

Minutes
Resource Training and Solutions
Board of Directors' Meeting, April 17, 2018

The Resource Training and Solutions Board of Directors' meeting was called to order at 12:30 p.m. by Ken Anderson, Board Chairperson, on Tuesday, April 17, 2018 at Resource Training and Solutions.

Roll Call: Board members present included Ken Anderson, Jeannette Kester, Nadine Schnettler, Paul Bravinder, Irene Bender, Jan Solarz, Paul Thiede, Chuck Tryon, Ex Officio Members Mark Schmitz and Dr. Deb Henton, Resource Staff Mark Olsen, Julie Toole and Bethany Drake.

Approve Agenda/Minutes/Operational Costs: A motion was made by Irene Bender, seconded by Jan Solarz to approve the agenda for the Board of Directors' Meeting for April 17, 2018. Motion carried.

Approve Minutes of March 20, 2018: A motion was made by Paul Bravinder, seconded by Jeannette Kester to approve the Board of Directors' Meeting minutes from March 20, 2018. Motion carried.

Approve Operational Costs: A motion was made by Jeannette Kester , seconded by Jan Solarz to approve operations costs for March 2018 of \$360,408.91 (check numbers 77399 through 77594 with electronic fund transfers represented by vouchers 57589 through 57598, 57629 through 57636 and 57724 through 57730, 57791, 57792, 57795, 57798, and 57800 with with voided transactions represented by vouchers 57610 and 57584. Motion carried.

Reports and Presentations

Education Department:

- Added and English Language Network this year. 152 total participants within all 5 networks.
- 1400 participants at Recognition events and 2900 student and adult participants at student events.
- Michelle Wang handles all networks and education, Deb Thomes handles all student and recognition events and Kate Richert provides admin support for all.
- Requesting a more formal feedback from networks at the end of the year.
- Michelle Wang is working on a new Student Support Network for social workers and counselors, MixEd (hybrid online learning: high school business courses or concurrent enrollment business courses), Leadership Evolution with a partnership with Bethel University; Micro-Credentialing, summer connections and developing connections/partnerships.
- A huge thank you from the board to Sandy Cordie for her years of service to Resource.

Areas of Focus for Cities, Counties and other Governmental Agencies (CCOGAs): Mark Sizer shared the four areas of focus for CCOGAs to include strategic planning, payroll and HR, purchasing and management study and project management within our region.

Communications Review and Next Steps: Bethany Drake presented communications review and next steps from Dawn Zimmerman, The Write Advantage. Reviewed SWOT results key positives, key improvement opportunities, and next step priorities. Key messaging will be the first item we address.

Students of Excellence Banquet and Recognition Reminder: Wednesday, April 25, Registration begins at 4:30 and dinner at 5:20.

Upper Midwest Education Professionals Network Proposal: Mark Schmitz has been in contact and interviewed similar organizations in Georgia, Iowa and Missouri. The answer to the question “why do people sign up” is employment protection, networking opportunities, adversary in a bigger organization and professional development. At this point we are pretty well informed. We have assistance from the organization in Missouri. We are at a point to bring someone in to focus, research and build in preparation for the supreme court decision.

Jeannette Kester made a motion, seconded by Chuck Tryon, to continue to move ahead for the hiring of someone who can lead the efforts of the project outline. Discussion: Has any of the concerns discussed come up in discussions with the Iowa company since they are the newest? Concerns include competition with ED Mn, serving our members best and continuing prior to the supreme court decision. This organization would not be involved with negotiations. Moving forward prior to the supreme court action allows up to up front with options immediately or if it doesn't pass, look into other states like Wisconsin which would come back to the board for approval. Mark Schmitz shared the commonality of this type of association works collaboratively with other organizations such as MASA, MSBA, etc. The initial cost with a partnership with South Central Service Cooperative would be projected at \$80,000 for 2017-18 with a break even in 2020-2021.

Motion carried with one Nay vote by Nadine Schnettler.

Resource/Strack Building Meeting: We are still on track to purchase the building in September. Proposed an earlier purchase date of June 2018 but Strack has not agreed upon that.

Lean and Efficiencies Process Board Committee: A request for a lean and efficiencies process board committee was presented. Paul Bravinder, Jeannette Kester and Chuck Tryon. Meeting will be in mid-May.

Move February and March 2019 Board Meetings: The board changed the following board meeting dates: February 19 to February 26, 2019 and March 19 move to March 26, 2019.

New Business

Notification of Phased Retirement for Ron Wieber. A motion was made by Jan Solarz, seconded by Nadine Schnettler to accept with regret and congratulations the phased retirement agreement from Ron Wieber effective June 1, 2018. Motion approved.

Adjournment: A motion was made by Nadine Schnettler, seconded by Paul Bravinder to adjourn the meeting. Motion carried