Tennessee Principals Association

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FRONTLINE

Fall 2015

HURRY! conference registration **EARLY BIRD** ends 10/15/15 (see pages 7-10)

From Our President...

Dr. Ann-Marie Gleason

I hope that all of you have had an outstanding beginning to the school year and are looking forward to a rewarding year ahead. This is an exciting time to be an educator in Tennessee! As Tennessee continues to be the "fastest-improving state" in terms of growth in academic standards, we continue to press on and ahead in our quest to serve Tennessee students by providing an education that helps support students to be college and workforce ready.

As you begin this school year, know that your Tennessee Principals Association (TPA) is working hard for YOU! As our emblem suggests, our goals are to support, empower, and connect principals and aspiring administrators from across the state of Tennessee. Membership is vital to any organization; and in an ever-changing society, it is important that you belong to an association whose primary focus is the principal. We hope you will consider joining TPA or renewing your membership this year. If you have questions regarding membership, please do not hesitate to reach out to one of the Grand Division Directors or TPA Board Members.

In looking back on my journey in the field of education, there were several individuals who specifically influenced my decision to become a principal. It is important that we mentor and equip the next generation of teacher leaders and aspiring administrators. With the ever changing demands of the principalship, I believe it is important that we pause from time to time and reflect on how we are influencing the next generation of instructional leaders, as they will be our legacy. This will ensure that a strong Legacy of Leadership continues in schools across the state of Tennessee for years to come.

I would like to encourage you to be a participant in TPA's Annual Leadership Conference this winter. Our conference theme is "Legacy of Leadership." Our theme signifies that we are not only focusing on continuing to develop our own leadership practices, but also focusing on the importance of mentoring aspiring administrators.

Our conference will be held at the Embassy Suites in Franklin, Tennessee on December 9-10, 2015. Our nationally renowned keynote speakers include Colonel Arthur Athens, Dr. Pedro Noguera, and Tennessee Commissioner of Education, Dr. Candice McQueen. Make your reservations now! This is a conference you will not want to miss!

TPA wishes each of you a meaningful and rewarding school year. I look forward to seeing you in Franklin!

Sincerely,

Dr. Ann-Marie Gleason
TPA President

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New Team of TN Principal Leaders — YOU have a VOICE in Tennessee

Dr. Janice Tankson
NAESP State Rep

There are great things happening in your association. This will be the second year that TPA has endorsed having three (3) Grand Division Directors to help provide a voice to the executive board and NAESP. As the newly appointed NAESP State Representative, I have thoroughly enjoyed working with the new directors and providing valuable input to propel our organization further across the state and nation in this short time that I have been in this position. The goal of the Grand Division Directors is to be your voice at the local and state level. They are charged with helping retain and recruit new members to TPA. Within any organization, membership matters. When you pay your dues, you not only get liability insurance, discount registration to state and national conferences, premier publications (*Principal and Frontline*), up-to-date information on state and national bills that effect principals, focus-driven professional development, but you also get a peace of mind that you are a part of a principal network that relates and listens to YOU. There is a Grand Division Director in each part of the state willing to help you with membership and provide that listening ear. In an effort to sum up their responsibilities, you could say that they serve as a conduit of interests and priorities of principals that conveys information to the executive board of the Tennessee Principals Association. They are also entrusted with helping to make the organization more visible, viable, and attractive to current and potential members.

The directors' zones are divided into three divisions – West, Middle, and East Tennessee. Our Grand Division Directors come with a wealth of knowledge and influence from across the state. The 2015-2016 Grand Division Directors are the following:

West TN Grand Division Director- Dr. Angela Brown

Dr. Angela A. Brown has served as an educator for over 25 years the Memphis, TN. In 2004, Dr. Angela Brown was appointed principal of a low performing elementary school. Under her leadership, the school was recognized locally, regionally, and nationally, and earned many noteworthy recognitions:

- Distinguished Title I Award for 2011 – Meeting state goals consecutively in a Title I School

- National Blue Ribbon Award of Excellence 2010 – Five years of consecutive gains on state achievement tests
- Education Consumer's Foundation Award, 2007 – Highest student growth gain in the state
- Nominated for Effective Practice Incentive Community: Gold Gain Award 2007 – Highest gain in the district

In 2012, Angela Brown received a Doctor of Education Degree from the University of Memphis. Dr. Brown currently serves as the principal in the IZone district school in Shelby County School district and also works as an educational consultant.

