



Spring 2013

President's Message



Kim Headrick
President

Two important elections are now underway as of April 1, 2013: one in your Tennessee association of principals connected through membership in TPA and the other at the national level where Tennessee has a TPA member as one of the two candidates for a NAESP board seat.

The first is our own selection of the next vice president of the Tennessee Principals Association, and the candidates are Dr Ann-Marie Gleason and Mr. David Allen Smith. Your ballot should arrive in the U.S. mail the first week of April as they were mailed on March 29. Information about each candidate is in that mailing and is included on pages 2 and 3 in this issue of *Frontline*. Make your selection, mark the ballot and mail in the stamped return envelope provided, please! The principal selected will become vice president of TPA on July 1, 2013 and serve the next four years as they move through the elected officer roles. Your vote must arrive by April 30, 2013.

The second election, being conducted in the same time period, is for #1, a seat on the national association board representing seven southeastern states, and #2, the next president elect of the K-8 principals group. Tennessee has Brian Partin as one of the two candidates offering to represent NAESP Zone 4. The other candidate is from Alabama. Information about both Brian and his opponent is included on page 4 in this newsletter and was in the recent NAESP *Communicator*. This is for a seat at the table on the NAESP board. TPA is a joint affiliate in NAESP and is home to the next national president. You will be voting for two offices in the NAESP election: Zone 4 director is one (Brian Partin is a candidate), and the next president elect for NAESP is the other. Candidate information for Warrenfeltz and White is on pages 6 and 7.

It would be important for our state and geographical region to have really qualified leadership continue from Zone 4, and Brian can provide that. This election opens April 1 and is conducted electronically. Procedures appear to be simple as they use the email address you have on file with NAESP as the user name. Go to www.naesp.org and then follow the steps summarized below (and repeated in more detail on page 5).

NAESP electronic ballots will be available, but you will need to log in to access the ballot. Go to www.naesp.org and click on the "Elections" button. Type your "Username" (the email address NAESP has on file with your membership) and your "Password" (typically your last name, but if you have changed your password and can't remember it, click on the "Request new password" tab and follow the instructions).

INSIDE

- Page 1 From the President
- Pages 2,3 TPA Vice-president Candidates Profiles
- Page 4 Zone 4 Director Candidates Profiles
- Page 5 NAESP Voting Instructions
- Pages 6,7 NAESP President-elect Candidates Profiles
- Page 8 In the Zone!

- Pages 9,10 Legislative Update
- Pages 10,11 Executive Director's News Summaries
- Page 11 Calendar Items
- Pages 12,13 Special Offer Forms
- Page 14 Board and Contact Information

Dr. Ann-Marie Gleason candidate for TPA vice president

Dr. Ann-Marie Gleason received a Bachelor of Science degree in Sociology and Elementary Education from Belmont University (1998), a Masters in Instructional Effectiveness (2002) and a plus 30 Administration Endorsement from Trevecca Nazarene University (2004). She completed the Principal's Leadership Academy of Nashville (PLAN) at Vanderbilt University in the Spring of 2008 and traveled to China to participate in the Educational Leadership Learning Exchange program during the summer of 2008. Ann-Marie graduated with her doctorate degree from Trevecca Nazarene University in 2012.

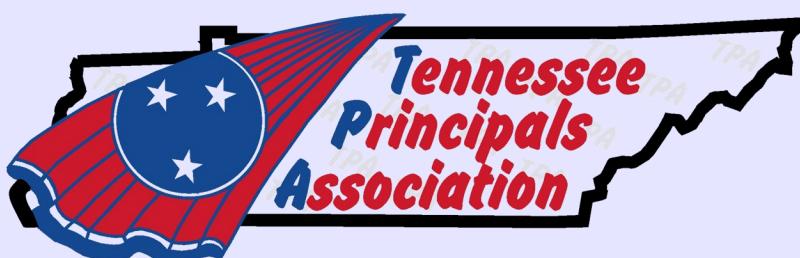


Ann-Marie began her teaching career in Metro Nashville Public Schools at J.E. Moss Elementary in first grade. She also taught second grade at Napier Enhanced Option Elementary before becoming the Title I Coordinator and Reading Recovery teacher at Tusculum Elementary. She was honored to be named the Teacher of the Year for Tusculum Elementary in 2004.

