

YEYO'S MEXICAN GRILL APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

General Instructions to Application: Complete ALL spaces on the application. If an item does not apply, write "N/A" in that space. Only provide information requested. Failure to follow instructions may result in you not being considered for employment.

Date of Application: _____

Name:

Last

First

Middle

Social Security #: _____

Address:

Street

City, State

Zip

Driver's License # and State Issued:

Contact Information:

()

Home Telephone

()

Mobile

Email

How did you learn about our company?

Position Desired: _____

Available Start date: _____

Desired Pay Range: _____

By hour or salary

Are you currently employed? If so, may we contact your present employer for a work reference? ___Yes ___No

Do you have any relatives or friends working for Yeyo's? ___Yes ___No If yes, who?

How did you find out about this position? _____

Have you ever worked for Yeyo's? If yes, dates of employment _____

Have you ever been convicted of a crime? (List all crimes including any which you were convicted, pled guilty to, pled "No Contest" to, or pled to a lesser offense)

Are you eligible to work in the U.S.? ___ Yes ___ No

Are you at least 18 years or older? If not, are you able to furnish a work permit? ___ Yes ___ No

Can you work any shift? ___ Yes ___ No

Can you work overtime, including weekends? ___ Yes ___ No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?

Education (list all high schools and colleges attended)

School Attended: _____ Did you graduate: _____ Degree/Diploma? _____
School Attended: _____ Did you graduate: _____ Degree/Diploma? _____
School Attended: _____ Did you graduate: _____ Degree/Diploma? _____
School Attended: _____ Did you graduate: _____ Degree/Diploma? _____

Employment History (list below your employment history for the past 10 years. Account for ALL periods of time beginning with your most recent employer. Include part-time work, temporary work, military services, volunteer work, and periods of unemployment. Continue or separate piece of paper is necessary)

Employer Name: _____ Dates of Employment: _____ to _____

Address, City, State, Zip: _____

Supervisor: _____ Telephone and Email address: _____

Job Title and Duties: _____

Ending Salary: _____ Reason for Leaving: _____

Employer Name: _____ Dates of Employment: _____ to _____

Address, City, State, Zip: _____

Supervisor: _____ Telephone and Email address: _____

Job Title and Duties: _____

Ending Salary: _____ Reason for Leaving: _____

Employer Name: _____ Dates of Employment: _____ to _____

Address, City, State, Zip: _____

Supervisor: _____ Telephone and Email address: _____

Job Title and Duties: _____

Ending Salary: _____ Reason for Leaving: _____

Employer Name: _____ Dates of Employment: _____ to _____

Address, City, State, Zip: _____

Supervisor: _____ Telephone and Email address: _____

Job Title and Duties: _____

Ending Salary: _____ Reason for Leaving: _____

Please list any special skills or qualifications (list any special skills or qualifications i.e., bilingual, reads sign language, Food Safety Certification, titles, degrees)

References: Please give names of three persons not related to you, whom you have known at least three (3) years.

Name	Phone, email	Company or org.	Years acquainted

GENERAL RELEASE AND CONSENT

Yeyo’s Mexican Grill, LLC (Yeyo’s), is an equal opportunity employer. Yeyo’s does not discriminate in employment on account of race, color, religion national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand and certify that ALL the information supplied in the application for employment, and ANY attached resume, is completed and correct. Any false, misleading, or incomplete information furnished by me regarding the application (including attached resume) will result in the rejection of this application or, if employed at the time of discovery, the termination of my employment. I also understand that in consideration of my employment, I agree to comply with, follow, and conform to ANY and ALL workplace and employment policies, procedures, practices, rules and regulations.

Additionally, I understand and agree that my employment and compensation are “At Will”, meaning that neither the completion of this application nor any other part of my consideration for employment establishes any obligation form Yeyo’s to hire me. If I am hired, I understand that either Yeyo’s or I can terminate my employment at any time and for any reason, with or without

cause and without prior notice. I understand that no representative of Yeyo's has the authority to make any assurance to the contrary.

I understand and agree to any physical examination, including pre-employment drug screening tests, as part of my application process. I also agree to release to Yeyo's the results of any and ALL drug screening tests taken as part of my application process.

I waive and forever release any and all rights I might have to make claim or bring lawsuit against any client/customer, officer, director, manager, supervisor or representative or agent of Yeyo's resulting from any injury or injuries which are covered under applicable state/private worker's compensation statutes. This means that by accepting or continuing my employment relationship with Yeyo's, I agree that I will not bring suit against any client/customers, employee, or agent of Yeyo's for any injury or injuries that I might sustain during my employment, due to the negligence of the client/customer, employee, or agent of Yeyo's, IF AND ONLY IF the injury or injuries I receive are covered under the worker's compensation policies of the State of Arkansas and Yeyo's insurance policy.

Further, I authorize Yeyo's should they employ me, to release employment reference on me, should my employment terminate for any reason. I also agree and authorize Yeyo's to conduct police, background, education, credit, criminal, and driving record inquiries, or any other employment-related inquiries in compliance with the federal Fair Credit Reporting Act (FCRA). I understand and agree that the decision to hire and retain me will be subject to the results of these inquiries. I also understand that I will be required to provide proof of any authorization to work in the United States and will be required to successfully complete the employment Eligibility Verification Form (I-9).

Once again, I understand and agree that Yeyo's is an equal opportunity employer that makes decisions without regard to an applicant's membership in protected categories such race, color, religion national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

I understand and agree that any employee sustaining an on-the-job injury that required medical treatment or that involved damage to a client/customer, or Yeyo's may be required to submit to a post-accident drug test. I also understand and agree that any employee guilty of safety violations, near-miss situations, or failure to follow established safety rules, policies, or practices may be subject to testing under this policy.

I understand that this application will be active for employment consideration ONLY for those positions which I applied for. Yeyo's does not place applications on file for any period of time. If other positions become available which I am interested in, I understand that I must contact Yeyo's to make application.

I attest with my signature below that I have given to Yeyo's true and complete information on this application. No requested information has been concealed. I authorize Yeyo's to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Applicant's Signature

Applicant's Printed Name

Date Signed

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