Middle TN Grand Division Director – Mrs. Marsha Dunn

Mrs. Marsha Dunn has been with Metro Nashville Public Schools for 30 years. She opened her current school, A. Z. Kelley Elementary, ten years ago, and prior to that served as the principal at Cole Elementary and assistant principal at Haywood Elementary. She was the Metro Nashville Public Schools Principal of the Year in 2013, and currently serves as the Treasurer for the local elementary principals' association. When away from work, Marsha enjoys spending time in her flower garden, reading a great book, and relaxing at the beach with her family.

East TN Grand Division Director – Mrs. Shay Siler

Mrs. Shay Siler is entering her fourth year as principal of Carter Elementary School and previously served as assistant principal. She joined the Knox County Schools in 2007 after serving in North Carolina and her home state of South Carolina. She has served as teacher, instructional coach and administrator during her twenty years in education. She also serves on the board of her local elementary principals' association. During her spare time she enjoys spending time with her family, reading and walking/running for exercise.

Please know that you can contact me or any of the Grand Division Directors to assist with questions, membership, or concerns. I hope that you will continue your membership with TPA, or if you are new, considering joining this incredible organization. It will be a decision you will never regret because YOU have a VOICE in Tennessee.

Dr. Janice V. Tankson
NAESP State Representative
tanksonjv@scsk12.org

News from Three TPA Members of NAESP Board

New **NAESP Vice President Partin**, new **Zone 4 Director Sharon McNary**, and new **NAESP Minority Director at Large, Kimbrelle Lewis** share the news on these pages from the most recent NAESP board update.

Mr. Brian Partin
NAESP Vice-President

Sharon McNary
Zone 4 Director

Kimbrelle Lewis
NAESP Minority
Director at Large

Leading Vision Goal Update (Advocacy, Public Affairs, & Special Projects)

• The House and the Senate passed bills to reauthorize the Elementary and Secondary Education Act (ESEA). The law has been expired for eight years and continues to hamper educators with heavy regulation that perpetuates a "test and punish" approach to federal accountability. While momentum is strong to renew the law and NAESP is encouraged by the progress to date, the process still has a long way to go before it can be considered a legislative accomplishment in the 114th Congress.

• NAESP is pleased with the bipartisan Senate bill that passed, S.1177 the "Every Child Achieves Act" which contains an unprecedented level of support for principals over current law. Thank you to those who participated in the advocacy process to help pass this important bill!

•Student data privacy has emerged as a major focus of Congressional attention, including trying to balance schools' rapidly growing technology and data use with thoughtful privacy protections. Student data privacy debates are happening in nearly every state capital this year (almost 200 state privacy bills were introduced) while six major privacy proposals have emerged on Capitol Hill. While NAESP does not expect Congress to approve any privacy measures in 2015 (with the possible exception of a commission to study the issue), NAESP is working to ensure that Congress understands the importance of carefully balancing student privacy with schools' use of student data for instruction and effective decision making. NAESP is also working to ensure that unnecessary sanctions are placed on schools related to inadvertent data breach.

Communities Vision Goal Update
(Membership, Marketing, & Communications)

Website

• The web pages for the National Distinguished Principals, Mentor Program, and Webinars are being redesigned.

• Registration for 2016 Annual Conference will be open in the next couple of weeks.

• Nearly 300 people have expressed interest in the 2016 Conference.

Communities Vision Goal Update (continued)

• Favorite sessions from the 2015 Conference include: The Wallace Foundation Panel: Moving Ordinary to Extraordinary, The Ten-Minute In-service, Innovation and Connectivity in the 21st Century, Awakening the Learner and Transforming Schools, and the Art of Vision for Educators.

National Panel of New Principals

Gail Connelly

• Goal to grow and maintain the number of NPNP panelists over the following year.

• Reworking the logistics of the Panel (new onboarding package, survey incentives, etc.) for more fluid operations so that panelists feel even more engaged with the program.

• Currently developing survey themes for the year—(4-5 surveys projected between October and April including Managing Teacher Talent, New Approaches to Instruction, and Impact of Life-Work Balance.

• Executive Director Connelly was interviewed recently for over an hour by a reporter with Ed Week—look for an article about NPNP to appear in an upcoming issue.

Membership

•We have developed a robust, multi-touch communications strategy to help engage the NAESP State Reps in our membership outreach efforts. This includes a new monthly newsletter (the NAESP State Rep Connection) to keep state reps abreast of happenings at the national level; quarterly webinars (e.g., how to use social media more effectively, an SRT tutorial, how to conduct principal roundtables); and other ways in which NAESP State Reps can connect/engage with members and non-members on behalf of NAESP.

