Greetings Fellow Tennessee Principals,

As this school year comes to an end, I know that you will cherish the last few days leading to the last day of school. I hope that this has been a fantastic year for each of you and that you learned many things along the way. I also hope that you will have time to reflect over the summer on leadership strategies that worked, those that needed a little more thought, and some that needed to be placed in FILE 13.

As principals, we all strive to be the best for our schools. Time and time again, we ask that famous question, “What is the difference between an effective principal and an extraordinary one?” However, we all know just like the difference in water between 211° and 212°...it all boils down to that extra degree of leadership. That extra degree is the real difference between good and great! 212° Leaders create atmospheres where the entire team pulls together, and they understand that schools don’t succeed without the people in them. The Tennessee Principals Association also understands that we cannot succeed without YOU.

The TPA Vice-President Ballot was mailed a few weeks ago and I hope that you had the opportunity to vote for the person you believed could carry on the great work of this organization. The deadline for returning your ballot is April 30, 2014.

The NAESP Better Practices for Better Schools Annual Conference is around the corner. The conference will be held at the spectacular Gaylord Opryland Hotel in Nashville, Tennessee, on July 10-12, 2014. The President of NAESP, Dr. Nancy Meador, visited many school districts across the state to promote the event. She truly motivated many principals to come and be a part of history in the making. This particular conference you will not want to miss because it will address the current educational trends that we as principals face on a daily basis. We also have a very special treat: Tennessee Principals Association will have a conference breakfast on July 11, 2014, from 8:00-10:00 a.m. The tickets will cost $10.00.

I trust that you will get some needed rest this summer and come back rejuvenated, refreshed, and ready to give it your ALL in the new school year. As always, know that TPA is here for YOU! See you in Nashville!
Dr. Sam Shaw has served in Tennessee high, middle, and elementary schools as he progressed from band director to counselor to principal. He has also served in small town/rural, suburban, and urban settings.

Sam is in his tenth year as Berclair Elementary principal. During this time our stakeholder’s combined work has produced:

• 10 years of academic growth with a 50% ESL and 90% Title I population.
• Berclair is a TVAAS level 5 school.
• Achieved one of the largest Tennessee school adoptions with a 3,500-member church supplying tutors, proctors, and volunteers.
• Funded adult ESL classes through our $600,000 Toyota Family Literacy grant.

Sam has been contracted as a site mentor for seven years by University of Memphis to mentor aspiring principals. During Sam’s ten years with TPA he has served as a conference co-leader, program publisher, panel speaker, and worker. He has published in our journal and served as TPA “Researcher” during Sharon McNary’s presidency.

Sam hopes to serve on the board in order to listen to and serve principals, in concert with the board, for the higher goal of advancing the education of all Tennessee students through service to our principals.

Sam has been married for twenty-nine years, has three grown children, and four rescue cats and dogs. He also teaches a senior citizen Sunday school class.

TPA vice-president election ballots must be received by April 30, 2014
Serving as President of the National Association of Elementary School Principals this year, has afforded me the opportunity to travel across our great nation and meet with principals and state associations from coast to coast! America’s principals are talking! No matter what region of the country I have visited – the educational conversation is basically centered around five consistent themes:

- Common Core
- Assessments
- Technology
- Teacher Evaluation
- Principal Evaluation

Do these five items sound familiar? Of course they do! Regardless of where school districts are with regards to implementation of Common Core and new evaluation procedures – finding efficient ways to deal with the rapid changes are on the thoughts of principals nationwide!

Most veteran educational leaders are voicing that within their career span – they have not seen such drastic changes take place so rapidly in their careers. And with these changes comes increasing accountability to produce more proficient and advanced students.

Teachers and principals are experiencing increasing pressure to score at higher performance levels themselves based on new evaluation procedures that are being rolled out. Instructional leadership is a MUST in order to keep up with district and state level requirements.

