



Why work at Spacetime Development?

What we offer you!

At Spacetime, we put emphasis on providing encouraging and supportive working environments for all employees enabling team members to have the confidence and tools they need to perform at their best.

Here we'd like to highlight the benefits of working for us, above and beyond the expected:

Wellbeing Check-ins

All members of the Spacetime team are incorporated into the wellbeing check in schedule. Team members maintain regular contact with team members outside of their usual working groups, to have informal conversations around the general wellbeing of each other and ensure employees are remaining connected to the team.

Diversity

We encourage and promote inclusion, diversity and belonging within everything we do.

Remote Working

All Spacetime team members have the opportunity to work remotely, from home or another location that suits their role. We understand and agree that flexibility is key to achieving a successful work/life balance.

Virtual Office days

Whilst remote working provides flexibility and other benefits, we also believe that connection and communication are important within a successful and happy workforce. We have regular 'virtual office days' scheduled where employees can join a virtual call for as long as they like, to encourage the feeling of an office environment with colleagues.

Salary Sacrifice

Spacetime is open to investigating salary sacrifice schemes such as Pension schemes, Bike or Cycle to Work schemes.

Flexible Working Hours

Within a given week (or two). Self-care is important for everyone. Spacetime management agrees that we all need to flex how many exact hours worked during the week. Delivering on time and at a high-standard is more important than if an individual works 6 hours one day and then 9 hours the next. We all have to juggle things like doctor appointments, contractors, etc.

PDP and Training opportunities

Spacetime employees are encouraged to complete Personal Development Plans (PDP) to help expand and develop their capabilities. We are always open to investigating suitable training opportunities for individuals to assist with moving these plans forward. Employees have recently completed training courses in Leadership, Mentoring, Mental Health First Aid and



Avoiding Scams. We hold regular team building exercises and training to help connect the team and there are also opportunities to become STEM Ambassadors.

Project integration

Variety is the spice of life! Team members can have access to a variety of projects occurring within Spacetime Development. Participation and interest in areas of work outside of your dedicated role, is encouraged.

Space Store discounts

[Space Store](#) is an experiential retail company, closely connected with Spacetime and therefore, employees of Spacetime can benefit from a 50% discount on food and beverage purchases at the stores as well as a generous 15% discount on merchandise!

[Harwell Campus amenities](#)

Spacetime is based on the Harwell Science and Innovation Campus which is packed full of amenities and facilities available to campus-based employees:

- Fitness Centre and personal training
- Sports clubs such as rounders, football, archery, yoga, running, cricket, tennis, table tennis, rugby
- Food and Beverage sites and cafes: Costa Coffee, Pierreponts Café, Bloomers takeaway
- DiSH at Harwell: Street food vendors, Live music, Cocktail Bar
- Language learning clubs
- Onsite grocery stores, hairdressers, dentist
- Community activities, events and interest groups: Connect networking, Harwell NextGen, Women in Tech, HarBUG bicycle group, LGBTQ+ network, Harwell Green Club
- Shuttle buses and public transport links