

# Janice Davis Irvin, Ed.D.

## EXPERIENCE

---

### **Principal, Kennedy Elementary**

2016-Present Kingsport City Schools Kingsport, Tennessee

### **Associate Principal, Jefferson Elementary**

2013-2016 Kingsport City Schools Kingsport, Tennessee

### **2<sup>nd</sup> and 3<sup>rd</sup> Grade Inclusion Teacher, Washington Elementary**

2011-2013 Kingsport City Schools Kingsport, Tennessee

### **Kindergarten Inclusion Teacher, Jackson Elementary**

2008-2011 Kingsport City Schools Kingsport, Tennessee

### **Pre-Kindergarten Teacher, V. O. Dobbins**

2006-2008 Kingsport City Schools Kingsport, Tennessee

## EDUCATION

---

2010-2013 *East Tennessee State University* Johnson City, Tennessee

- **Educational Doctorate**

2008- 2009 *East Tennessee State University* Johnson City, Tennessee

- **Masters of Education with Administrative Endorsement**

2002-2006 *Milligan College* Milligan College, TN

- **Bachelors of Science** (Early Childhood Education, minor in Child Development)

## MEMBERSHIPS

---

2013- **Tennessee Principals Association**

- Recipient of the Robert Frazier Meritorious Service Award (2019)
- Conference Vendor Hall Co-Chair (2017 & 2018)

2010- **Association for Supervision and Curriculum Development**

## STRENGTHS

---

- **Empathy** + Input (Compile and Understand)
- Maximizer + **Learner** (Continuous Improvement)
- **Futuristic** + **Futuristic** (Vision and Planning)
- Activator + **Achiever** (Drive and Accomplish)
- **Discipline** + Focus (Prioritize and Act)

## LEADERSHIP STYLES

---

- The Personality Compass – North
- Myers-Briggs – INFJ
- Organic Leadership
- Servant Leadership

## VOLUNTEERISM

---

2017-2019 Kingsport Neighborhood Commission Member Kingsport BMA