GOOD NEWS...the National Association of Elementary School Principals (NAESP) understands the demands of the principalship and what America’s principals need. At the National State Leaders Conference in February, in Arlington, VA, NAESP rolled out five strategic focus areas that that will have positive impact on work of principals and the nation’s education agenda: Leadership; Principal Evaluation; PK-3 Education; School Safety and Violence Prevention; and Technology. These strategic focus areas were determined through an evaluation of its members’ issues and needs.

It is apparent that what principals are talking about is in alignment with the strategic focus areas identified by NAESP. In addition to addressing the five strategic areas referenced above, NAESP is committed to developing policies, partnerships, and professional development resources focused on the issues that matter most to principals.

NAESP stands ready to assist America’s principals! If you know of an early career principal or new principal to your school district that is not a member, encourage them to join their professional association! Let’s stand together, with a united voice, and be a part of the conversation that is impacting our profession! After all...Principals Make it Happen!

“Advice for a NEW PRINCIPAL”

When mentoring assistant principals, principals know the time will come when they will be given the opportunity to lead their own school. One of my assistant principals asked me to give him some “parting advice” after being promoted to principal.

The list below is what I shared with a former assistant principal:

- The buck stops with YOU!
- Details matter.
- Plan ahead.
- Give credit to others for the job you are doing.
- Communicate, communicate, communicate!
- Be transparent.
- MONEY MATTERS! (watch, know, understand)
- You are responsible . . . even when you are not there.
- Invest and value the people you work with.
- OWN IT!

In addition to the 10 items listed above, I reminded my assistant principal of the sign in my office which reads, "The first step to leadership is servanthood." (John Maxwell)

My final comment was, “REMEMBER...How you treat other people is the most important thing!”
Thank you for all you do every day on behalf of our nation’s children. I am seeking the office of President-elect for the same reason I chose education as a career 31 years ago: I want to make a difference. As a teacher, I wanted to make a difference in the lives of my students every day. As a principal, this desire expanded to making a difference in the lives of children, teachers, staff, parents, and community. As the President-elect and ultimately President of our national Association, I will continue to strive to make a difference in the lives of our nation’s children by advocating on their behalf, working with policymakers, and highlighting excellence in education nationwide.

As an organization, we need to enhance our ability to provide aspiring and practicing principals with focused mentoring, professional development, and access to the latest research. We need to work collaboratively with institutions of higher learning. We need to ensure principals are well prepared to tackle day-to-day tasks while understanding the importance of taking an active role in influencing policies and practices at their local, state, and national levels. As our NAESP Vision states, “We need to ensure that education continues to be recognized as a matter of national priority.”

As a current leader with NAESP, I enjoy traveling and meeting principals across our country, listening to your stories of success and struggles. I use these experiences to advocate for all principals at the national level by working closely with our organization and legislative team. A national leader representing the elementary and middle levels needs to possess certain leadership skills. He or she should be a good listener and communicator, demonstrate optimism and positive energy, embrace and execute the vision and mission of the organization, motivate and inspire others, be able to collaborate across organizational boundaries, demonstrate passion for our profession, and be a champion for a balanced work and personal life. I am committed to working hard every day to exemplify these leadership characteristics.

An NAESP Executive Officer should be a servant leader. Throughout my career, I have strived to enrich the lives of others, build better organizations collaboratively, and ultimately create a caring, attentive climate where all are welcome and respected. As the President-elect, President, and Past-President of NAESP, I will serve the needs of others with a shared leadership style and help people develop their talents to preserve strong organizational structure and promote the importance of being a successful career principal. We will make a difference in the lives of children across our country, support teachers in the classroom, and inspire top-quality teachers to seek higher education and a career as a proud principal. NAESP is the catalyst in promoting high-quality school leadership that is essential to achieving our national goals of making dramatic changes in our schools, improving educational opportunities, and making a difference for all children. Please cast your vote.

