Dear Tennessee Principals:

This school year has been a year with unanticipated challenges as well as numerous reasons to celebrate success! As we prepare to close out the 2015-2016 school year, many of us will spend a great deal of time focusing on what we could have done differently to have made our school year more successful. While we do need to spend time in this type of reflection, I also encourage you to spend time reflecting on what worked well this school year.

Each year, the NAESP honors outstanding elementary and middle school administrators through the National Distinguished Principal program. One principal per state is selected and acknowledged for setting high standards for instruction, student achievement, character, and climate for students, families, and staff in their learning communities. We want to extend congratulations to Dr. Holly Flora, Principal of Sevier Middle School! She has been selected as the National Distinguished Principal for Tennessee. We know that Dr. Flora will represent Tennessee Principals well in Washington, D.C.!

Thank you all for submitting your votes for the TPA Officer Elections this spring. Congratulations to Corey Williams for being elected as President-Elect, and Patricia Griggs-Merriweather for being elected to the office of Vice President.

The TPA Board will be meeting in Nashville in early June to plan for the coming year of TPA activities, including our annual conference. Mark your calendars for the annual TPA Conference to be held on December 5th-6th in Memphis at the Peabody Hotel. The keynote speaker will be Principal Kafele, who has authored numerous national best sellers including *Closing the Attitude Gap*, *Motivating Black Males to Achieve in School and In Life*, and *The Teacher 50*.

In closing, thank you for allowing me the opportunity to serve as President of the Tennessee Principals Association. Principals from across our state are doing amazing work each and every day! It has been an honor to represent each of you this school year.

Sincerely,
Ann-Marie

Dr. Ann-Marie Gleason
Large news stories which will be included in this section are: selection and announcement of the new TPA executive director (Dr. Nancy F. Meador); selection and identification of the Tennessee 2016 National Distinguished Principal (Dr. Holly Flora); 2016 TPA election results were reported from the May 1 ballot count; special 18 month membership campaign ends May 15th; new TPA address and office space now identified effective June 2016; president Gleason appointment to TOSS advisory committee; and June planning meeting set for June 4, 5 in Nashville area.

President Ann-Marie Gleason has announced the results of the executive committee officers’ search for a new executive director to be effective July 1, 2016. The choice was reported to be unanimous and TPA has entered an initial 18 month contract with Dr. Nancy Flatt Meador to serve as the new executive director. She has already been hard at work with Gleason and incoming president Marsha McGill on several start up steps. The first of these was the securing of a Nashville mailing address for the association. Effective July 1 the new mailing address is Tennessee Principals Association, P.O. Box 140227, Nashville, TN 37214. All membership forms will carry that as the application and payment address. She can use your help in July and August to be sure the old address gets changed in your school district and school finance materials. Also, plans are afoot for a physical office location in the Donelson area (which carries a Nashville address). The priority activity has been to prepare for the board member summer planning event in the Nashville area, perhaps the airport Marriott. New officers elected and appointed and all other appointed board members will meet June 4 at noon and June 5 to prepare the next TPA work plan. Dr Meador brings an impressive elementary, middle and central office set of experiences as principal and administrator and exemplary service as an officer at state and national levels. Membership will be one of her top priorities. Congratulatory notes or condolences can be emailed to nancyfmeador@gmail.com.

Dr. Holly Flora named Tennessee 2016 National Distinguished Principal: Dr. Nancy Meador reported the results from the TPA selection committee’s work reviewing the nominees who were finalist in 2016. Selection committee members were former NDP Teresa Dennis, retired Metro Nashville principal; Dr. Steve Barnett, 2015 NDP and currently principal at Towne Acres in Johnson City; Angela Brown, principal of A.B. Hill Elementary in Shelby County. The winner is Dr. Holly Flora, principal at John Sevier Middle School, in the Kingsport City Schools. Dr. Flora has distinguished herself in her service to principals through her role as an officer and member of the TPA executive committee the past 4 years. Her performance as a principal at both the elementary and middle school levels resulted in the decision of the selection committee that she will represent Tennessee principals in this 2016 national award program. Holly will be recognized along with NDP’s from across the country in October in the District of Columbia as part of this NAESP recognition ceremony. For congratulations, her email is hflora@k12k.com.
Election Results
The election audit committee (James Jacobs, principal at Indian Trail in Johnson City and a member of the nominating committee; Dr. Steve Barnett, facilitator of the nominating committee process and principal at Towne Acres in Johnson City, and Dr. Ernie Bentley, TPA Executive Director as the observer) met on May 1, to tally the results from the recent TPA election. A total of 150 ballots were returned; approximately 45% of the eligible member voters. Postmarks on the return envelopes revealed 62 mailed in Memphis, 36 mailed in Nashville, 45 mailed in Knoxville, and 7 mailed from Chattanooga. The ballots will be held for one year in the TPA office as required by the TPA governance.

