

Ethical Partners Australian Share Fund - Vote Summary Financial Year 2021

Period: 01/07/2020 to 30/06/2021

Company	Meeting Date	Proposal	Proponent	Mgmt Rec	EPFM Vote
ASX Limited	30/09/2020	Elect Damian Roche as Director	Mgmt	For	For
ASX Limited	30/09/2020	Elect Rob Woods as Director	Mgmt	For	For
ASX Limited	30/09/2020	Approve Remuneration Report	Mgmt	For	For
ASX Limited	30/09/2020	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For
Meridian Energy Limited	01/10/2020	Elect Mark Verbiest as Director	Mgmt	For	For
Brambles Limited	08/10/2020	Approve Remuneration Report	Mgmt	For	For
Brambles Limited	08/10/2020	Elect John Patrick Mullen as Director	Mgmt	For	For
Brambles Limited	08/10/2020	Elect Nora Lia Scheinkestel as Director	Mgmt	For	For
Brambles Limited	08/10/2020	Elect Kenneth Stanley McCall as Director	Mgmt	For	For
Brambles Limited	08/10/2020	Elect Tahira Hassan as Director	Mgmt	For	For
Brambles Limited	08/10/2020	Elect Nessa O'Sullivan as Director	Mgmt	For	For
Brambles Limited	08/10/2020	Approve Brambles Limited MyShare Plan	Mgmt	For	For
Brambles Limited	08/10/2020	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
Brambles Limited	08/10/2020	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
Brambles Limited	08/10/2020	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For
Brambles Limited	08/10/2020	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For
Commonwealth Bank of Australia	13/10/2020	Elect Rob Whitfield as Director	Mgmt	For	For
Commonwealth Bank of Australia	13/10/2020	Elect Simon Moutter as Director	Mgmt	For	For
Commonwealth Bank of Australia	13/10/2020	Approve Remuneration Report	Mgmt	For	For
Commonwealth Bank of Australia	13/10/2020	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For
Commonwealth Bank of Australia	13/10/2020	Approve the Amendments to the Company's Constitution	SH	Against	Against
CSL Limited	14/10/2020	Elect Bruce Brook as Director	Mgmt	For	For
CSL Limited	14/10/2020	Elect Carolyn Hewson as Director	Mgmt	For	For
CSL Limited	14/10/2020	Elect Pascal Soriot as Director	Mgmt	For	For
CSL Limited	14/10/2020	Approve Remuneration Report	Mgmt	For	For
CSL Limited	14/10/2020	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against
Cochlear Limited	20/10/2020	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
Cochlear Limited	20/10/2020	Approve Remuneration Report	Mgmt	For	For
Cochlear Limited	20/10/2020	Elect Andrew Denver as Director	Mgmt	For	For
Cochlear Limited	20/10/2020	Elect Bruce Robinson as Director	Mgmt	For	For
Cochlear Limited	20/10/2020	Elect Michael Daniell as Director	Mgmt	For	For
Cochlear Limited	20/10/2020	Elect Stephen Mayne as Director	SH	Against	Against
Cochlear Limited	20/10/2020	Approve Grant of Securities to Dig Howitt	Mgmt	For	For
Cochlear Limited	20/10/2020	Adopt New Constitution	Mgmt	For	For
Cochlear Limited	20/10/2020	Approve Proportional Takeover Provisions in the Proposed Constitution	Mgmt	For	For
Dexus	23/10/2020	Approve Remuneration Report	Mgmt	For	For
Dexus	23/10/2020	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For
Dexus	23/10/2020	Elect Patrick Allaway as Director	Mgmt	For	For
Dexus	23/10/2020	Elect Richard Sheppard as Director	Mgmt	For	For
Dexus	23/10/2020	Elect Peter St George as Director	Mgmt	For	For
Insurance Australia Group Ltd.	23/10/2020	Approve Remuneration Report	Mgmt	For	For
Insurance Australia Group Ltd.	23/10/2020	Elect Simon Allen as Director	Mgmt	For	For
Insurance Australia Group Ltd.	23/10/2020	Elect Duncan Boyle as Director	Mgmt	For	For
Insurance Australia Group Ltd.	23/10/2020	Elect Sheila McGregor as Director	Mgmt	For	For
Insurance Australia Group Ltd.	23/10/2020	Elect Jonathan Nicholson as Director	Mgmt	For	For

Insurance Australia Group Ltd.	23/10/2020	Adopt New Constitution	Mgmt	For	For
Insurance Australia Group Ltd.	23/10/2020	Approve Proportional Takeover Provisions	Mgmt	For	Against
Insurance Australia Group Ltd.	23/10/2020	Approve the Amendments to the Company's Constitution	SH	Against	For
Insurance Australia Group Ltd.	23/10/2020	Approve IAG World Heritage Policy	SH	Against	For