Electronic voting must be completed by April 15, 2014
E-Ballots are available at www.NAESP.org
Are you READY for the 93rd NAESP Annual Conference “Best Practices for Better Schools” to come to TENNESSEE? Well...get READY – because literally thousands of principals, assistant principals, aspiring administrators, school administrators and leadership teams from across the country are headed our way this summer!

SET your calendars and reserve the following days, July 10-12, 2014, for some great professional development! SET your budget for this three day experience. SET your GPS for the Gaylord Opryland Hotel! SET your mind to broaden your horizon as an educational leader!

GO and experience attending and participating in a National Conference! Go network and meet school leaders from across America! GO and get involved in your state and national professional associations. GO and learn something that will make you a better leader!

Are you READY? Get SET to GO and experience a professional opportunity that will make an impact on YOU! Visit www.naesp.org for registration and conference information.


(THE FOLLOWING EXCERPT WAS TAKEN FROM THE NAESP WEBSITE)

THIS YEAR ALL EYES WILL BE ON NASHVILLE!

There’s no other event like the NAESP National Conference and Exposition. Only here can you make the contacts, share the ideas, and discover the solutions that will inform your whole school year.

EXPLORE THE POSSIBILITIES!

WHAT IF you heard an idea that gave rise to a program that changed a students’ life in your school?

WHAT IF you discovered a best practice that would solve the problem that’s been nagging your school for years?

WHAT IF there were such an opportunity for you to make this happen and you failed to take advantage of it? (unthinkable)

See special for Tennessee principals in this newsletter!

REGISTER NOW!
Tennessee school leaders have several opportunities to be involved and contribute to the success of the national NAESP conference being held in Nashville this year. Several are listed below:

1. Sign up and participate in Service Day on Wednesday before the conference begins general sessions. You will assist in the installation of playground equipment donated by Landscape Structures at a local school and other landscape related tasks. (See the NAESP registration form for sign-up guidance.) Later that Wednesday, you can participate in the foundation’s Jeans and Dancing fundraiser on the Andrew Jackson cruise. Ticket info is listed on your registration form.

2. Take advantage of the extension for Early Bird rates for Tennessee principals and other school system employees. For the $329 rate (see the flyer in this newsletter), members and non-members save. In addition, non-members receive the bonus of complimentary membership in NAESP/TPA joint affiliate for the rest of 2014. There is no deadline for this offer. Use the special code (2014TNCONF) when you complete your online registration to automatically receive the discount.

3. Gain even greater registration savings by signing up teams of four or more at the $249 each rate (in Tennessee for member or nonmember) by using the special code (2014TEAMTN) to qualify. Every attendee in a given system or school is eligible to be on a "team." There is no deadline on your decision beyond your system's procedures.

4. Attend the “EAT and GREET” Tennessee breakfast on Friday, July 11 at 8:00 in the Opryland Hotel. Sponsors underwrite the majority of the cost so you pay only $10 for your ticket. Often participants receive door prizes worth more than admission and enjoy the social experience of the year. Dr. Tankson is organizing, and the form to sign up is on the front page this issue. More information on room location will be available by May.

5. Sign up to staff our Zone 4 Tennessee booth in the exhibit hall for a two hour block. Dr Gleason is preparing that schedule and can be contacted by email at Ann-Marie.Gleason@mnps.org. This volunteer assignment exposes you to colleagues from across the U.S. during their visits to the exhibits.

6. Serve as a member of the RED APRON BRIGADE to assist visiting principals in finding their way and other assigned duties. Teresa Dennis is organizing this continuation of a tradition from Dr Meador’s "Ask a Principal" service group. You can contact Teresa to volunteer for a time period by email at teresadennis100@gmail.com.

7. Help promote "Drive in Day" Friday, July 11, when principals from local systems not attending are invited without fee to attend a general session and be given access to the exhibit hall displays. A special session for this group is being developed (either a speaker or a forum). This is being coordinated by TPA and NAESP staff and more info can be accessed through tinprinassoc@comcast.net.