Ann-Marie entered into administration in 2005 when she was appointed assistant principal at Andrew Jackson Elementary. She served for two years as assistant principal and four years as principal at AJS. In 2011, Ann-Marie became the principal of Eakin Elementary in Nashville.

Last year, Eakin became one of three elementary schools in the state of Tennessee to be authorized in the International Baccalaureate Primary Years Program.

Ann-Marie lives in Bellevue with her husband, Chris, and their two cats adopted from the Nashville Cat Rescue. In her free time she enjoys reading and spending time with friends and family.



Mr. David Allen Smith candidate for TPA vice president



David A. Smith has been a public school educator for nineteen years in rural Appalachia Tennessee. He taught and coached at Whitwell Middle School for fourteen years. While at the middle school, David also served as the assistant principal for seven of those years. Mr. Smith is currently finishing his fifth year as principal at Whitwell Elementary School.

David is known worldwide for his Paper Clip Project. He is also known around the globe for his educational philosophy and his commitment to furthering tolerance education. He has received numerous educational awards including:

- NFIE Tennessee Teacher of the Year
- Weil Medallion and Humanitarian Award
- Anne Frank Award
- Belz-Lipman Tennessee Holocaust Educator of the Year Award
- Northern Life Unsung Heroes Award
- Wal-Mart Teacher of the Year Award
- VFW Teacher of the Year
- NEA Heroic Actions in Education Award
- Gleitsman Foundation Award of Lifetime Achievement
- Honored with the Tennessee Tech Outstanding Young Alumnus Award
- Award for Outstanding Projects from the Freedom Foundation
- Anti-Defamation League's Ina Kay Award

David has been featured in the books *Chicken Soup for the Teacher's Soul*, *Das Projekt*, *Six Million Paper Clips*, and *When Hope Prevails*. He has been in *Newsweek* magazine, on "The Jane Pauley Show" and on "The Today Show." His Paper Clip Project was the focus of two documentaries including the Academy Award nominated Miramax film "Paper Clips." David has been married for nineteen years to his beautiful wife, Laura, and they have two sons, Cody and Devin.

Candidates for NAEPS Zone 4 director

Dr. LYDIA D. DAVENPORT

Heritage Elementary School
Madison, Alabama

I am excited to be a candidate for Zone 4 Director. I am currently serving as the President of the Alabama Association of Elementary School Administrators (AAESA). Through my leadership experiences with NAEPS and AAESA, I have grown personally and professionally as a school leader. NAEPS and the Alabama association have influenced me to dig deeper into leadership and to grow as a leader to be an advocate for students and principals. If selected to be the Zone 4 Director, I will use my leadership experiences and talents to support the organization and to serve the members. I want to serve as a networking force to increase our membership and to let others know about the power of the principal.



Professional Experience: Principal, Heritage Elementary, '99-present — Adjunct Professor, Athens State University, '03-present — Assistant Principal, Liberty Middle School, '98-'99 — Principal, Knight Enloe Elementary School, '97-'98 — Assistant Principal, Horizon Elementary School, '95-'97 — Teacher, Owens Cross Roads Jr. High, '90-'95

Professional Affiliations: NAEPS, '04-present (President, NAEPS Zone 4 Southeastern Council, '12-'13) — Alabama Association of Elementary School Administrators (AAESA), '04-present (President, '12-'13; President-Elect, '11-'12; Chair, Fall Instructional Conference, '11-'12; Vice President, '10-'11; Membership Chair, '09-'10) — Alabama National Leaders Conference, '12-'13 — AAESA District X, Vice-President, '12-'13

Professional Honors: NAEPS National Mentor Principal Coach, '12-present — Alabama National Distinguished Principal, '10 — Alabama Alfa Insurance Principal of the Month, '10