Insurance Australia Group Ltd.	23/10/2020	Approve Relationship with Industry Associations	SH	Against	For
Insurance Australia Group Ltd.	23/10/2020	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	Mgmt	For	For
Qantas Airways Limited	23/10/2020	Elect Maxine Brenner as Director	Mgmt	For	For
Qantas Airways Limited	23/10/2020	Elect Jacqueline Hey as Director	Mgmt	For	For
Qantas Airways Limited	23/10/2020	Elect Michael L'Estrange as Director	Mgmt	For	Against
Qantas Airways Limited	23/10/2020	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For
Qantas Airways Limited	23/10/2020	Approve Remuneration Report	Mgmt	For	For
Qantas Airways Limited	23/10/2020	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For
Bega Cheese Limited	27/10/2020	Approve Remuneration Report	Mgmt	For	For
Bega Cheese Limited	27/10/2020	Elect Terrence O'Brien as Director	Mgmt	For	For
Bega Cheese Limited	27/10/2020	Elect Peter Margin as Director	Mgmt	For	For
Blackmores Limited	27/10/2020	Approve Remuneration Report	Mgmt	For	For
Blackmores Limited	27/10/2020	Elect David Ansell as Director	Mgmt	For	For
Blackmores Limited	27/10/2020	Approve Grant of STI Shares to Alastair Symington	Mgmt	For	For
Blackmores Limited	27/10/2020	Approve Grant of LTI Shares to Alastair Symington	Mgmt	For	For
Nick Scali Limited	27/10/2020	Approve Remuneration Report	Mgmt	For	For
Nick Scali Limited	27/10/2020	Elect Carole Molyneux-Richards as Director	Mgmt	For	For
Nick Scali Limited	27/10/2020	Elect William (Bill) Koeck as Director	Mgmt	For	For
Reece Limited	29/10/2020	Approve Remuneration Report	Mgmt	For	For
Reece Limited	29/10/2020	Elect Alan Wilson as Director	Mgmt	For	For
Reece Limited	29/10/2020	Elect Megan Quinn as Director	Mgmt	For	For
Reece Limited	29/10/2020	Approve Grant of Options to Peter Wilson	Mgmt	For	For
Reece Limited	29/10/2020	Approve the Amendments to the Company's Constitution	Mgmt	For	For
GWA Group Limited	30/10/2020	Elect Jane McKellar as Director	Mgmt	For	For
GWA Group Limited	30/10/2020	Elect Richard Thornton as Director	Mgmt	For	For
GWA Group Limited	30/10/2020	Approve Remuneration Report	Mgmt	For	For
GWA Group Limited	30/10/2020	Approve Grant of Performance Rights to Tim Salt	Mgmt	For	For
GWA Group Limited	30/10/2020	Approve Grant of Performance Rights to Richard Thornton	Mgmt	For	For
PSC Insurance Group Limited	02/11/2020	Approve Remuneration Report	Mgmt	For	For
PSC Insurance Group Limited	02/11/2020	Elect Brian Austin as Director	Mgmt	For	For
PSC Insurance Group Limited	02/11/2020	Elect John Dwyer as Director	Mgmt	For	For
PSC Insurance Group Limited	02/11/2020	Ratify Past Issuance of Second Tranche Consideration Shares to the Vendors of Paragon International Holdings Limited	Mgmt	For	For
PSC Insurance Group Limited	02/11/2020	Ratify Past Issuance of Second Tranche Consideration Shares to Griffiths Goodall Insurance Brokers Pty Ltd	Mgmt	For	For
NIB Holdings Limited	05/11/2020	Approve Remuneration Report	Mgmt	For	For
NIB Holdings Limited	05/11/2020	Elect David Gordon as Director	Mgmt	For	For
NIB Holdings Limited	05/11/2020	Elect Lee Ausburn as Director	Mgmt	For	For
NIB Holdings Limited	05/11/2020	Elect Anne Loveridge as Director	Mgmt	For	For
NIB Holdings Limited	05/11/2020	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For
Fortescue Metals Group Ltd.	11/11/2020	Approve Remuneration Report	Mgmt	For	For
Fortescue Metals Group Ltd.	11/11/2020	Elect Andrew Forrest as Director	Mgmt	For	For
Fortescue Metals Group Ltd.	11/11/2020	Elect Mark Barnaba as Director	Mgmt	For	For
Fortescue Metals Group Ltd.	11/11/2020	Elect Penny Bingham-Hall as Director	Mgmt	For	For
Fortescue Metals Group Ltd.	11/11/2020	Elect Jennifer Morris as Director	Mgmt	For	For
Fortescue Metals Group Ltd.	11/11/2020	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against
Fortescue Metals Group Ltd.	11/11/2020	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For
Medibank Private Limited	12/11/2020	Elect Tracey Batten as Director	Mgmt	For	For

Medibank Private Limited	12/11/2020	Elect Anna Bligh as Director	Mgmt	For	For
Medibank Private Limited	12/11/2020	Elect Mike Wilkins as Director	Mgmt	For	For