Special congratulations to Corey Williams who will become the new TPA president-elect on July 1, 2016. For President-Elect, Corey Williams received 75 votes to 71 for Dr. Holly Flora...individual’s votes do make a difference.

Special congratulations to Patricia Griggs-Merriweather who will become the next TPA vice president on July 1, 2016. For Vice-President, Patricia Griggs-Merriweather received 84 votes to 62 for Dr. Karen Reach.

Congratulations to all four participants in the election. TPA is as strong as the slates of officers it is able to offer the membership.

TPA requested and NAESP agreed to a special membership drive for new members which ran from March 1-May 15th. This membership gave the new member the rest of the current membership year and all of the 2016/2017 membership year. Their expiration dates are 201708. Twenty-three new members took advantage of this drive. Knox County and Shay Siler had most of these new memberships. A couple were retired (R) or aspiring (G); most were active (A). Results from the Knoxville efforts of Shay and Julie Thompson involve presenting at a principals meeting and following up with new principals and assistant principals.

President Gleason was hospitalized briefly in April with an unusual heart rhythm. She was back at work in a few days and believes the medications have stabilized her heart rate. It has been a quite emotional year with the loss of her Mother, her grandfather’s serious health issues and operating as a school principal and TPA president. The board sent her a concrete cat with a plant in it, designed and delivered by Nancy Meador...Anne-Marie is a cat person you know. She was touched and expressed appreciation for the gesture on behalf of the membership. Brian Partin lost his step father recently and many including TPA sent cards and messages of sympathy and empathy for his loss. NAESP board members were meeting in Chicago that week to look at spaces for the centennial celebration of its existence.
Legislative activity has been intense at state and local levels. **A five page summary report of bills and their impact should be on our website by May 20**...in the legislative section. Ernie Bentley represented the association at the TSBA Day on the Hill breakfast as they share legislative results with TPA. The report on our web site will be from the work of Ben Torres...their legislation point person. At the federal level your Tennessee delegation shared TN Tuesday with Senators Alexander and Corker and had a photo moment in Alexander's office. The female on the far left is the NAESP policy point person. Senator Alexander was responsible more than any other for the undoing of NCLB negatives, placing more responsibility for decisions back at the state level and bringing a needed level of balance to provisions for assessment in the ESSA reauthorization. A plus for principals is an allocation for principal professional development. Your delegation visited the offices of representatives Roe, Cohen, Cooper, Fincher and Blackburn.
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•  NAESP is working to provide national representation before the U.S. Department of Education the regulatory process moves forward related to implementation of the “Every Student Succeeds Act” (ESSA). The USED released a first glimpse of new rules through updated issue papers on proposed regulation. Once the formal notice of proposed rulemaking is released, which we expect soon, our organizations will be soliciting feedback from the field and providing comments – particularly in any case where the Department drafts their own rules outside of the negotiated rulemaking committee process.

Learning Vision Goal Update (Professional Learning and Programs)
•  The planning and execution process for the 2016 National Conference at National Harbor, continues with a wide array of speakers and sessions differentiated to meet the professional development and networking needs of the attendees.
•  On-going collaboration and input continues with NASSP in planning for the National Principal Conference: Connecting Great Leaders Across All Levels to be held in Philadelphia, PA in July 2017.
•  The NAESP Professional Faculty has been established to serve members, state associations and districts with a varied and customized menu of professional development opportunities. Over eighteen current and former principals comprise the faculty as well as university and college professionals. This new initiative will be introduced and featured at our upcoming National Conference on July 6, 2016.
•  Our work continues in the After school/Summer Learning arena through the Mott Foundation grant. We are in the initial stages of developing a needs assessment survey for school leaders created in collaboration with the University of Charleston, SC designed to help determine the states and school communities that will be identified as models of good practice or that are need of assistance that will be provided as part of the project. Planning is also underway to highlight this topic in an upcoming future issue of Principal magazine.
•  We are continuing our webinar series that spotlights and features principal practitioners that personify the Wallace Foundation 5 Key Principal Practices. In addition, we have expanded the webinar series to partner with and include the Prince George’s County Public Schools Principal Pipeline Initiative with a distinct focus on the role of the assistant principal.
Communities Vision Goal Update (Membership, Marketing, & Communications)