— NAESP National Principal Mentor Certificate, '08-present

Education: Ed.D., Instructional Leadership, University of Alabama at Tuscaloosa, '01 — Educational Specialist/AA Certificate, Educational Leadership, University of Alabama at Tuscaloosa, '96 — M.Ed., Educational Administration, University of Alabama at Tuscaloosa, '94 — M.Ed., Elementary Education, Alabama A&M University, '90 — B.A., Elementary Education, Alabama A&M University, '86

Mr. BRIAN K. PARTIN

Thomas Jefferson Elementary School
Kingsport, Tennessee

Through my professional experiences on the state executive board and at the national level during NAEPS's National Leaders Conference, national conferences, and service projects, I have learned the value of collaboration and the importance of having a collective voice. Having the opportunity to serve as an administrator in two very contrasting communities—one urban system with over 75,000 students and the other with a student population of 6,500—I have seen firsthand the disparity among neighboring systems. As Zone 4 Director, I would serve no differently than how I view my current role in the state, which is to be a voice for principals regardless of location, system, or state. Additionally, as a parent of two beautiful girls, I am compelled to continue to help make their educational experiences ideal. My youngest daughter exemplifies how early intervention, parental support, and appropriately funded special education can provide an equitable educational experience for an intellectually disabled child. This, along with other personal and professional experiences, motivates me to want these experiences for both educators and students. I believe we can get there if we engage in the process. For these reasons, I seek your consideration as a candidate for Zone 4 Director.



Professional Experience: Principal, Thomas Jefferson Elementary, '06-present — Crieve Hall Elementary, '05-'06 — Assistant Principal, Andrew Jackson Elementary, '03-'05 — Teacher, Eakin Elementary, '99-'03 — Teacher, Ross Elementary, '98-'99

Professional Affiliations: NAEPS, '03-present (Bylaws Review Committee, '12-'13) — Tennessee Principals Association, '03-present (Past President, '11-'13; President, '09-'11; Vice President, '08-'09; District 9 Director, '07-'08) — Metro Nashville Principals' Association Board of Directors, '05-'06 — ASCD, '06-present

Professional Honors: Reward School for Achievement and Growth, '10-'11 — Tennessee Principals Association Past-President Award, '11 — Principal's Leadership Academy of Nashville, '05

Civic/Community Honors: Kingsport First Baptist Church Preschool (Teacher, '06-present; Sunday School Teacher, '10-'12) — Kingsport Weed and Seed Steering Committee Member, '09-'10

Education: Ed.S., Administration and Supervision, Lincoln Memorial University, '08 — M.Ed., Administration and Supervision, Tennessee State University, '02 — B.A., Elementary Education, Anderson University, '95



Dear NAESP State Leader,

The NAESP 2013 election will open on April 1. As one of our NAESP leaders in the field, it is important for you to be familiar with the NAESP election voting procedures. Please make note of the following general information in case you get questions about the election process.

Who Can Vote?

- Only **Active, Institutional Active, Emeritus, and Lifetime** members are eligible to vote.
- *Retired, Aspiring, Associate, International Associate, Institutional Subscription, and Complimentary* members are **not** eligible to vote.

Log in to the NAESP website

Eligible members must log in to the NAESP website to vote. This protects “one member, one vote” and ensures only those who are eligible can vote.

1. Username: **member's email address** on file with NAESP.
2. Password: the **default password** is the member's **LAST name**. If the member previously logged on and changed the password, that password is known only to the member. If a member cannot remember his or her password, he or she should click on “Request new password” for a password reset.
3. Members who have problems logging in should call 800-386-2377 and ask for Membership or send an email to membership@naesp.org.

I encourage each of you to login to the NAESP website right away to make sure your username and password work correctly.

Thank you in advance for being familiar with the procedure for voting and your efforts to encourage all eligible NAESP voters to participate in the 2013 election. You can go to our [election page](#) on the website for more details. Please contact Jennifer Shannon (jshannon@naesp.org or 703-518-6286) or me if you have any questions or want additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Ernest J. Mannino".