Medibank Private Limited	12/11/2020	Approve Remuneration Report	Mgmt	For	For
Medibank Private Limited	12/11/2020	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For
Wesfarmers Limited	12/11/2020	Elect Michael Alfred Chaney as Director	Mgmt	For	For
Wesfarmers Limited	12/11/2020	Approve Remuneration Report	Mgmt	For	For
Wesfarmers Limited	12/11/2020	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For
Wesfarmers Limited	12/11/2020	Approve Grant of Additional Performance-Tested Shares to Robert Scott	Mgmt	For	For
IGO Ltd.	18/11/2020	Elect Debra Bakker as Director	Mgmt	For	For
IGO Ltd.	18/11/2020	***Withdrawn Resolution*** Elect Neil Warburton as Director	Mgmt		
IGO Ltd.	18/11/2020	Approve Remuneration Report	Mgmt	For	For
IGO Ltd.	18/11/2020	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For
IGO Ltd.	18/11/2020	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For
Arena REIT	19/11/2020	Approve Remuneration Report	Mgmt	For	For
Arena REIT	19/11/2020	Elect David Ross as Director	Mgmt	For	For
Arena REIT	19/11/2020	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For
Arena REIT	19/11/2020	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For
Arena REIT	19/11/2020	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For
Arena REIT	19/11/2020	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For
Arena REIT	19/11/2020	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For
Arena REIT	19/11/2020	Approve the Amendment of Constitutions	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Approve Remuneration Report	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Elect John Bevan as Director	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Elect Penny Bingham-Hall as Director	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Elect Jennifer Lambert as Director	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Elect Kathleen Conlon as Director	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For
Bluescope Steel Limited	19/11/2020	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	Against
Goodman Group	19/11/2020	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
Goodman Group	19/11/2020	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
Goodman Group	19/11/2020	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For
Goodman Group	19/11/2020	Elect Mark Johnson as Director	Mgmt	For	For
Goodman Group	19/11/2020	Approve Remuneration Report	Mgmt	For	For
Goodman Group	19/11/2020	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	For
Goodman Group	19/11/2020	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
Goodman Group	19/11/2020	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For
Mirvac Group	19/11/2020	Elect Christine Nildra Bartlett as Director	Mgmt	For	For
Mirvac Group	19/11/2020	Elect Samantha Joy Mostyn as Director	Mgmt	For	For
Mirvac Group	19/11/2020	Elect Alan Robert Harold Sindel as Director	Mgmt	For	For
Mirvac Group	19/11/2020	Approve Remuneration Report	Mgmt	For	For
Mirvac Group	19/11/2020	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For
Mirvac Group	19/11/2020	Approve the Amendments to the Constitution of Mirvac Property Trust	Mgmt	For	For
Platinum Asset Management Ltd.	20/11/2020	Elect Guy Strapp as Director	Mgmt	For	For
Platinum Asset Management Ltd.	20/11/2020	Elect Stephen Menzies as Director	Mgmt	For	Against
Platinum Asset Management Ltd.	20/11/2020	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For
Platinum Asset Management Ltd.	20/11/2020	Approve Remuneration Report	Mgmt	For	For
Kathmandu Holdings Ltd.	25/11/2020	Elect John Harvey as Director	Mgmt	For	For
Kathmandu Holdings Ltd.	25/11/2020	Elect Philip Bowman as Director	Mgmt	For	For

Kathmandu Holdings Ltd.	25/11/2020	Elect Brent Scrimshaw as Director	Mgmt	For	For
Kathmandu Holdings Ltd.	25/11/2020	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
Shopping Centres Australasia Property Group RE Ltd.	25/11/2020	Approve Remuneration Report	Mgmt	For	For
Shopping Centres Australasia Property Group RE Ltd.	25/11/2020	Elect Philip Marcus Clark as Director	Mgmt	For	For
Shopping Centres Australasia Property Group RE Ltd.	25/11/2020	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For
