

WARD GREENBERG

2020 Diversity Scholar Program

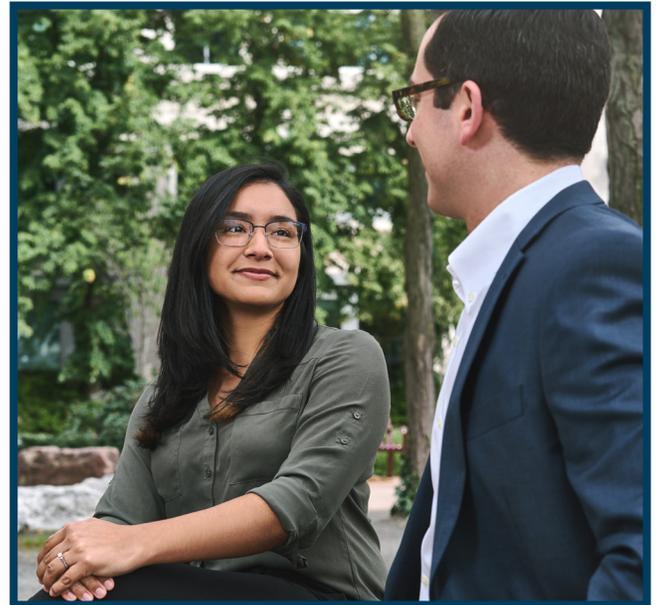
ABOUT WARD GREENBERG

Ward Greenberg Heller & Reidy LLP, a civil litigation firm with offices in New York, Pennsylvania, Delaware, and New Jersey, is devoted to the representation of corporate and institutional clients. Our firm actively recruits candidates with diverse backgrounds and perspectives to foster an inclusive workplace reflective of our values and those of our clients. As part of this commitment, we offer the **DIVERSITY SCHOLAR PROGRAM.**

ABOUT THE PROGRAM

This nationally-recognized program offers the opportunity for successful applicants to join us at our Rochester, New York or Philadelphia, Pennsylvania office for a 10-week paid appointment during the summer of 2020, as well as a **\$7,500** bonus. During that appointment, the Scholars will also have the opportunity:

- To work with teams at more than one of our offices
- For a short-term secondment with one of our institutional clients
- To be primarily considered for a 2021 summer associate position with Ward Greenberg, and with it, an additional \$10,000 bonus



ELIGIBILITY

To be eligible, you must be a first-year student at an ABA-accredited law school with demonstrated academic and leadership achievements, be legally authorized to work in the U.S., and possess a desire to practice at a sophisticated litigation firm and contribute to its diversity objectives. Students from historically underrepresented populations in the legal profession are encouraged to apply.

HOW TO APPLY

A complete application and certification must be submitted electronically to diversity@wardgreenberg.com, and received no later than **January 17, 2020**. We will not consider late submissions. We will invite finalists to interview at our Rochester or Philadelphia office.

The Scholars will be selected on January 31, 2020.



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2020 Diversity Scholar Program Application and Certification

Please number and attach the following documents to this page, execute the certification below, and return the completed package to diversity@wardgreenberg.com no later than **January 17, 2020**:

1. Your resume, which should include contact information, work experience, extracurricular activities, awards and honors, and personal interests;
2. Your undergraduate transcript (official preferred);
3. A report of your first semester law school grades (unofficial grade sheets are acceptable; if any grade is unavailable at the time of submission, so indicate with estimate of availability);
4. A writing sample prepared during your first semester legal writing class that is reflective of your own work (i.e. a document that was not revised after the benefit of another's comments);
5. A statement explaining, in 500 words or less, how you intend to contribute to Ward Greenberg's objective of maintaining a diverse and inclusive team of thought leaders; and
6. A memorandum responding, in 1,500 words or less, to the hypothetical situation presented on the following pages. You need not cite any legal authority in your response. Instead, focus on identifying and analyzing the issues as you see them. You also need not recite the facts of the hypothetical, except as required to explain your analysis.

LOCATION

I prefer to work in Ward Greenberg's (*please check one*):

Rochester office Philadelphia office No preference

CERTIFICATION

I, _____, certify that the information I have submitted for consideration is complete and truthful to the best of my knowledge, and that the work product submitted is wholly my own.

Signature: _____ Date: _____

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2020 Diversity Scholar Program Writing Sample Hypothetical

| | |
|------------------------------|--------------------------------------|
| To: Associate | Date: October 18, 2019 |
| From: Amanda B. Burns | Subject: Lawsuit by Sam Smith |

Sam Smith commenced a lawsuit against Ravines Hardwood, Co. for damages relating to injuries sustained on February 15, 2019, while snowmobiling on property owned by Ravines Hardwood. Ravines Hardwood asked our office to provide a memorandum analyzing its liability, if any. Please identify Sam's potential causes of action and any defenses Ravines Hardwood may have. Please also assess whether Ravines Hardwood will ultimately be liable for Sam's injuries and consider whether Ravines Hardwood should assert any third-party causes of action.

Ravines Hardwood owns 300 acres of land in upstate New York. It utilizes roughly 200 acres of the land for the logging of hardwood trees. The remainder of the land is comprised of open fields, a ravine, and wooded areas with trees inappropriate for the timber business. This 100-acre parcel also contains several old snowmobiling trails. Ravines Hardwood did not construct the trails nor does it maintain the 100-acre parcel because this land is not used in its business operations.

While Ravines Hardwood has never given permission to anyone to use its 100-acre parcel, it is aware that, over the last five years, snowmobilers have been using the trails on its property. In an effort to chase away snowmobilers, Ravines Hardwood posted "no trespassing" signs on the property and has called the police to have snowmobilers removed. However, despite Ravines Hardwood's best efforts to deter the snowmobilers, there is still evidence that snowmobilers continue to use the trails.

On February 15, a crisp and snowy winter day, Sam and his friend, Ryan, decided to go snowmobiling. Sam and Ryan, avid snowmobilers, knew of the trails on Ravines Hardwood's land and had snowmobiled on those trails in the past with Ryan's uncle. Since Ravines Hardwood's land was only 5 miles from Ryan's home, Sam and Ryan decided they would start their day snowmobiling on the old trails.

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2020 Diversity Scholar Program Writing Sample Hypothetical

After an hour or so of snowmobiling, Ryan, becoming bored and seeking a thrill, radioed to Sam, riding next to him, that he wanted to "go faster." Sam hesitated because he knew the area had a steep ravine, and Ryan sped off. As Ryan rode alone on the trails, he feared that something had happened to Sam, so he slowed down and waited for Sam. Ryan's compassion, however, was short-lived and he resumed pressuring Sam to "go faster" as soon as Sam caught up to him. When Sam did not give in to Ryan's pressure, Ryan began swerving back and forth on the trail next to Sam in an attempt to make Sam speed up to get out of the way. Fearing that Ryan was going to hit him, Sam swerved and lost control of his snowmobile. Sam was seriously injured when both he and his snowmobile went over the edge of the ravine falling 20 feet.

At the time of the accident, Sam and Ryan were snowmobiling on a trail in a section of Ravines Hardwood's property that Ryan's uncle had previously instructed Sam and Ryan not to snowmobile on because that section of the property contained the ravine and was dangerous.