- Upcoming Live Webinars (Register at: http://www.naesp.org/career/webinar)
  - “Unpacking 2015 Professional Standards for Educational Leaders (formerly ISSLLC); Thursday, April 28, 2016 @ 3:00 - 4:30 EST
  - Participants will in activities that will allow them to review and reflect on the newly released leader standards, and discuss how to develop and ensure alignment to their current responsibilities and duties in their schools

National Panel of New Principals
- Currently the panel consists of 830 who participated in three surveys this past year.
- The most recent Rise & Shine focused on literacy/co-developed with Scholastic.

Membership
- Special Offer: K-8 Tennessee Principals have the opportunity to help increase membership by recruiting new members. A new member promotion is currently going on that will give any new active member a full membership for the remainder of this year and next. This special offer is for NEW MEMBERS only.
- NAESP State Representative web page now features NAESP State Representative profiles.
- Communicator now includes a new column titled, “Membership Corner,” which highlights a different membership benefit each month.

Organizational Vision Goal Update (Governance, Finance, Administrations, Foundation, & Partnerships)
- Congratulations to Mr. Eric Cardwell on his election to the office of Vice President for 2016-2017.
- Ms. Deborah Frazier, Principal of Harrison Road Elementary School in Fredericksburg, VA will be the next Zone 3 Director for the term August 1, 2016—July 30, 2019.
- Mrs. Sharon McNary, Principal of Richland Elementary School in Memphis, TN will be the next Zone 4 Director for the term beginning August 1, 2016—July 30, 2019.
- Mr. Paul Wenger, Principal of Jordan Creek Elementary School in West Des Moines, IA will be the next Zone 6 Director for the term beginning August 1, 2016—July 30, 2019.
- Dr. Schwanda Jackson, Principal of East Cowetta Middle School in Senoia, GA was appointed as the next Middle-level, Minority At Large Director for the term August 1, 2016—July 30, 2019.
Mr. Paul Wenger, Principal of Jordan Creek Elementary School in West Des Moines, IA will be the next Zone 6 Director for the term beginning August 1, 2016—July 30, 2019.

Dr. Schwanda Jackson, Principal of East Cowetta Middle School in Senoia, GA was appointed as the next Middle-level, Minority At Large Director for the term August 1, 2016—July 30, 2019.

NAESP Annual Conference

The 2016 Annual Conference will be held at the Gaylord National Harbor (pictured below; photo courtesy of marriott.com/propertyimages), July 6-8, 2016. We hope that you join us at the nation's capital for three days of engaging sessions and workshops. And, I want to encourage you to come early and bring your family members and friends to enjoy the 4th of July in our nation's capital—we have arranged for the Gaylord to extend the special NAESP conference hotel rates for those who choose to come early.

Be inspired by stories from speakers who will share their messages of vision, imagination, & courage.

**OPENING GENERAL SESSION** - Daniel Goleman Wednesday, July 6 Leadership: The Power of Emotional Intelligence.

**SECOND GENERAL SESSION** - Russ Quaglia Thursday, July 7 The Principal Voice – The Power to Listen, Learn, and Lead.

**THIRD GENERAL SESSION** - Pedro Noguera Friday, July 8 Challenging Radical Inequality in Our Schools.

For more information, go to:
Currently, Principal Baruti Kafele is a self-employed, internationally-renowned education speaker and consultant. He is America’s leading authority for providing effective classroom and school leadership strategies toward closing what he coined, the “attitude gap” – defined as, the gap between those students who have the will to strive for academic excellence and those who do not. A versatile speaker, he regularly conducts conference keynote addresses, professional development workshops, parental engagement seminars and “hard-hitting, no-nonsense” male empowerment meetings.

Dr. Johnson has a wealth of experience in public education as a teacher, principal, and district administrator. Prior to her appointment in Boston, Dr. Johnson was Superintendent in Memphis, TN and Minneapolis, MN, where she was named Minnesota Superintendent of the Year. Now retired, she resides in the Memphis area.