•Since Conference, we have sent NAESP membership-related materials to the following states for new member outreach opportunities: North Dakota, Oregon (Portland), Washington, South Carolina, and Tennessee, and are assembling packets for Texas and Hawaii.

•Staff is working with targeted states to develop and implement pilot programs toward increasing membership and gathering data to inform overall membership plans and activities.

•We are working with several state affiliates (AL, FL, and MA) to resolve concerns and issues unique to each respective state related to joint membership in ways that will benefit both state and national associations. An update will be provided during the October Board meeting.

naesp

More News from NAESP

NAESP president **Robyn Conrad Hansen** shared her thoughts in the President's Brief in July on the 2015 conference in Long Beach and the 2016 plans for the 2016 annual conference in July at the Gaylord National Harbor in the D.C. area:

Robyn C. Hansen

NAESP's 94th Annual Conference ,"Best Practices for Better Schools" was a huge success! **Erik Wahl** inspired principals to tap into their own creativity as we watched him create amazing paintings. **Darrell Scott** and **Robert Marzano's** empowered us to help "awaken" the passion for learning in our students through kindness and compassion. The Innovations Lab provided practical advice on how school leaders can effectively use social media tools to communicate, connect with others, and work smarter. I hope participants enjoyed the many wonderful professional development opportunities and had time to reflect and Learn.

The 2016 Annual Conference will be held at the Gaylord National Harbor (pictured below; photo courtesy of marriott.com/propertyimages), July 6-8, 2016. We hope that you join us at the nation's capital for three days of of engaging sessions and workshops. And, I want to encourage you to come early and bring your family members and friends to enjoy the 4th of July in our nation's capital-we have arranged for the Gaylord to extend the special NAESP conference hotel rates for those who choose to come early.

From the NAESP State Rep Connection came this additional observation about the Long Beach conference: *2015 Annual Conference a Rousing Success!*

1,500 school leaders converged on Long Beach for an energetic and idea-filled conference from June 30-July 2. Keynote speakers included inspirational artist **Erik Wahl** and **Heidi Hayes Jacobs** and more than 100 concurrent sessions focused on key areas of pre-K-3 education, school safety, effective educator evaluation and more. Another highlight was the introduction of the new interactive NAESP Knowledge Bank, where principals came to "deposit" challenges and "withdraw" solutions from seasoned principals via face-to-face, 15-minute meet-ups. (More than 70 TN principals were included in the reported 1500 attendees . Sharon McNary and Brian Partin collaborated on hosting a quite popular reception at an off site venue. Local reaction to major presenters was quite positive.)

Free Video Resources: Effective Principal Practices

The National Association of Elementary School Principals (NAESP) and the Wallace Foundation are providing free tools in a new collaborative project aimed at supporting professional development for principals. Two nationally Certified Mentors share leadership ideas and practices in "School Leadership in Action: Principal Practices." In this series of videos ,exemplary principals in varied school settings nationwide discuss the five key practices of effective principals:

- Shaping a Vision of Academic Success for All Students
- Creating a Climate Hospitable to Education
- Cultivating Leadership in Others
- Improving Instruction
- Managing People, Data and Processes to Foster School Improvement

Visit http://www.naesp.org/blog/effective-principal-practices.

LEGACY of LEADERSHIP

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Tennessee Principals Association Annual Leadership Event

December 8-10, 2015

Tentative Schedule at a Glance

14 hours TASL credit to be requested!

Tuesday, December 8

3:00-6:00	Registration in conference area
6:00	Executive committee meeting
7:00	Board dinner meeting (all of board)
8:00	Vendor set-up begins

Wednesday, December 9

7:30 - 8:00	Exhibit Hall Grand Opening
7:30 - 10:00	Registration
8:00 - 8:50	First Set of Concurrent Sessions
9:00 - 9:50	Second Set of Concurrent Sessions
10:00 - 11:30	First General Session: Dr. Candice McQueen
11:30 - 1:00	Lunch & dedicated Exhibit Hall time
1:00 - 1:50	Third Set of Concurrent Sessions
2:00 - 3:30	Second General Session: Dr. Pedro Noguera
3:40 - 4:30	Fourth Set of Concurrent Sessions
4:30	Final prize drawings in Exhibit Hall

Embassy Suites South/Cool Springs

Thursday, December 10

8:00 - 9:45	Third General Session: Colonel Art Athens
9:45 - 10:00	Beverage break
10:00 - 11:30	Fourth General Session: Dr. Kevin Baird
11:30 - 11:45	TPA Business Meeting
12:00 - 1:30	Awards luncheon
1:35	TASL credit verification, if needed