Ernest J. Mannino
NAESP Deputy Executive Director
Advocacy, Governance & Government Relations,
NAESP Foundation CEO

Mr. Dean M. Warrenfeltz

candidate for NAEPS president-elect



Supporting Principals for Better Schools

I seek to serve NAEPS as President-Elect because my experiences with NAEPS have made me a better principal. When I am a better principal, I help my teachers to be better teachers and my school becomes a better school. Ultimately, this has an impact on the students we serve. They are the reason that we are in this business. I choose to serve NAEPS to be a part of providing opportunities for thousands of principals to become better principals, to help their teachers and schools improve, and to improve the educational lives of hundreds of thousands of kids.

As a member of the Board leadership, I will focus on three areas: maintaining NAEPS's strong voice for the principalship on the national level, ensuring that NAEPS continues to be the best resource for our members for professional development, and continuing the progress that we have made toward improving NAEPS's financial standing.

NAEPS's advocacy program has progressed from knocking on doors to try to be heard to being invited to be at the table in the formative phase of new legislation, policy, and procedures. We must cultivate the relationships that have been built on Capitol Hill and with the United States Department of Education. We must also build on collaborative efforts with other education associations including AASA and NASSP—uniting our voices politically while carefully maintaining and protecting our primary purpose of being the national voice for elementary and middle-level principals.

Professional resources provided by NAEPS have continued to improve. Online publications, webinars, and Principal magazine keep members updated on the latest educational trends, policies, research, and best practices. The "crown jewel" in all of this is the NAEPS National Conference—Best Practices for Better Schools. We must continue the efforts to provide the best professional development and resources, and be willing to take the risks, such as piloting a summer conference, to make these programs more accessible to our members.

NAEPS's leadership must continue to make sound financial decisions to strengthen our fiscal standing. I am committed to building on the cash reserve that we have established so that NAEPS is able to rest assured that we will survive any future financial crisis. At the same time, we must continue to work with state affiliates to support each other in efforts to grow membership.

NAEPS has a proud history of supporting and advocating for elementary and middle-level principals. As President-Elect I will do my best to honor that tradition by being a strong voice for principals and public schools, ensuring that we continue to provide the best staff development available and making decisions that help us remain finan-

cially sound. It would be an honor to serve you, the members of NAEPS, as your President-Elect.

Dean M. Warrenfeltz

Principal, Winchester Avenue School, Martinsburg, West Virginia

Professional Experience: Principal, Winchester Avenue School, 2006-present — Principal, Burke Street School, 2000-2006 — Hedgesville High School, 1991-2000 (Principal, 1998-2000; Assistant Principal, 1991-1998) — Music Teacher, Martinsburg South Middle School, 1982-1991

Professional Affiliations: NAEPS, 1999-present (Board of Directors, Zone 3 Director, 2010-2013; West Virginia State Representative, 2008-2010; Nominations Committee, 2009; West Virginia Federal Relations Coordinator, 1997-2008) — West Virginia Association of Elementary and Middle School Principals, 1999-present (President, 2006-2008; President-Elect, 2005-2006; Vice President, 2004-2005) — Berkeley County Principal's Association (President, 2002-2004; Vice President, 2004-2005)

Professional Honors: National Distinguished Principal, 2009 — Title I Distinguished School (Winchester Avenue School), 2005-2009 — West Virginia School of Excellence (Burke Street School), 2001 — Title I Distinguished School (Burke Street School), 2001-2002

Civic/Community Honors: Otterbein United Methodist Church, 1990-present (Council Member 1991-1994; Choir Director, 1988-1992; Children's Department Director, 1995-1998 and 2011-present; Middle School Sunday School Teacher, 2000-2008; Contemporary Service Music Leader, 2010-present) — Loyal Order of Moose, Lodge 120, Member, 1980-present — Elks Lodge 778, Member, 1992-present

Education: M.A., Educational Administration, West Virginia University, 1989; B.A., Music Education, Frostburg State University, 1977

Support NAEPS Leaders: Election 2013

Make sure that you're ready to vote online in this year's Board of Directors election.

Online voting is quick, simple, and completely confidential. All you have to do is log in to access your electronic ballot on the NAEPS website. Members will be notified when voting opens; the election period is April 1-30. To vote online, go to naesp.org and log in.

