIDATE WITH A CERTIFICATION THAT WE VERIFIED IN ONE CLICK.

NOW WE HAVE MORE TIME TO SPEND ON CHECKING FIT INSTEAD OF ACCURACY.



SUPER SKILLS ACADEMY
TORNADO
READINESS CERTIFICATION

WE CAN START ACCEPTING NEW TYPES OF RECORDS THAT AREN'T THE TYPICAL RESUME TO STREAMLINE APPLYING TO JOBS AND TO ANALYZE APPLICANT SKILLS. COMPUTERS CAN FIND OUT WHAT "TEAM PLAYER" MEANS BY ASKING FOR EVIDENCE AND FINDING ALIGNED SKILLS LIKE EMPATHY AND ACCOUNTABILITY.

STEP 4: TRAIN, DEVELOP, AND DOCUMENT SKILLS

TRAINING NEEDED

- CONFLICT RESOLUTION
- HASTY EXITS
- DIFFUSING BOMBS
- MEDIA RELATIONS

OUR HEROES ARE DOCUMENTING WHAT THEY ALREADY KNOW SO WE CAN IDENTIFY TRAINING NEEDS.

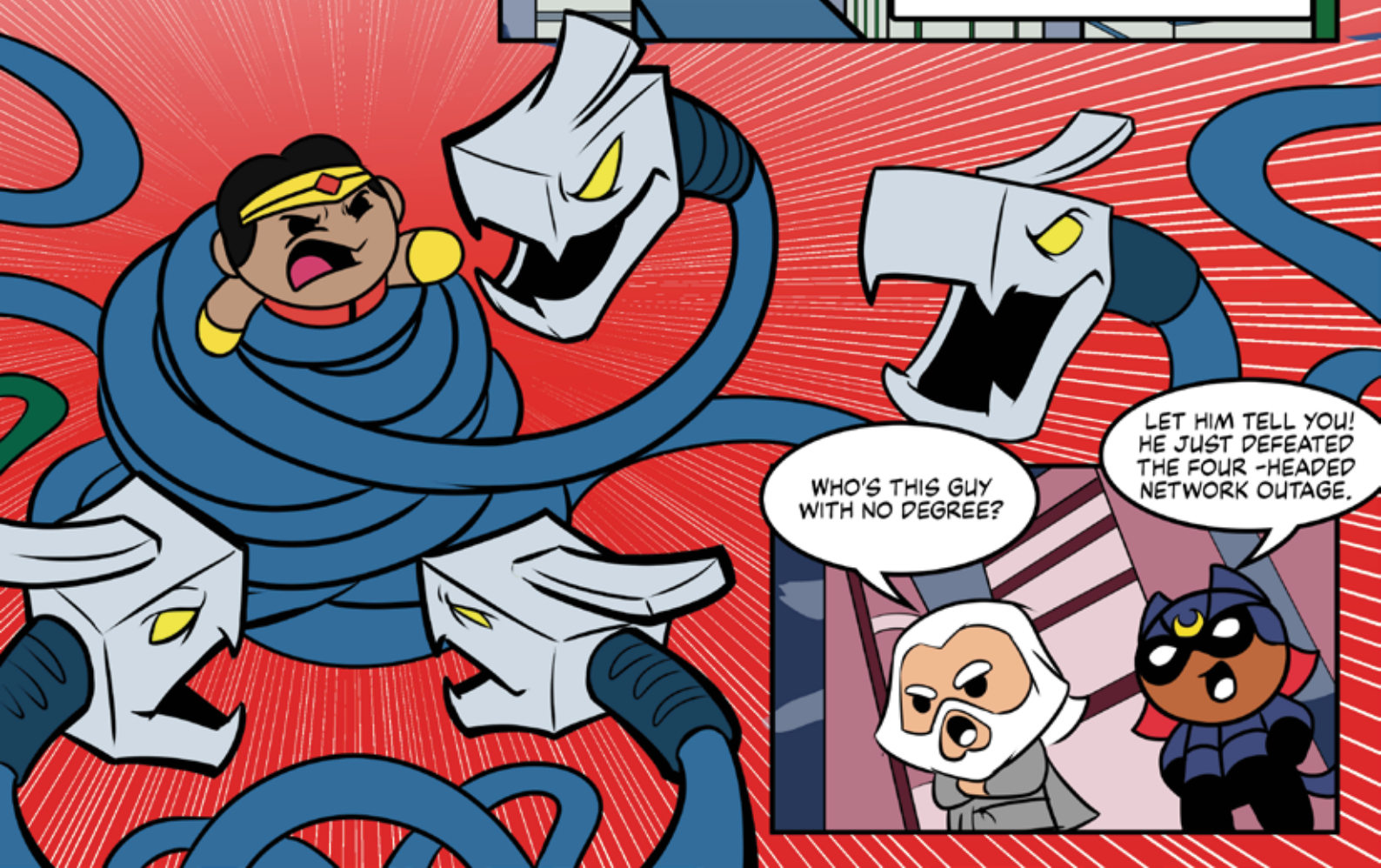
NOW OUR STAFF AND JOBSEEKERS GET NOTIFIED ABOUT OPPORTUNITIES THAT FIT THEIR RECORDS, NEEDS, AND GOALS, SHOWING A MATCH PERCENTAGE AND RELEVANT TRAINING FOR THE JOB.