8. TPA officers and board members will be involved in an ORIENTATON of board members and officers Saturday, July 12, after the last session. It may be offsite from Opryland. Dr Flora is coordinating this activity and will tell us more in a few weeks when NAESP final scheduling is completed.

Ways You Can Be Involved with July’s NAESP Nashville Conference

Sharon McNary
NAESP State Rep

“Leveraging Principal Leadership”
December 8, 9, 2014
Peabody Memphis Hotel

Tennessee Principals Association’s Annual Leadership Conference

Confirmed Speakers Include:

Dorsey E. Hopson, II, Esquire, serves as the Superintendent of the Shelby County Schools, the nation’s 14th largest school district. Hopson received his Bachelors of Arts (with honors) from the University of Memphis. He then attended Georgia State University College of Law where he served as an associate editor of the GSU Law Review. Hopson graduated Magna Cum Laude from Georgia State University in 1998 and ranked 12th in his graduating class.

Using the remarkable story of J-Mac, Coach Jim Johnson shares his six leadership keys that have guided his team to immense success. The lessons in this presentation, Leadership That Makes Dreams Come True, will help you become an extraordinary leader by learning to clarify your vision, build trust, create an edge, communicate effectively, lead by example...

2014 TPA Leadership Conference

Dorsey E. Hopkins II, Esquire
December 7, 8, and 9, TPA will hold its annual premier professional development program in Memphis at the Peabody. This year, the overall theme is leveraging leadership, and more specifically, leveraging principal leadership. Two confirmed speakers are featured above. TPA is negotiating with two additional speakers—one from the legislative side and one from a motivational focus. It is a different format this year: board members will come in on Sunday, the 7th, and the executive committee will meet prior to the entire board having a dinner business meeting. Monday, December 8, will feature one general session speaker, the exhibit hall with our traditional picnic lunch and cash prizes, and several highly-informational special sessions. Tuesday will have potentially three key-noters concluding with the awards luncheon speaker Dorsey E. Hopkins II.

Sharon McNary was selected by the TPA board to serve as the overall chair person for the 2014 local arrangements and conference production. She has able colleagues in President Tankson, Dr. Teri Evans, and Kimbrell Lewis. In addition, there are many Shelby County principals who have led or served on the work committees so important to a successful meeting. At least twelve TASL credits will be requested from the state. Please let Sharon know of your willingness to assist with registration, management of the exhibit hall, production of the conference program, audio-visual coordination, or other committees which may be specified in later communications.

For those of us who need hotel accommodations, a room rate at the Peabody has been negotiated for $139 (single or double) per night. Reservations at that rate may be requested until November 10 (5:00 pm local time). Call 1-800-PEABODY and press “2” for reservations. Make sure you identify the group name “Tennessee Principals Association.” A flier will be distributed in May and again in the fall.

Dorsey E. Hopson, II, Esquire

December 7, 8, and 9

Peabody Memphis Hotel

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2014 TPA Leadership Conference

December 8, 9, 2014

Peabody Memphis Hotel

Confirmed Speakers Include:
It has been sent to the General Subcommittee in the Senate where it is procedurally dormant and not likely to be considered. (SB2057 by Niceley / HB 2250 by Spery)

Both chambers have passed legislation that would place restrictions on the use of student data and would set parameters for how the state board adopts curricula. However, differences remain in the versions of the bill with the House non-concurring in the Senate amendments on Thursday. The bill has widespread support, but differences remain on the degree of autonomy the state board will have in adopting curriculum and to what extent the General Assembly is involved and when. (HB1549 by Dunn / SB1835 by Gresham)

For-Profit Charter School Bill Dies
In a somewhat surprising move at the Thursday morning House Calendar Committee meeting, Speaker Beth Harwell sought recognition and spoke against HB1693 by Delabarri / SB 1684 by Gresham. The bill permitted charter schools to contract with for-profit managers or operators. The bill was defeated by a vote of 7 ayes-10 noes – 1 present not voting (PNV).