Conference Registration

Tennessee Principals Association's State Conference
December 9-10, 2015
Embassy Suites, Cool Springs
820 Crescent Centre Drive, Franklin, TN 37067
Telephone (615) 515-5151 EmbassySuites3.Hilton.com
Room reservations are $149 single, $159 double, $169 triple, $179 quad per night (if reserved by November 16) and may be made by telephoning the number above.
www.nashvillesouth.embassysuites.com (group code TPA)
(The reserved room block is on a first-come, first-served basis; mention Tennessee Principals Association.)

Please check your registration preference:

TPA member	❒Before 10/15/15	$215	❒After 10/15/15	$265
TPA member/school team	❒School team of 2	$300	❒School team of 3	$400
	after November 15, team prices increase $100			
Non-TPA member	❒Before 10/15/15	$265	❒After 10/15/15	$315
Aspiring administrator	❒Before 10/15/15	$100	❒After 10/15/15	$150

❒ *Yes, I would like to receive TASL credits if available*

First name _____ Last name _____ Preferred badge name _____

School name _____

School address _____ City _____ Zip code _____

School telephone (_____) _____ - _____ School fax (_____) _____ - _____ Contact telephone (_____) _____ - _____

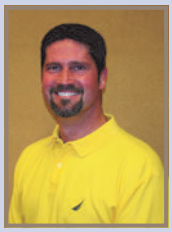
Your e-mail (*required for confirmation*) _____ @ _____ . _____

Method of payment ❒ personal check for $ _____ ❒ school check for $ _____

Make checks payable to Tennessee Principals Association and mail completed registration to TPA, 205 Sterling Springs Drive, Johnson City, TN 37604

❒ original, signed purchase order (mail, fax 423 282 2784 or email tnprinassoc@comcast.net)
❒ credit card
Card Type (i.e., VISA, MasterCard AmEx, etc.) _____
Card # _____ - _____ - _____ - _____ Expiration date _____ / _____

Dr. Ann-Marie Gleason
Conference Chair/President 2015/16
ann-marie.gleason@mnps.org



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Dr. Holly Flora
Past President 2015/16
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TPA Executive Director: Dr. Ernest Bentley, Jr. e-mail: tnprinassoc@comcast.net
For additional information, please visit our website at www.tnprinassoc.org

Tennessee Principals Association
205 Sterling Springs Dr.
Johnson City, TN 37604

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Early Bird Deadline 10/15/15!

Conference Speakers

Colonel Arthur J. Athens is the Director of the U.S. Naval Academy's Vice Admiral James B. Stockdale Center for Ethical Leadership and a member of the Academy's Senior Leadership Team. Colonel Athens retired from the Marine Corps in July 2008 with over thirty years of combined active duty and reserve service. Additionally, he was a White House Fellow under President Ronald Reagan, the Special Assistant to the NASA Administrator following the Space Shuttle Challenger accident, the Executive Director of OCF, the Commandant of the United States Merchant Marine Academy, and the Naval Academy's first Distinguished Military Professor of Leadership.

Dr. Candice McQueen is the Tennessee Commissioner of Education. Prior to her appointment, Dr. McQueen served as a senior vice president at Lipscomb University. She is credited with overseeing the rise of one of the nation's top education programs. In June, the National Council on Teacher Quality named Lipscomb, affiliated with the Church of Christ, one of 10 institutions nationwide to have top-ranked teacher preparation programs at the elementary and secondary levels.

Dr. Pedro Noguera is the Peter L. Agnew Professor of Education at New York University. Pedro Noguera is a sociologist whose scholarship and research focuses on the ways in which schools are influenced by social and economic conditions, as well as by demographic trends in local, regional and global contexts. Dr. Noguera holds faculty appointments in the departments of Teaching and Learning and Humanities and Social Sciences at the Steinhardt School of Culture, Education and Development. Dr. Noguera is the Executive Director of the Metropolitan Center for Research on Equity and the Transformation of Schools. of Education.

Mr. Kevin Baird serves as Chairman at the Center for College & Career Readiness, where he and his team provide consultation to more than one-third of America's school districts and many state Departments of Education. Mr. Baird is co-author of the *National Pathway for Common Core State Standards Implementation* and co-author of the*Pathway for College & Career Ready Classrooms*. He brings deep knowledge from more than 3,000 College & Career Ready implementations.