If you have never logged in (or if it has been a while):

- Your "User name" is the email address NAEPS has on file with your membership.
- Your "Password" is your last name the first time you log in. If you have changed your password and can't remember, click on "Request new password" and follow the instructions.

Eligible members may request a paper ballot by calling Jennifer Shannon at 703-518-6286. Paper ballots must be received by NAEPS by April 30 to be counted.

Mr. Mark J. White

candidate for NAESP president-elect



Making a Positive Difference

Beginning my career as a principal 25 years ago, I was probably a little naïve about many aspects of the important work we do. During my first year, I quickly realized I needed resources and the support of other principals to be successful. Being the best principal possible was my goal then, just as it is today. Support from my state association and NAESP continues to be the bedrock that helps me succeed as a principal.

The position of building principal is complex, and the demands are great. Leadership encompasses many dimensions as we work to improve the lives and learning of our students and staff. Principals put in endless hours and rarely stop thinking about what should be done next about instruction, school climate, school safety, assessment, and other concerns. Perhaps the position is worthy of a superhero to do it all! NAESP is there to help with making the job manageable for all of us mere mortals. That assistance comes in the form of resources and information, advocacy to push for legislation, and networking opportunities to learn from each other. A major goal of mine will be to keep NAESP relevant to the changing needs of our members, both experienced and those new to the position.

I have benefitted from my experiences as an elementary school principal in La Crosse, Wisconsin, and in several roles with the Association of Wisconsin School Administrators, including as President. I have held the positions of NAESP State Representative and Federal Relations Coordinator. I am currently in my third year on the Board of Directors representing Iowa, Michigan, and Wisconsin.

I have worked with my fellow NAESP board members to solve difficult issues and have contributed guidance on programming, advocacy, and NAESP policy. Opportunities for NAESP have resulted from our decisions. I am ready to give back to the Association by playing a larger role in NAESP's governance. I would look forward, as a humble servant leader, to working with colleagues from across the United States to let anyone who will listen know that the role of building principal is difficult work that is done in heroic fashion by 20,000 NAESP members.

I believe the next several years will be an exciting time as

NAESP moves forward. I am passionate about the principalship and will work diligently to make sure that others hear about our successes, challenges, students, hard-working teachers, and what is needed for principals to reach high standards.

Each day we have the tremendous opportunity to influence the future and make a positive difference in the lives of our students. I see this candidacy for NAESP President-Elect similarly; it is the opportunity of a lifetime and an honor. Therefore, it will be my mission to do all I can to make a positive difference for elementary and middle school principals and their students.

Mark J. White

Principal, Hintgen Elementary School, La Crosse, Wisconsin

Professional Experience: Principal, Hintgen Elementary School, 1990-present — Director of PreK Programming, School District of La Crosse, 2009-present — Principal, Alma Center Elementary, Alma Center, WI, 1988-1990 — Teacher, Longfellow Middle School, La Crosse, WI, 1984-1988 — Teacher, Ripon Middle School, Ripon, WI, 1982-1984

Professional Affiliations: NAESP, 1988-present (Board of Directors, Zone 6 Director, 2010-2013; Wisconsin State Representative, 2006-2010; Resolutions Committee Alternate, 2008-2009; No Child Left Behind Task Force, 2005-2006; Wisconsin Federal Relations Coordinator, 2004-2006) — Association of Wisconsin School Administrators, 1988-present (President, 2003-2004; Region 4 Director, 1999-2002) — Association of La Crosse School Administrators, President, 1994-1995 and 2011-2012 — ASCD, 1988-present

Professional Honors: University of Wisconsin-Eau Claire Distinguished Alumni Award, 2012 — Participant in Wisconsin-China Principal Exchange, 2010

Civic/Community Honors: LaCrescent-Hokah, MN School District Board of Education, 2000-2003 and 2006-2010 — LaCrescentHokah School District Treasurer, 2006-2010 — Sunday School Teacher, Prince of Peace Lutheran Church, LaCrescent, MN, 1999-2000 and 2003-2005

Education: M.Ed., Educational Administration, Winona State University, Winona, MN, 1988; B.S., Elementary Education, University of Wisconsin-Eau Claire, Eau Claire, WI, 1982

In the Zone! February 2013 Issue



Welcome to Zone 4 in affiliation with the National Association of Elementary School Principals. My name is Teresa Dennis and I serve as Director of Zone 4 on the NAESP Board of Directors. If you are a member of NAESP and reside in the states of Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, Puerto Rico, and the US Virgin Islands, You are a part of Zone 4.

