



BIALA PENINSULA STRATEGIC PLAN

Vision

Our children with disabilities are active participants in all aspects of family and community life during the early years and into the future.

Purpose

Biala provides safe and nurturing learning environments through high quality programs, therapies and support services for children with additional needs, their families and the community.

Context

Biala is an effective, multifaceted service provider of choice for children with additional needs and their families. Biala is respected by the wider community and the early childhood and disability sectors for their expertise, innovation, collaboration and successful outcomes.

Biala was established in 1982 in Mornington as there was a growing demand for services for young children with disabilities. It was initially set up as a playgroup with volunteers providing respite for families. With government funding support, Biala developed into an early childhood intervention service with educational and therapy services and staff. It built a licenced children's service as its base in 1992 and extended the program provision to community venues and settings across the Peninsula as well as in children's homes. Biala now has a well-established suite of wraparound services and programs to support families and their children; a training component to provide professional development programs for early childhood & early years of school staff and other agencies. Biala is registered as a panel provider for Helping Children with Autism & Better Start packages, is a Medicare allied health services provider and is a registered NDIS provider, operating six days per week.

Values

We value

Respect – We have respect for the children and their families, for each other and for our colleagues in the wider community.

Excellence – We are committed to continuous quality improvement.

Integrity – We act in a fair, honest and non-discriminatory manner whilst promoting an inclusive, caring environment.