Executive Director's New Summaries

Robin Pinder

Congratulations to **Robin Pinder** of Homestead Elementary in Crossville TN, for being selected as the 2015 NAESP National Distinguished Principal (NDP). She has been the principal of Homestead Elementary for 8 years. Mrs. Pinder's leadership style was described as energetic, positive focused, determined, and effective. Her approach is a cycle of conversations and actions to be to be responsive to the needs of her students. Her expectations are evident, and her intentions are clear when it comes to helping students meet their potential. She is tireless in spreading the message of community and parent involvement in the success of her students.

Homestead Elementary was a Reward School for the State of TN based on academic performance two years in a row, and won the first-ever Renaissance Lighthouse School of Excellence during the 2012-2013 school year. Mrs. Pinder will be recognized at the NDP Banquet on October 16, 2015 in Washington, DC. TPA provides a $1,000 award to be used by the new NDP to participate in the D.C. events. VALIC sponsors most events once our winner arrives.

Summer Board Planning Days was held June 6 and 7, on Donaldson Pike in Nashville. The days were spent reviewing the past year and preparing for this one. Facilitated by then-President Dr. Holly Flora and incoming President Dr. Anne Marie Gleason, four high points evolved:

1. The alignment of the new leadership team by board positions
2. Reports on **2015 Cool Springs Conference** plans and status of marketing to vendors and potential registrants
3. Suggestions on expanding TPA's role as a crucial resource for principals.
4. Ideas for marketing the association to a broader instate audience of educators and securing increases in member sign up and participation

Steve Barnett

The new board will have Dr. Gleason, Dr. Flora, Dr. Tankson, (appointed to replace McNary until next election), Dr. Barnett, Dr. McGill, Dr. Debra Bentley, Stacy Edwards, and Dr. Ernest Bentley as executive committee members. Several will be in new positions (see page 15 for all position listings). Sharon McNary was elected to NAESP Zone 4 Director to fill Brian Partin's last year. Brian Partin had been elected as the new NAESP vice president beginning July 1. Kimbrelle Lewis has been appointed as the NAESP Board as Minority Director at large. (see pages 4-6 for their news). So on July 1, 2015, Gleason moved to president, Flora to past -resident, Barnett to president-elect (appointed to replace Lewis) on the officer team. New TPA Vice-president Dr. Marsha McGill completes the elected officer team for 2015-2016.

Marsha McGill

The three Grand Division Directors and their coordinator turned out to be a completely new team; Dr. Angela Brown for West TN, Marsha Dunn for Middle TN, and Shay Siler for East TN, Dr. Janice Tankson as the new NAESP state rep in Tennessee is the officer that works most closely with the Grand Division Directors, and she has that story on pages 2 and 3.

Catherine Prentis

Two special appointments are Catherine Prentis for *TN Principal* editor and Tara Loba to represent new principals. Partin, McNary, and Lewis are identified by the TPA constitution as voting members of the TPA board by virtue of their positions on the NAESP board. The total size of the 2015-16 board is sixteen leaders.

Tara Loba

Executive Director's New Summaries

Nancy Meador

The middle four pages of this issue, summarize the program, speakers, dates, and location of **Legacy of Leadership**—the 2015 conference theme and Dr. Gleason's theme for her year as president. Discussions were on the eight concurrent sessions focusing on principals' successes and the hot button topics generated suggestions on networking, pre-K, TN Ready, social media uses, principal and teacher evaluation, and RTI, among others. These will be determined at the September Executive Committee meeting as to presenters and times for Wednesday, December 9. Major presenters **Dr. Pedro Noguera**, **Dr. Candice McQueen**, **Colonel Arthur J. Athens** and **Mr. Kevin Baird** are a strong group (see brief bios on page 10). Work is ongoing on committee structure and vendor recruitment. Registration forms from participants are beginning to arrive. The early bird expires on October 15th. Dr. Ann-Marie Gleason is chair for the conference, and **Dr. Nancy Meador** is assisting her in the planning phases. Members serving on the various work committees will be recognized in the printed program printed for TPA by Interstate Studios. Committee service is crucial to conference quality and you can become involved by volunteering to the conference chair, Ann-Marie.Gleason@mnps.org.