This past October NAESP honored the National Distinguished Principals in Washington, D.C. The honorees were treated to a variety of activities including a tour of the White House grounds, a reception at the National Archives, and a banquet at the Capitol Hilton. It was my honor to host these outstanding principals. Our honorees were:

Alabama	Catherine Rogers
Florida	Bonnie Cangelosi
Georgia	Debbie Rodriguez-Elementary Kerry Coursey-Middle
Mississippi	Richard Burge
North Carolina	Patrice Faison
South Carolina	Christina Melton
Tennessee	Susan Espiritu

I had the honor of attending the Georgia Association of Elementary School Principals fall conference in November in St. Simons Island, Georgia. GAEPS celebrated the many schools and principals who had received awards at a banquet at the Sea Palms Resort. The speakers included humorist, Daryl Huckabee and US Naval Academy Colonel Art Athens and breakout sessions concerning legal issues, Common Core, and recruitment and retention of teachers. It was a pleasure to be included in the activities.

The month of February will be a busy one for our leadership. February 8-9 the Zone will convene our Winter Meeting in Birmingham, Alabama. Leaders from each state in our zone will meet to share ideas, discuss the upcoming conferences, and make plans for our zone. NAESP will host the National Leaders Conference for State Leaders February 24-27 at the Hyatt Regency Washington Hotel. Executive Directors, State Representatives, Federal Relations Coordinators, Presidents, Vice-Presidents and Editors will share a few days of advocacy and policy briefings and have a day on Capitol Hill. This meeting will provide an opportunity to conduct governance issues, meet candidates for open zone positions, and visit with elected leaders.

The NAESP 2013 Annual Conference *Best Practices for Better Schools* will be held July 11-13 in Baltimore Maryland. Registration is taking place now. Don't miss out on the outstanding speakers who will present such as Freeman Hrabowski, Adan Saenz, Michael Fullan, Todd Whitaker, and Darrell Scott. Check out the NAESP website for registration information.

Legislative Update

Voucher Proponents Want to Expand Governor's Proposal

This past Wednesday, Senator Dolores Gresham took SB 1358 off notice in the Senate. This bill would have created a statewide voucher program whereby all districts and nearly all students were included. While this bill's being taken off notice potentially ends the debate on it, it certainly does not end the debate on vouchers. Many Senators have been very vocal in their desires to expand Governor Haslam's proposal (SB 196/ HB 190) to mirror the statewide provisions of SB 1358. This bill (SB 196) is scheduled to be heard in the Senate Education Committee next Wednesday, and the expanded version appears to have the support of a majority of committee members. Please contact your legislators to express your concerns with these voucher proposals. Typically, proponents of a program will get "a foot in the door" and then attempt to expand it every year thereafter. This trend is why TSBA warns districts to not have a viewpoint of "it doesn't impact my district" with legislation. However, this year, proponents are not hiding their true intentions, and they are seeking a massive expansion immediately. Governor Haslam's proposal is estimated to take nearly \$16 million from public schools in year one and nearly \$70 million when fully implemented. The statewide proposal could take as much as \$60 + million in year one with no limitations with full implementation.

Items to Watch Next Week -

SCHOOL START DATES – This bill would prevent schools from opening prior to the fourth Monday in August. TSBA Position – OPPOSED – scheduled in the House Education Subcommittee and Senate Education Committee next week.

SB 1240 by *Southerland (HB 1133 by *Carr D) Education - As introduced, changes the calculation of the school year from days to hours; establishes a start date for non-year-round schools of no earlier than the fourth Monday in August; requires commissioner of education to set TCAP testing at a time that allows for sufficient instructional time prior to testing.