Shopping Centres Australasia Property Group RE Ltd.	25/11/2020	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For
Shopping Centres Australasia Property Group RE Ltd.	25/11/2020	Ratify Past Issuance of Stapled Units to Institutional and Professional Investors	Mgmt	For	For
Shopping Centres Australasia Property Group RE Ltd.	25/11/2020	Approve the Amendments to the SCA Retail Trust Constitution and the SCA Management Trust Constitution	Mgmt	For	For
Qube Holdings Limited	26/11/2020	Elect Jacqueline McArthur as Director	Mgmt	For	For
Qube Holdings Limited	26/11/2020	Elect Nicole Hollows as Director	Mgmt	For	For
Qube Holdings Limited	26/11/2020	Approve Remuneration Report	Mgmt	For	Against
Qube Holdings Limited	26/11/2020	Approve Grant of Share Appreciation Rights to Maurice James	Mgmt	For	For
Qube Holdings Limited	26/11/2020	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For
Qube Holdings Limited	26/11/2020	Approve the Amendments to the Company's Constitution	Mgmt	For	For
Qube Holdings Limited	26/11/2020	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	Against
Westpac Banking Corp.	11/12/2020	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For
Westpac Banking Corp.	11/12/2020	Approve Remuneration Report	Mgmt	For	For
Westpac Banking Corp.	11/12/2020	Elect Peter Nash as Director	Mgmt	For	For
Westpac Banking Corp.	11/12/2020	Elect John McFarlane as Director	Mgmt	For	For
Westpac Banking Corp.	11/12/2020	Elect Christopher Lynch as Director	Mgmt	For	For
Westpac Banking Corp.	11/12/2020	Elect Michael Hawker as Director	Mgmt	For	For
Westpac Banking Corp.	11/12/2020	Elect Noel Davis as Director	SH	Against	Against
Westpac Banking Corp.	11/12/2020	Elect Paul Whitehead as Director	SH	Against	Against
Australia & New Zealand Banking Group Limited	16/12/2020	Elect Ilana Rachel Atlas as Director	Mgmt	For	For
Australia & New Zealand Banking Group Limited	16/12/2020	Elect John Thomas Macfarlane as Director	Mgmt	For	For
Australia & New Zealand Banking Group Limited	16/12/2020	Approve Remuneration Report	Mgmt	For	For
Australia & New Zealand Banking Group Limited	16/12/2020	Approve Grant of Performance Rights to Shayne C Elliot	Mgmt	For	For
Australia & New Zealand Banking Group Limited	16/12/2020	Approve the Amendments to the Company's Constitution	SH	Against	For
Australia & New Zealand Banking Group Limited	16/12/2020	Approve Transition Planning Disclosure	SH	Against	For
Graincorp Limited	11/02/2021	Approve Remuneration Report	Mgmt	For	For
Graincorp Limited	11/02/2021	Elect Daniel Mangelsdorf as Director	Mgmt	For	For
Graincorp Limited	11/02/2021	Approve Grant of 282,738 Performance Rights to Robert Spurway	Mgmt	For	For
Graincorp Limited	11/02/2021	Approve Grant of 239,259 Performance Rights to Robert Spurway	Mgmt	For	For
United Malt Group Ltd.	18/02/2021	Approve Remuneration Report	Mgmt	For	For
United Malt Group Ltd.	18/02/2021	Elect Gary W. Mize as Director	Mgmt	For	For
United Malt Group Ltd.	18/02/2021	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For
United Malt Group Ltd.	18/02/2021	Approve Grant of Performance Rights to Mark Palmquist	Mgmt	For	For
United Malt Group Ltd.	18/02/2021	Ratify Past Issuance of Placement Shares to Sophisticated and Institutional Investors	Mgmt	For	For
Bega Cheese Limited	29/03/2021	Approve Financial Assistance in Relation to the Acquisition of Bega Dairy and Drinks Pty Ltd	Mgmt	For	For
OZ Minerals Ltd.	01/04/2021	Elect Peter Wasow as Director	Mgmt	For	For
OZ Minerals Ltd.	01/04/2021	Approve Remuneration Report	Mgmt	For	For
OZ Minerals Ltd.	01/04/2021	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For
OZ Minerals Ltd.	01/04/2021	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For
TPG Telecom Ltd.	06/05/2021	Approve Remuneration Report	Mgmt	For	For
TPG Telecom Ltd.	06/05/2021	Elect Frank John Sixt as Director	Mgmt	For	For
TPG Telecom Ltd.	06/05/2021	Elect Antony Moffatt as Director	Mgmt	For	For
TPG Telecom Ltd.	06/05/2021	Elect Jack Teoh as Director	Mgmt	For	For
TPG Telecom Ltd.	06/05/2021	Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta	Mgmt	For	For