ABOUT WARD GREENBERG

Ward Greenberg Heller & Reidy LLP, a civil litigation firm with offices in New York, Pennsylvania, Delaware, and New Jersey, is focused on the representation of corporate and institutional clients. Our firm is committed to fostering a diverse and inclusive workplace, and actively recruits candidates with diverse backgrounds and perspectives to build a culture reflective of our values and those of our clients. As part of this commitment, we offer the Diversity Scholar Program.

ABOUT THE PROGRAM

This nationally-recognized program offers the opportunity for successful applicants to join us at our Rochester, New York or Philadelphia, Pennsylvania office for a 10-week paid appointment during the summer of 2022, as well as a $7,500 bonus. During that appointment, the Scholars will also have the opportunity:

- To work with teams at more than one of our offices
- For a short-term secondment with one of our institutional clients
- To be primarily considered for a 2023 summer associate position with Ward Greenberg, and with it, an additional $10,000 bonus

ELIGIBILITY

To be eligible, you must be a first-year student at an ABA-accredited law school with demonstrated academic and leadership achievements, be legally authorized to work in the U.S., and possess a desire to practice at a sophisticated litigation firm in Rochester or Philadelphia and contribute to its diversity objectives. Students from historically underrepresented populations in the legal profession are encouraged to apply.

HOW TO APPLY

A complete application and certification must be submitted electronically to diversity@wardgreenberg.com, and received no later than January 28, 2022. Any questions regarding the process can be directed to Meghan DiPasquale, Partner and Diversity, Equity & Inclusion Officer at mdipasquale@wardgreenberg.com.

SELECTION PROCESS

The Ward Greenberg Hiring Committee will review all applications timely received. Selected applicants will be notified and invited to interview on Friday, February 4, 2022. In the 2021-2022 application cycle, all interviews will be conducted virtually. Recipients of the firm's Diversity Scholarship will be notified on February 11, 2022. We ask that recipients accept or decline the Diversity Scholarship within two weeks of notification.
Ward Greenberg

2022 Diversity Scholar Program
Application and Certification

Please number and attach the following documents to this page, execute the certification below, and return the completed package to diversity@wardgreenberg.com no later than January 28, 2022:

1. Your resume, which should include contact information, work experience, extracurricular activities, awards and honors, and personal interests;

2. Your undergraduate transcript (official preferred);

3. A report of your first semester law school grades (unofficial grade sheets are acceptable; if any grade is unavailable at the time of submission, so indicate with estimate of availability);

4. A writing sample prepared during your first semester legal writing class that is reflective of your own work (i.e. a document that was not revised after the benefit of another’s comments);

5. A personal statement explaining, in 500 words or less, how you intend to contribute to Ward Greenberg’s objective of maintaining a diverse and inclusive team of thought leaders. Your statement should discuss your commitment to promoting diversity, and how you have demonstrated that commitment in your communities, schools and/or workplaces.

LOCATION

I prefer to work in Ward Greenberg’s (please check one):

_____ Rochester office   _____ Philadelphia office   _____ No preference

CERTIFICATION

I, _________________________________, certify that the information I have submitted for consideration is complete and truthful to the best of my knowledge, and that the work product submitted is wholly my own.

Signature: _________________________________   Date: ____________________