ELECTED SUPERINTENDENTS – These bills would enable local legislative bodies to vote to revert to a system of elected superintendents. TSBA Position – OPPOSED – scheduled in the House Education Subcommittee and Senate Education Committee next week.

SB 0916 by *Niceley (HB 0741 by *Keisling) - Local Education Agencies - As introduced, provides for re-establishment of elected office of school superintendent for county or city school systems upon two-thirds vote of county or city governing body and approval in an election on the question by the voters; provides for qualifications of candidates; adjusts duties of the local board of education in county or city school systems electing superintendents.

SB 1071 by *Burks(HB 0571 by *Windle) - Local Education Agencies - As introduced, provides for re-establishment of elected office of school superintendent for counties or cities upon two-thirds vote of governing body; any such ordinance or resolution once approved is not operative until approved in an election; provides for qualifications of candidates. - Amends TCA Section 49-2-203 and Title 49, Chapter 2, Part 3.

Legislative Update (continued)

Education Committee Calendars

House Education Committee Calendar -

<http://wapp.capitol.tn.gov/apps/Calendar/CalendarOrders.aspx?CalendarID=421>

House Education Subcommittee Calendar -

<http://wapp.capitol.tn.gov/apps/Calendar/CalendarOrders.aspx?CalendarID=422>

House Education Committee Members

Harry Brooks (Knoxville), Chair; John Forgety (Athens), Vice-Chair; Kevin Brooks (Cleveland); Jim Coley (Bartlett); John DeBerry (Memphis); Lois DeBerry (Memphis); Bill Dunn (Knoxville); Roger Kane (Knoxville); Ron Lollar (Bartlett); Harold Love, Jr. (Nashville); Debra Moody (Covington); Joe Pitts (Clarksville); Dawn White (Murfreesboro); Mark White (Shelby); and Ryan Williams (Cookeville).

Senate Education Calendar -

<http://www.capitol.tn.gov/bills/108/scheduledocs/095a1808-24d3-4531-8f62-a3d7a319a911.pdf>

Senate Education Committee Members

Dolores Gresham, Chair, (Somerville); Reginald Tate, 1st Vice-Chair, (Memphis); Steve Dickerson, 2nd Vice-Chair (Nashville); Charlotte Burks (Monterey); Stacey Campfield (Knoxville); Rusty Crowe (Johnson City); Todd Gardenhire (Chattanooga); Joey Hensley (Hohenwald); and Brian Kelsey (Collierville).

Executive Director's News Summaries

TPA 2013 Annual Leadership Event

Pigeon Forge (December 5, 2013) will be the site for the 2013 annual TPA leadership event. David Boulton, Director of the Children of the Code Project, has agreed to be our featured presenter. His topics will focus on empowering Tennessee principals to become more effective "leaders of learning" in our schools. Rooms will soon be available for reservation in the TPA block of the Music Road Hotel and Inn at \$85 per night. Sessions on Common Core, teacher and principal evaluation, instructional leadership through collaborative strategies and promising commercial applications will be featured.



David Boulton

TPA Constitutional Changes

Constitutional changes adopted in Murfreesboro at the December 7 business meeting and subsequent executive committee modifications in TPA policies and by laws will result in alteration of board membership and schedule of meetings for the Tennessee Principals Association. Preliminary decisions in the January executive committee meeting in Murfreesboro are to move to a 7 or 8 member executive group by possibly combining either secretary or treasurer with non-elected officer's roles; one director from each Grand Division in place of the current 7 to 10 (each GD director can organize a team of local

Executive Director's News Summaries (continued)



system influentials to carry out that work); and, standing chairs will no longer be expected to attend board meetings, other than the one in conjunction with the annual conference. Details will be finalized at the April 20 executive committee meeting in the Chattanooga Hotel...final numbers of directors, standing chairs, and meeting rotation schedule. The tentative order is Chattanooga in April, Knoxville in June or September, Chattanooga or Nashville in September, Pigeon Forge in December, and the next in Memphis/Jackson. Grand Division directors will attend the executive committee session in

Dr. Holly Flora their area of the state and standing chairs or other guests will be invited on a needs basis. A modest budget is planned for each GD director to conduct the business of his/her team. The executive committee is composed of president, president elect, vice president, NAESP state representative, past president, secretary, treasurer, and executive director at this time. Dr. Holly Flora will become president elect on July 1, and the principal you select this April will become vice president that same day (Gleason or Smith). They will be the newest members of that team.