Well known educational humorist, Lexington Principal spread humor in the world of education. Visit his YouTube channel at: https://www.youtube.com/channel/UC-6WUaQSC_AfKZrinPuhVFw

In 2013 the Shelby County Board of Education named Hopson the first Superintendent of the newly merged Shelby County Schools. Hopson has a deep passion for education and the law. He strongly believes that every child can learn and that education is the great equalizer. He also believes that the key to student achievement is to ensure that every classroom has an effective teacher and every school has an effective leader. Hopson is a member of various civic and community organizations and relishes the opportunity to lead and serve his community. - See more at: http://www.scsk12.org/uf/webadmin/foundation/superintendent/#sthash.sxvuKJDu.dpuf
Tentative 2016 Conference Schedule at a Glance

Sunday, December 4 - TPA Board meets and Exhibitors set up.
Monday, December 5 - Exhibit Hall 7:30a-4:30p
    General Session 10:00a - Principal Baruti Kafele
    16 Concurrent Sessions - 8:00a - 4:30p
    Sponsored evening reception 7:00p - 9:30p

Tuesday, December 6 - General Session 8:00a - 9:15a - Dr, Carol Johnson
    General Session 09:30a - 11a - Principal Gerry Brooks
    TPA Business meeting 11:00a - 11:30a
    Awards Luncheon 12:00p - Shelby Superintendent Dorsey Hopson
    TASL Credit verification 1:30p

Tennessee Principals Association

Composite of participants at the 2015 Cool Springs Conference prepared by Lifetouch
The only association focusing on principals and the principalship.

Tennessee Principals Association

Join with other colleagues by completing this form or enrolling online at www.TnPrinAssoc.org

Name ___________________________ Position ___________________________

Check applicable: ☐ New Principal ☐ New Member ☐ Renewal ☐ Elem ☐ Middle ☐ Secondary

School Name ___________________________ System ___________________________

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City ___________________________ County ___________________________ State _____ Zip _________

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TPA/NAESP Membership Dues: (check one)

☐ $385.00 TPA/NAESP Active “A” (line administrators)
☐ $430.00 Institutional/Active TPA/NAESP “B” (line administrators)
☐ $120.00 Aspiring Principal TPA/NAESP “G” (teachers, counselors)
☐ $210.00 Associate “P” (professors, central office)
☐ $168.00 Emeritus “E” (voting privileges and insurance coverage)
☐ $110.00 Retired “R”

TPA Membership Enrollment Form

Membership year through 8/31/2017

Networking, Conferences, Legal Benefits (new $2 million liability), Advocacy (state and national), Publications (state and national), and Research lead the benefit list!

TPA/Secondary Membership Categories (Grades 9-12)

☐ $150.00 Active Individual (TPA Dues + Membership in a national association)
☐ $150.00 Institutional Active (TPA Dues + Membership in a national association)

Method of Payment: (check one)

☐ Check enclosed: make payable to: TPA ☐ Purchase Order: Copy attached
☐ Credit card: please charge to: ☐ MasterCard ☐ Visa ☐ AMEX
☐ 10-month payment plan with credit or debit card (for A and B memberships) ($40.50 payments for 10 consecutive months)

Card # ___________________________ Expiration Date _____________

Signature ___________________________

Join online with credit card www.tnprinassoc.org

or mail form with payment to:

Tennessee Principals Association
P.O. Box 140227
Nashville, TN 37214

membership@tnprinassoc.org
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NAESP Zone 4 Director
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NAESP Minority Director at Large
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SPECIAL APPOINTMENTS

Tennessee Principal Editor
Catherine Prentis
c1prentis@gmail.com

New Principals
Tara Loba
Andrew Jackson Elementary
tara.loba@mnps.org
June 4-5, 2016
TPA officers and board summer planning meeting, Nashville area

July 1, 2016
New officers take office, new executive director begins

July 6-8, 2016
NAESP Annual Conference, National Harbor, MD

October 6-7, 2016
National Distinguished Principals Program, Washington, DC

October 23-26, 2016
LEAD Conference, Nashville, TN

November 5-7, 2016
TSBA Annual Convention, Opryland Hotel, Nashville, TN

December 4, 2016
Executive Committee Winter Meeting, Peabody Hotel, Memphis, TN

December 5-6, 2016
Annual TPA Conference, Peabody Hotel, Memphis, TN
Sponsored reception/Zaner Blosor tentative