“Parent Trigger” Bill Advances
The so-called parent trigger bill (HB1059 by J. Delabarri / SB2338 by Kelley) started moving again when the House Education Committee passed the bill out by a vote of 9 ayes – 4 noes- 2 PNVs on Thursday. The bill moves to the House Finance Subcommittee. It sits in the Finance Committee in the Senate as well where it has yet to be placed on the committee’s agenda. The bill allows parents to petition for restructuring of a school through the transformation or turnaround model subject to certain conditions.

“Flow Motion” Adopted in the House
The House has adopted its annual “flow motion” which essentially suspends a portion of the House rules. This permits bills to move swiftly from one committee to another literally within minutes and signals the end of the legislative session is nearing.

Voucher Legislation Back on House Finance Committee
Both the House and Senate Finance Committees are set to hear the administration’s voucher legislation on Tuesday (4/8/14). Differences remain between the two bodies on how many excess seats may be filled after students given first priority are served.

Week Ahead
The House Education Committee will convene again Tuesday at noon. It is still working on its final calendar. The Senate Committee has closed subject to the call of the chair.

State Board of Education to Meet
The State Board has its regularly scheduled Thursday-Friday workshop and formal board meeting next week. Of interest on the workshop agenda is a presentation on charter schools by Metro Nashville Schools Director Dr. Jesse Register. On Friday, the board’s agenda includes action on “Teacher License Advancement and Renewal.” This will be final action to rescind portions of the policy (Policy 5.503) relative to renewal and advancement of teaching licenses. The agenda notes this item is being done “in order to consider other options.” This item is directly related to the focus in the legislature on the department’s recommendation and the board’s initial action to tie licensure renewal to value added data.
This year, all eyes will be on Nashville.

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- Special presentations by former Supreme Court Justice Sandra Day O’Connor; Peter Yarrow of Peter, Paul and Mary; and Robert Fulghum, author of *All I Really Need to Know I Learned in Kindergarten*.

Take advantage of our exclusive offer for your team with our reduced registration rate of $249 per person. Register online at www.naesp.org/2014conference and use code 2014TEAMTN for the reduced rate.

Don’t miss out on this great rate!

To register, visit www.naesp.org/2014conference and 2014TEAMTN to get your discount.

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**The annual conference**

affords me the opportunity to explore new topics, learn more about cutting-edge technology and meet others in my field to learn from and share my knowledge with.”

Andrea Campo, Principal, Leo Rentería Elementary, Spencerport, NY

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The number one reason I attend is to **connect** (and reconnect) with colleagues from all across the country. The opportunity to **share ideas** resonates, and a few good laughs with other principals is the best thing about the conference.”

Sean Barratt, Principal, Winchester Avenue School, Martinsburg, WVA

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TPA Board Members Contact Information

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Dr. Holly Flora
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Dr. Nancy Meador
NAESP President
nancy.meador@mnps.org

- 2014 -

April 25
The 2014 National Distinguished Principal Award (NDP) packets due to Sharon McNary (telephone 901-416-2148 with questions)

July 10-12
NAESP Annual Conference, Gaylord Opryland Hotel, Nashville, Tennessee

July 12
Executive Committee/Board Orientation and TPA Board of Directors Dinner Meeting, Gaylord Opryland Hotel, Nashville, Tennessee

July 20-24
The Summit Experience, Discovery Education Global Headquarters, Silver Spring, Maryland

September 2014
Executive Committee Conference Call, date and time TBA

Fall 2014
Department of Education LEAD Conference

November 14-17
TSBA Annual Convention, Nashville, Tennessee

December 7-9
Annual Tennessee Principals Association Conference, Peabody Hotel, Memphis, Tennessee (watch your May and July mail for a brochure)

TPA at “Tennessee Tuesday”
Office of U.S. Senator Lamar Alexander

Dr. Holly Flora, Dr. Janice Tankson, Sharon McNary, Senator Lamar Alexander, Senator Bob Corker, Dr. Nancy Meador, Brian Partin, Dr. Ernest Bentley, Jr. (left to right)