Ernest Bentley
Executive Director

Services, benefits, and resources are central ingredients in satisfying members of any group. As the only organizations to focus solely on school leaders, principal associations provide resources and services which assist members to be their best personally and professionally. With TPA the discussion of what to add and what to drop is ongoing. New ideas in June included:

1. Ways to make our website www.tnprinassoc.org more useful and user friendly (from posting recognitions and new members to providing new Tennessee principal-developed video or audio modules on hot-button issues for principals to download or visit on the site).
2. Making available something like the *Marshall Memo* to select groups or to all members or to all principals ($50 for individual and $1,500 for up to 300 users).
3. More effective use of social media like Twitter and Facebook; and better presentation formats to the larger audience of administrators on resources and connectivity available through TPA.

Dr. Janice Tankson
NAESP State Rep

The fourth set of highlights featured an extensive investigation of plans for member retention and recruitment of new principals and select other non members. **Dr. Janice Tankson** and Sharon McNary used the talents and imagination of board members as they facilitated this half day. 2015 will see TPA have strategies for large population centers, for the various stages of an administrators career (from Aspiring, Assistant, New Principal, Long-time Principal and Retired) and establishment of networks/teams in each geographical section of the state. Angela Brown. Marsha Dunn, and Shay Siler will be instrumental in guiding the board to success in establishing this network of principals by being feedback/communication links about membership between the board and the field, what is important to working principals/assistant principals, and what they would like from TPA. The September *Frontline* was identified as one medium that reaches every school in the state.

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The **Tennessee Principals Association** DOES!

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- Annual leadership conference with outstanding presenters and interactive sessions
- Advance your career and your personal satisfaction
- Application for membership is on the backside or on the website under download forms

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Name _____ Position _____

Check applicable: ❑ New Principal ❑ New Member ❑Renewal ❑ Elem ❑ Middle ❑ Secondary

School Name _____ System _____

preferred mailing address:

Preferred Mailing Address _____

City _____ County _____State _____ Zip _____

Phone _____ Fax _____ Email _____@_____

TPA/NAESP Membership Dues: (check one)

____ $385.00 TPA/NAESP Active "A" (line administrators)
____ $430.00 Institutional/Active TPA/NAESP "B" (line administrators)
____ $120.00 Aspiring Principal TPA/NAESP "G" (teachers, counselors)
____ $210.00 Associate "P" (professors, central office)
____ $168.00 Emeritus "E" (voting privileges and insurance coverage)
____ $110.00 Retired "R"

TPA Membership Enrollment Form

Membership year through 8/31/2016

Networking, Conferences, Legal Benefits (new $2 million liability), Advocacy (state and national), Publications (state and national), and Research lead the benefit list!

TPA/Secondary Membership Categories (Grades 9-12)

____ $150.00 Active Individual (TPA Dues + Membership in a national association)
____ $150.00 Institutional Active (TPA Dues + Membership in a national association)

Method of Payment: ***(check one)***

❒ Check enclosed: make payable to: **TPA** ❑ Purchase Order: Copy attached
❒ Credit card: please charge to: ❑ MasterCard ❑ Visa ❑ AMEX
❒ 10-month payment plan with credit or debit card (for A and B memberships) *($40.50 payments for 10 consecutive months)*

Card # _____ Expiration Date_____

Signature _____

Mail form along with payment to:

MEMBERSHIP PROCESSOR
205 STERLING SPRINGS DRIVE
JOHNSON CITY, TN 37604

For questions contact tnprinassoc@comcast.net

Tennessee Principals Association
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NAESP Minority Director at Large
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SPECIAL APPOINTMENTS

***Tennessee Principal* Editor**
Catherine Prentis
c1prentis@gmail.com

New Principals
Tara Loba
Andrew Jackson Elementary
tara.loba@mnps.org

Tennessee Principals Association
SUPPORT EMPOWER CONNECT
205 Sterling Springs Drive
Johnson City, TN 37604

DON'T MISS IT!
conference registration discount expires 10/15/15

Mark Your Calendars

UPCOMING EVENTS

September 19-20, 2015
TPA Executive Committee Meeting, Nashville, TN

October 15-16, 2015
National Distinguished Principals Program, Washington, DC

October 26-28, 2015
LEAD Conference, Nashville, TN

November 13-16, 2015
TSBA Annual Convention, Opryland Hotel, Nashville, TN

December 8, 2015
Executive Committee Winter Meeting, Cool Springs, TN

December 9-10, 2015
Annual TPA Conference, Embassy Suites, Cool Springs, TN
Sponsored reception/Zaner Bloser Thursday evening

February 25-27, 2016
NASSP Conference, Orlando, FL

March 13-15, 2016
National Leaders Conference (including Capitol Hill visit) Washington, DC

July 6-8, 2016
NAESP Annual Conference, National Harbor, MD