TORNADO
READINESS



OUR HEROES EARN OPEN BADGES FOR LEARNING ON THE JOB, WHICH HELPS US KNOW WHO TO SUMMON WHEN DISASTER STRIKES.



WHO'S THIS GUY
WITH NO DEGREE?

LET HIM TELL YOU!
HE JUST DEFEATED
THE FOUR-HEADED
NETWORK OUTAGE.

I WORKED IN I.T.
WITH THE MILITARY.



WHEN I CAME TO THIS NEW CITY,
I COULDN'T PROVE MY CREDENTIALS,
SO I'VE BEEN HOVERSHARE DRIVING.

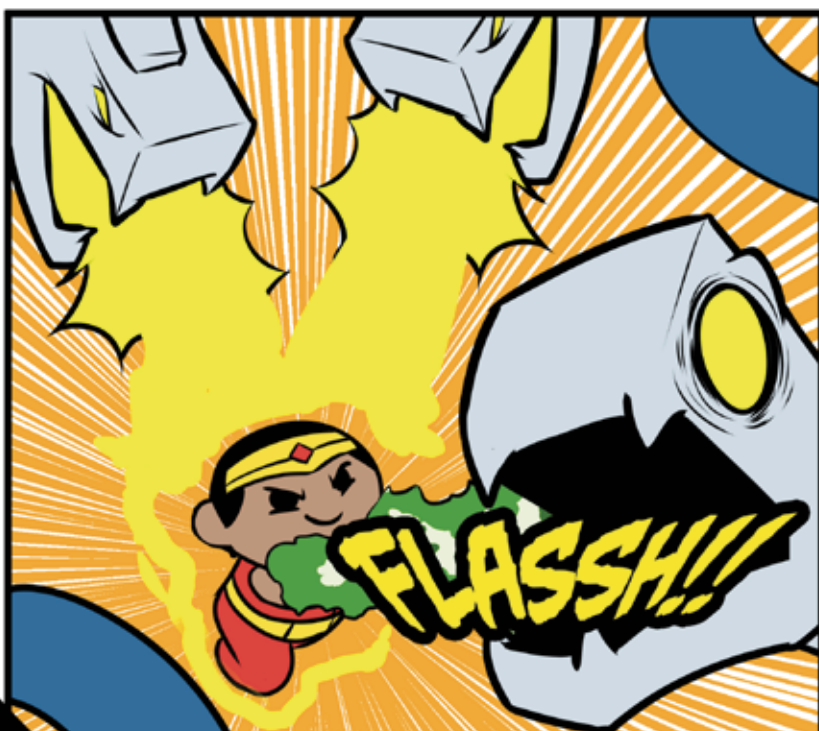
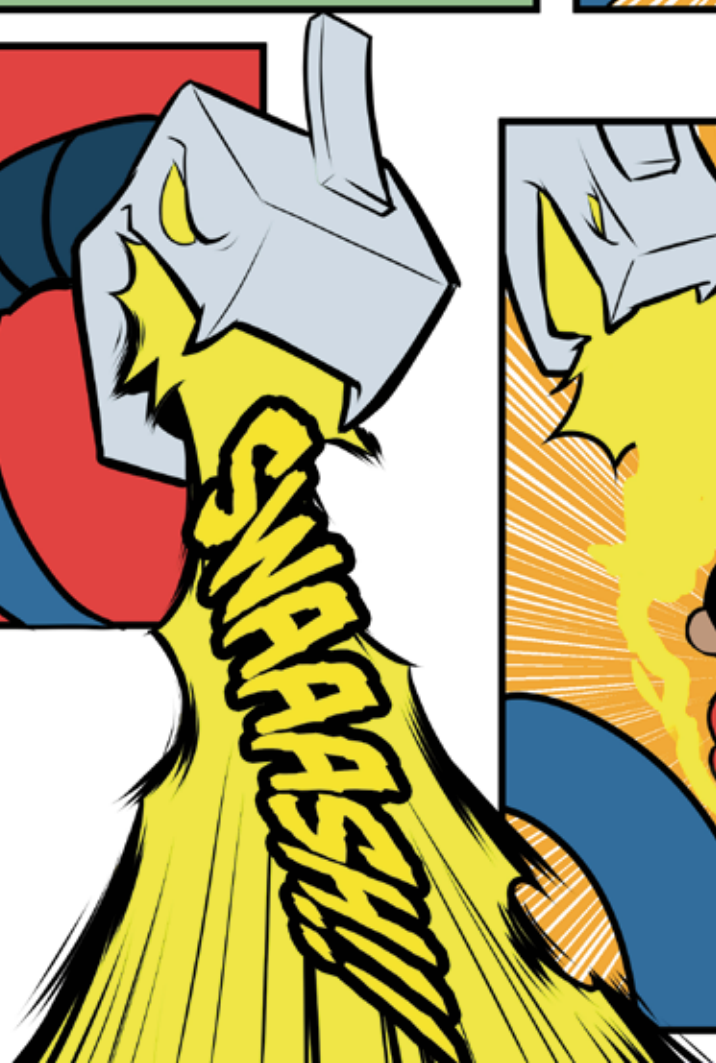


THEN I PASSED A LANGUAGE ASSESSMENT,
GOT AN I.T. CERTIFICATION, AND
HAVE VERIFIABLE CREDENTIALS FOR BOTH.



I.T. CERTIFICATE

NOW, I'M PROUD
TO BE IN THE LEAGUE!



ALL OUR DISCONNECTED SYSTEMS
NOW SHARE A COMMON LANGUAGE!
PEOPLE, ROLES, AND PROJECTS
CAN BE EASILY MATCHED
WHEN WE ALL USE OPEN STANDARDS!



YOU TOO CAN HELP YOUR SUPERHEROES REACH HIRE STANDARDS!



GARTNER FOUND THAT THE TOP 2022 PRIORITY FOR HR LEADERS IS BUILDING CRITICAL SKILLS IN THEIR ORGANIZATIONS. TO UNLOCK YOUR FULL POTENTIAL, MAKE USE OF OPEN STANDARDS, OPEN SOURCE SOFTWARE, AND OPENLY LICENSED CONTENT. TO LEARN MORE, CHECK OUT

[LEARNINGECONOMY.IO/OPENSTANDARDS](https://learningeconomy.io/openstandards)

SPECIAL THANKS TO OUR ADVISORS

AND ALL THOSE WHO PROVIDED FEEDBACK ALONG THE WAY.

LEARNING  ECONOMY

