



Employee Happiness Canvas

Checking in with your employees on a weekly or monthly basis is a great way to ensure their happiness with their job, the company, and you. Don't miss these key moments to check in on the people that support you every day!

1) What are 5-10 qualities that you think are must-haves for new hires in terms of organizational culture fit?

2) Which company value would you like to have a new high mark in? (as in, which do you feel you aren't living to its potential?)

3) What do you need help with? This week? This month?

4) Anything in your work world that's less than stellar/causing frustrations or delays?

5) Are you crystal clear on your role and what you should be working on? If not, what aspects aren't clear?

6) What inspires you to succeed every day?

7) What is the most meaningful part of your job?

8) Was there a recent team discussion or meeting where you did not get to share your thoughts?

9) What's holding you back from accomplishing your tasks?