On the National Scene

There have been recent meetings of Zone 4 and the Southeastern Council of Elementary Principals in Birmingham, under the guidance of Teresa Dennis and the annual Federal Relations National Leaders conference in D.C. NAESP incoming president this July, Dr. Nancy Meador, and Zone 4 NAESP board member Teresa Dennis attended with TPA officers Dr. Janice Tankson, Sharon McNary, and Brian Partin. In the D.C. meeting they made the round of congressional offices visiting with both senators and influential house members. Nancy has recently undergone successful surgery to repair an Achilles tendon and is on crutches, but she hopes to be walking by her time as NAESP president. **Dr. Nancy Meador** Her first big event will be the Baltimore conference in July. Teresa will complete her term June 30, and we are hopeful our nominee for that position, Brian Partin, will succeed her as Zone 4 board member from the southeast. The election of the next NAESP president elect and national board member from our southeast zone is featured on pages 4,5 and 6.



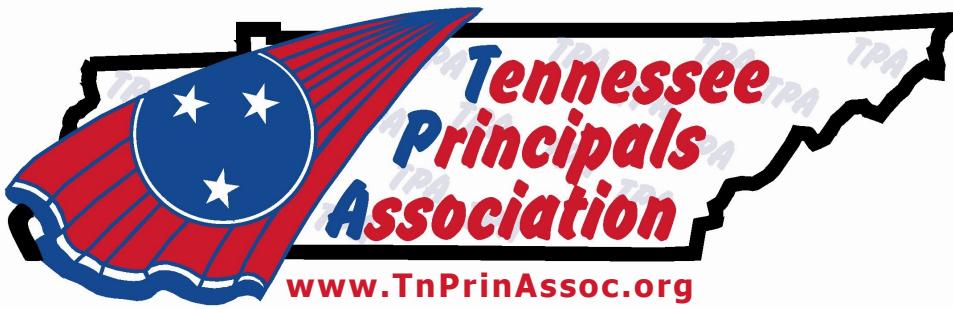
Membership Specials

NAESP and TPA are collaborating on two membership specials through May. Sharon McNary is membership chair for Tennessee and is busy identifying a set of association ambassadors across the state to assist in this project. Azuree Salazar has approved reduced rates and longer times for both aspiring new members and new assistant principal memberships. The forms for these specials are on pages 12 and

 13. Our goal is fifty new aspiring members at \$95, and we are hopeful TPA member principals will encourage promising leaders to take advantage of this inexpensive way to get involved with practicing school leaders in this association and in the national network they join. Further, if your school can afford to sponsor one or more that is always helpful; or perhaps you could offer to share the \$99 fee for aspiring new members. For assistant principals the chance to be in for 18 months at \$295 for an A membership should/could be a real incentive.

2013 CALENDAR ITEMS

April 20,21	Executive Committee in Chattanooga Hotel, Chattanooga
April 30	TPA and NAESP election completed
June 9,10	TPA June Planning meeting in new Knoxville Embassy
July 11-13	NAESP National Conference and Expo in Baltimore, MD
September 21,22	Executive Committee meeting in Marriott, Chattanooga
October 28-30	Tennessee Lead Conference in Music City Center, Nashville



Gain an important edge in the career curve!

\$99 18-month *SPECIAL OFFER* for K-8 *Aspiring Principals*

2013-2014 membership form for *new* memberships only

We encourage involvement that makes a difference!

You will see and learn first hand what is available to prepare you for recognition as a top-principal prospect and your eventual placement as a practicing, building-level leader. Review the attached *Principals Matter* for an overview of what is occurring instate and nationally through your involvement.

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System _____ Recruited by _____
Address _____ School Home
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