

Ethical Conduct of the Board of Directors of Green Thumb Theatre

2001

December 7, 2021

Policy Statement

The Board of Directors of Green Thumb Theatre is committed to the highest standards of ethical, transparent and responsible governance of the organization. The Directors are in a position of leadership in the organization and in the professional theatre industry. They are honored to have Green Thumb's work take place throughout the traditional homelands of most of the Indigenous Nations and cultures across British Columbia and they recognize that Green Thumb's offices are located on the traditional, ancestral and unceded territory of the x^wməθk^wəyəm (Musqueam), Sk̓wx̓wú7mesh (Squamish), and sə́lílwətaʔt (Tsleil-Waututh) Nations. The Board strives, with every decision and action, to serve its community and to lead with respect, tolerance and inclusivity in a manner befitting the trust placed in its stewardship.

Principles and Procedure

The Directors of the Board of Green Thumb Theatre will

- Devote their time, thought and study to their duties and responsibilities so that they may render credible and effective service, committed to a successful organization.
- Recognize that the expenditure of the funds entrusted to them on behalf of the organization is a public trust and they will endeavor to see that all such funds be expended efficiently, economically and in the best interests of Green Thumb Theatre.
- Work with fellow Directors in harmony and cooperation, encouraging full and open discussion and treating all with respect and consideration.
- Recognize that individual Directors have no legal or statutory authority outside of the corporate Board, unless the Board has so delegated. Relationships and communication with staff, contracted artists, schools, funders and clients will be conducted based on this understanding.
- Maintain the confidential nature of the business of the Board.
- Recognize that the primary function of the Board is to establish policy and process by which the organization is administered, and the daily administration of the organization is the responsibility of staff.
- Take responsibility for their conduct both in and outside of Board meetings to ensure that it does not negatively impact Green Thumb's reputation in the community but rather elevates the regard in which Green Thumb is held.
- Endeavor to understand and be responsive to the needs and aspirations of all members of the Green Thumb organization and its associated professionals, governing with understanding and fairness as they guide the organization.